

**INTERNSHIP LETTER**

Dear **Sindhu Hegde**,

On behalf of Odessa Solutions Private Limited (“Odessa/ the Company”), I want to thank you for your interest and the time you have devoted to assessing your career opportunities with Odessa. We are impressed with your accomplishment and believe that you have the requisite skills to be a successful addition to the Company.

In this regard, I am pleased to offer you the opportunity to join Odessa as an **Intern- Associate Business Analyst** before completion of your academics. Your internship starts on **5<sup>th</sup> July 2021**.

We believe this is an excellent career opportunity for you and that we can offer you the challenges needed to grow professionally. Based on your overall performance and viva evaluation your employment will be confirmed. You can refer to the training guidelines given to you on the start date of your internship.

**Stipend:**

Your monthly stipend will be effective until the successful completion of your academics which is **INR 28,000** per month.

**Contingency Matters:**

This internship offer and your association with the Company are contingent upon the following:

1. Return of the signed copy of this letter of internship, indicating your acceptance of this internship
2. You are required to submit the below mentioned documents on or before the Date of Internship
  - All education certificates and mark sheets (X/XII/Graduation/Post Graduation/Diploma)
  - Copy of a valid photo ID (e.g. PAN Card/Driver’s License/Passport)
  - 2 passport size photographs
  - PAN Card
3. During the Internship Period, you and the Company shall both have the right to unilaterally terminate your internship upon providing 30 day’s prior written notice or payment in lieu thereof, subject to applicable law. However, upon your notice of termination to Company, Company at its sole discretion, reserves its right to accept your resignation and relieve you immediately or earlier, without any stipend in lieu of notice period or pro-rated stipend for the balance notice period.

Please sign and return,

Sincerely,



Wasim Abdurahiman  
Head, Talent Acquisition Group  
Odessa Solutions Private Limited

**Acknowledged and agreed:**

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Sindhu Hegde  
5<sup>th</sup> July 2021