

## Souvenir - 38th NIPM National Conference

'India's changing Paradigm: Skills and Entrepreneurship for Global Competitiveness'.



25th, 26th & 27th Sept. 2019, GKVK Campus (University of Agricultural Sciences), Bangalore



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- > Every member of the Institute has to abide by the following code of ethics.
- Subscribe to the aims and objectives of the National Institute of Personnel management and be bound by its constitution;
- Recognise and accept the dignity of an individual as human being, irrespective of religion, language, caste or creed;
- > Maintain high standard of integrity and behaviour demanded by the profession;
- Conduct myself as a responsible member of the management team committed to the achievement of the organizational goals;
- Take keen interest in the establishment of healthy personnel practices and development of the profession;
- Try to win confidence and gain respect of the employers and employees and make myself available to them to provide formal and informal intervention to resolve industrial conflicts;
- Endeavour to enhance the good name of my profession in dealing with other professional bodies, government departments, and employers' and employees' organisations;
- Cooperate in maximizing the effectiveness of profession by exchanging information and experience freely with other members;
- > Not allow any interest other than professional to interfere with my official work;
- Not interfere with the right of association of the employees;
- Not disclose any information of a confidential nature that I may acquire in the course of my professional work without obtaining the consent of those concerned and shall not use confidential information for personal gains;
- Not accept or offer any improper gratification in any form or manner whatsoever in connection with or the course of my professional work; and
- Not take or acquiesce in any such action which may bring the Institute/and or the profession into disrepute.