



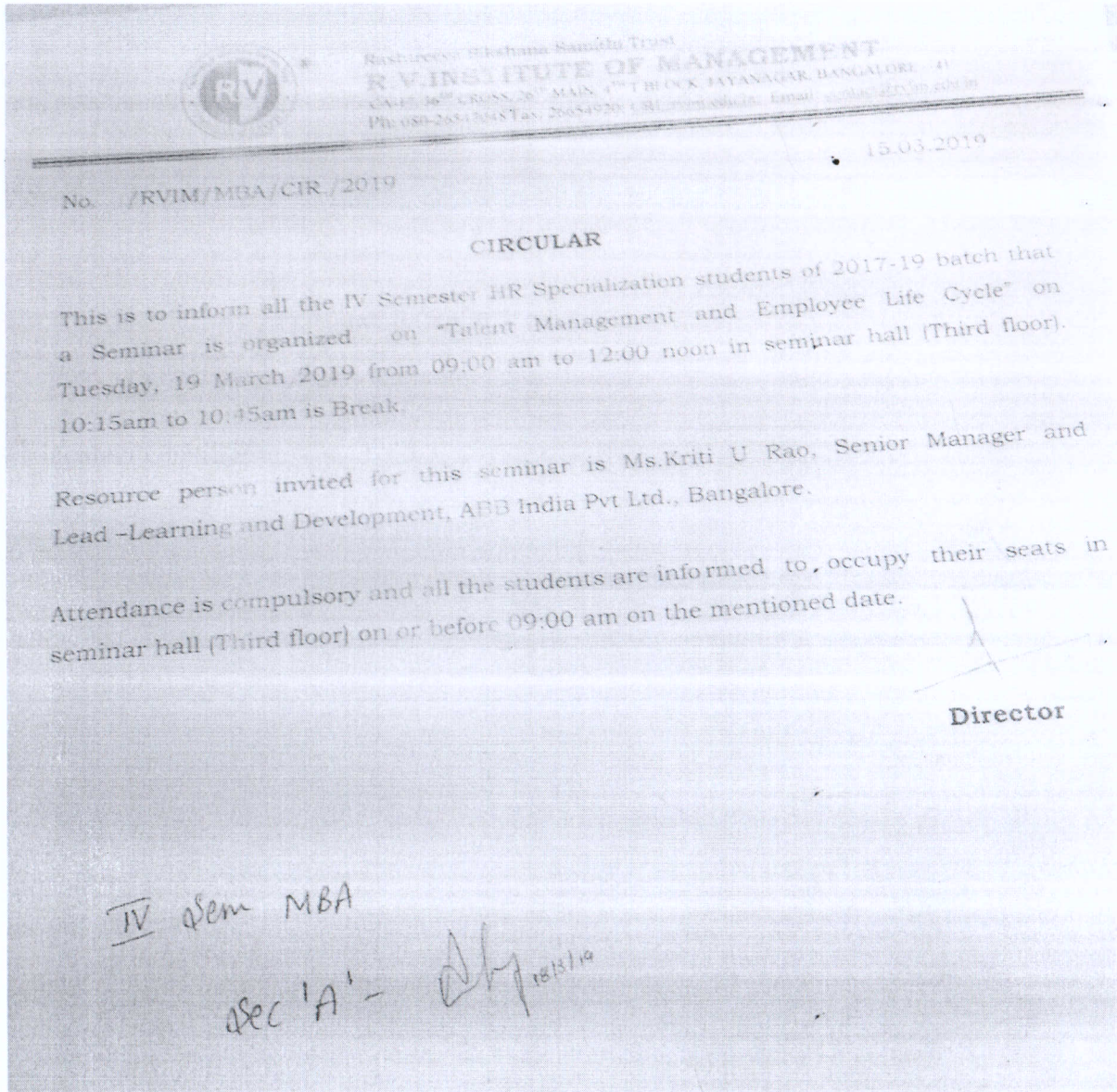
**RASHTREEYA SIKSHANA SAMITHI TRUST**  
**R V INSTITUTE OF MANAGEMENT**  
CA 17, 26 Main, 36th Cross, 4th 'T' Block, Jayanagar  
Bengaluru, Karnataka 560 041

SEMINAR ON EMPLOYEE LIFE CYCLE AND TALENT MANAGEMENT	
Date: 19 <sup>th</sup> March 2019	Venue: Seminar Hall
Time: 9:00 am to 12:00 Noon (10:15 am to 10:45 am –Break)	Sem/Year/Group: IV / 2 <sup>nd</sup> Year
No. of Participant: 46	Event Coordinator: Dr.A.Narasima Venkatesh Associate Professor Department of Human Resources, RVIM
<b>Objectives</b> <ul style="list-style-type: none"><li>▪ To know about various stages in Employee Life Cycle in an organization</li><li>▪ To understand about the process of Talent Management</li><li>▪ To know about the talent management practices followed in ABB India Pvt Ltd.</li></ul>	
<b>Agenda/Flow of the Event</b> <ul style="list-style-type: none"><li>- Session 1 : Various stages of Employee Life Cycle - Activity</li><li>- Session 2: Process of Talent Management</li><li>- Session 3: Talent Management practices followed in ABB India Pvt Ltd.</li></ul>	
<b>Brief Profile of the Resources Person:</b> <p style="text-align: center;"><b>Ms. Kriti U Rao - Senior Manager and Lead – L &amp; D, ABB India Pvt Ltd</b></p> <p>A Leadership, Learning and Organization Development professional with diverse experience working in various industries and with over 20 countries; Specialize in consulting, designing and curating programs and initiatives for business improvement, change management, cultural transformation and performance management.</p> <p>She has done her Bachelors in economics honors from Miranda House, Delhi University and Masters in HR and OD from the prestigious Delhi School of Economics.</p> <p>A DDI certified Leadership programs facilitator and currently heads Learning and development for 3 out of 4 business divisions of ABB India.</p>	

### Previous Work Experience:

- Schneider Electric -Manager and Lead, Learning Solutions
- Infosys BPO - Senior Associate Lead Organization Development

### Copy of the Circular/ Certificate:






## Outcome Achieved/ Attained:

- Understanding the different stages in the Employee Life Cycle process in an organization
- Process of Separation and its effects in an organization
- Performance Management process and its practical approach in an organization
- Talent Management Process and its implementation in ABB India Pvt Ltd
- Methods to Attract, Develop and Motivate employees to retain them in the organization
- Analysing the important recent trends in the whole process of Talent Management

## List of Participants :

 <p>RAHITREIYA SHIKSHANA SAMITHI TRUST R V INSTITUTE OF MANAGEMENT Department of Finance Workshop on Financial Literacy for MBA Students in Association with RBI Attendance - 3<sup>rd</sup> Semester MBA</p>			
Section A			
S. No	Register No	Name of the Student	Signature
1	171GCM0001	ABHISHEK	
2	171GCM0003	ABHISHEK S A	
3	171GCM0005	ADDULA PRASHANTH	
4	171GCM0006	ADITYA	
5	171GCM0007	ADITYA GOVIND	
6	171GCM0010	AISHWARYA V YADAV	
7	171GCM0011	AKASHA D M	
8	171GCM0012	AKHILESH N N	
9	171GCM0014	AMARESH YABANA GOUDA	
10	171GCM0015	AMBIKA R B	
11	171GCM0017	ANAND SANGAMESH	
12	171GCM0021	BADAWADAGI	
13	171GCM0023	ANJALI MISHRA	
14	171GCM0024	ANUSHA M R	
15	171GCM0024	ANUSHA R B	
16	171GCM0026	ARPITHA MOHAN HEGDE	
17	171GCM0028	ASHWIN WANI	
18	171GCM0029	ASHWINI N	
19	171GCM0030	BAJAMURALI KRISHNA K	
20	171GCM0033	CHANDANA M	
21	171GCM0034	CHANDAN KUMAR D K	
22	171GCM0037	DEEPAK H Y	
23	171GCM0040	DHANUSH R C	
24	171GCM0042	GAYETRI THAPA	
25	171GCM0043	GNANESH S	
26	171GCM0044	GOPA PANDEY	
27	171GCM0047	GREESHMA RAO	
28	171GCM0049	HAJIRA SANA	
29	171GCM0055	INDRAKUMAR NAGAKUMAR JAIN	
30	171GCM0059	KARISHMA G H	

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<p>30 171GCM0062 PRASAD PRAMOD KETKAR</p> <p>31 171GCM0063 KIRAN KUMAR SHERIKAR</p> <p>32 171GCM0064 KISHAN M L</p> <p>33 171GCM0067 LAVANYA N</p> <p>34 171GCM0069 M VISHALI</p> <p>35 171GCM0076 MAYURI M</p> <p>36 171GCM0079 MOKKAPTHI INDU MANASA</p> <p>37 171GCM0083 NAMRATHA SHETTY</p> <p>38 171GCM0089 NETHRAVATHI S</p> <p>39 171GCM0092 NITIN KUMAR G BETAGERI</p> <p>40 DANIEL REMOND S</p> <p>41 171GCM0008 ADITYA SIDDARTH R S</p> <p>42 171GCM0013 AKSHAY CHAKRAPANI</p> <p>43 171GCM0041 DIWAKAR YADAV</p> <p>44 171GCM0045 GOPIKA KALAL</p> <p>45 171GCM0048 GURUVINTHA VARSHINI B</p> <p>46 171GCM0052 HUZEFA</p> <p>47 171GCM0056 JANARDHAN N</p> <p>48 171GCM0080 MONICA T M</p> <p>49 171GCM0086 NAREN A</p> <p>50 171GCM0088 NEHA KUMARI S</p> <p>51 171GCM0128 SABINA GULAB JAMADAR</p> <p>52 171GCM0165 VEDH GURUNATH SHAIKH</p>			
Section B			
S. No	Register No	Name of the Student	
1	171GCM0094	NIVEDITHA B S	
2	171GCM0095	PANKAJ SAMAJ	
3	171GCM0096	PAVITHRA R	
4	171GCM0097	PONNANNA K M	
5	171GCM0099	PRADEEP G S	
6	171GCM0101	PRAKASH PATIL	
7	171GCM0104	PRANAVARAJ A PANGARE	
8	171GCM0108	PRAVEEN BASAVARAJ YAVAGALL	
9	171GCM0109	PREMNATHI	
10	171GCM0110	PRERNA ASRANNA	
11	171GCM0111	PRIYANKA H	
12	171GCM0112	PRIYANKA H V	
13	171GCM0115	RAHEMATHULLAH MULLAN	
14	171GCM0117	RAKSHATHI ROSHAN	
15	171GCM0119	KULKARNI	
		RANJITH D S	

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16	171GCM0120	RANJITHA N	
17	171GCM0121	RATHINAKARA	
18	171GCM0122	RAVINDRA SHIVANING HULLOLI	
19	171GCM0123	RITISH REDDY N	<i>Ritish Reddy</i>
20	171GCM0125	RONAK REVANKAR	
21	171GCM0126	RUPALI SINHA	<i>Rupali Sinha</i>
22	171GCM0129	SAGAR A	
23	171GCM0130	SAHAS SHETTY	
24	171GCM0131	SAMPREETH T R	<i>Sampreeth T R</i>
25	171GCM0133	SANDEEP KUMAR SINGH	<i>Sandeep K</i>
26	171GCM0137	SHAMBULING	
27	171GCM0140	SHIVAPUTRAYYA JIDIMANI	
28	171GCM0143	SHOBITH P J	<i>Shobith P J</i>
29	171GCM0147	SHRUTHI S	<i>Shruthi S</i>
30	171GCM0148	SNEHA B TALIKOTI	<i>Sneha B</i>
31	171GCM0149	SOUVIK HALDER	<i>Souvik Halder</i>
32	171GCM0150	SRIKANTH C	<i>Srikanth C</i>
33	171GCM0153	SUPREETH T	<i>Supreeth T</i>
34	171GCM0156	SWETA ULHAS REVANKAR	<i>Sweta U</i>
35	171GCM0161	TARIQ MD SALAUDDIN	<i>Tariq M</i>
36	171GCM0166	VENKATESH K NAIK	<i>Venkatesh K</i>
37	171GCM0170	VISHAL BHAT	<i>Vishal Bhat</i>
38	171GCM0171	VISHNU V PHALGUNAN	<i>Vishnu V</i>
39	171GCM0172	YASHVINI S BARAGUR	<i>Yashvini S</i>
Section C			
S. No	Register No	Name of the Student	
1	171GCM0002	ABHISHEK P	<i>Abhishek P</i>
2	171GCM0004	ABUZAR WANI	<i>Abuzar Wani</i>
3	171GCM0009	AISHWARYA A N	<i>Aishwarya A N</i>
4	171GCM0016	AMRUTH S RAO	<i>Amruth S Rao</i>
5	171GCM0018	ANANYA NAGARAJ	<i>Ananya Nagaraj</i>
6	171GCM0019	ANIL KUMAR S S	<i>Anil Kumar S S</i>
7	171GCM0020	ANITA KUMARI	<i>Anita Kumari</i>
8	171GCM0022	ANKITHA A	<i>Ankitha A</i>
9	171GCM0025	ARAVIND KUMAR V S	<i>Aravind K</i>
10	171GCM0027	ARPITHA K	<i>Arpitha K</i>
11	171GCM0031	BIHAR GAV C R	<i>Bihaar G</i>
12	171GCM0032	BIJAN DAS	<i>Bijan Das</i>
13	171GCM0036	DEEKSHA	<i>Deeksha</i>
14	171GCM0038	DEEPIKA W R	<i>Deepika W R</i>

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15	171GCM0039	DHANUSH K S	
16	171GCM0046	GOWDA DEEPAK SATISH LEELA	<i>Deepak</i>
17	171GCM0050	HAREESH P NEELGAND	<i>Hareesh P</i>
18	171GCM0051	HARSHITHA H S	<i>Harshitha H S</i>
19	171GCM0053	INCHARA GIRISH T	<i>Inchara G</i>
20	171GCM0054	INDRAJITH YADAV B S	<i>Indrajith Y</i>
21	171GCM0057	JEEVITHA M	<i>Jeevitha M</i>
22	171GCM0058	KALAVALA ASHRITHA	<i>Kalavala A</i>
23	171GCM0060	KARRI VARAHA KANAKA SATYA MOHAN RAJU	<i>K. V. K. Mohan R.</i>
24	171GCM0061	KAVYA G	<i>Kavya G</i>
25	171GCM0065	KOVVURI PRUTHVI REDDY	<i>Kovvuri P</i>
26	171GCM0066	LAKSHMI KASHYAP	<i>Lakshmi K</i>
27	171GCM0068	LAXMI S JAYAGUDA	<i>Laxmi S</i>
28	171GCM0070	MADHU B	<i>Madhu B</i>
29	171GCM0071	MAHANTESHA N	<i>Mahantesha N</i>
30	171GCM0072	MANASA S	<i>Manasa S</i>
31	171GCM0073	MANJUNATH S DODGOUDAR	<i>Manjunath S</i>
32	171GCM0074	MANJUNATH SUBRAY BHAT	<i>Manjunath S</i>
33	171GCM0075	MANJUNATHA N	<i>Manjunatha N</i>
34	171GCM0077	MOHAMMED MATHEEN	<i>Mohammed M</i>
35	171GCM0081	MUSSADDIQ A MANDLIK	<i>Mussaddiq A</i>
36	171GCM0082	MUTCHU SAI GOWTHAM	<i>Mutchu S</i>
37	171GCM0084	NANDINI LAXMAN	<i>Nandini L</i>
38	171GCM0087	NEHA B SAIBANNAVAR	<i>Neha B</i>
39	171GCM0090	NIKITHA JAIN B	<i>Nikitha J</i>
40	171GCM0091	NITHIN KAMATH	<i>Nithin K</i>
41	171GCM0098	POOJA DULGACH	<i>Pooja D</i>
42	171GCM0100	RAAMESHKUMAR DULGACH	<i>Rameshkumar D</i>
43	171GCM0102	PRAJNYA GAJANAN SHANBHAG	<i>Prajnya G</i>
44	171GCM0103	PRAMOD BHAT	<i>Pramod Bhat</i>
45	171GCM0105	PRANAM SHETTY A	<i>Pranam S</i>
46	171GCM0106	PRAPTHI T P	<i>Prapthi T P</i>
47	171GCM0107	PRATEEK	<i>Prateek</i>
48	171GCM0107	PRATIKSHA A BANGALORE	<i>Pratiksha A</i>
49	171GCM0113	PURUSHOTHAM REDDY N	<i>Purushotham R</i>
50	171GCM0114	R MANISHA	<i>R Manisha</i>
51	171GCM0116	RAJESH U	<i>Rajesh U</i>
52	171GCM0124	ROHAN ARUNKUMAR RAO	<i>Rohan A</i>
53	171GCM0127	S K MECHANA	<i>S K Mechana</i>
53	171GCM0132	SAMYUKTHA VARMAN N	<i>Samyuktha V</i>

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54	171GCM0134	SANJAY KUMAR B	<i>Sanjay K</i>
55	171GCM0136	SANTHOSH SOWMYA VAGENSA	<i>Santhosh S</i>
56	171GCM0138	SHIVANANDA SUBRAY HEGDE	<i>Shivananda S</i>
57	171GCM0139	SHIVAPRASAD K SHETTY	<i>Shivaprasad K</i>
58	171GCM0141	SHIVRAM MAHABALISHWAR HEGDE	<i>Shivram M</i>
59	171GCM0142	SHIVKUMAR HANCHINMANI	<i>Shivkumar H</i>
60	171GCM0145	SIDDARTH JAIRAM HEGDE	<i>Siddarth J</i>
61	171GCM0146	SINDHU J	<i>Sindhu J</i>
62	171GCM0149	SOWMYASREE N	<i>Sowmyasree N</i>
63	171GCM0151	SUHAS S	<i>Suhas S</i>
64	171GCM0152	SUNETHRA V	<i>Sunethra V</i>
65	171GCM0154	SURYAKANTH M N	<i>Suryakanth M</i>
66	171GCM0155	SUSHMA D S	<i>Sushma D</i>
67	171GCM0157	SWETHA H S	<i>Swetha H</i>
68	171GCM0158	SYED FARAZ	<i>Syed Faraz</i>
69	171GCM0159	SYED TOUSIF	<i>Syed Tousif</i>
70	171GCM0160	TANVEERUZZAMA MOHAMMED ISMAIL SAB	<i>Tanveeruzzama M</i>
71	171GCM0162	TEJASWINI B	<i>Tejaswini B</i>
72	171GCM0163	ULHAS A R	<i>Ulhas A</i>
73	171GCM0164	VARUJA KUMAR S	<i>Varuja K</i>
74	171GCM0167	VIDWAN N P	<i>Vidwan N</i>
75	171GCM0168	VUJAY BHAGAVATH	<i>Vujay B</i>
76	171GCM0169	VISHAL	<i>Vishal</i>
76	171GCM0093	NITIN SAI M	<i>Nitin S</i>

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## Photo Gallery



Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, interacting with IV Sem, Section-A, HR Specialization Students of 2017-19 Batch about “Employee Life Cycle and Talent Management”





Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, interacting with IV Sem, Section-A, HR Specialization Students of 2017-19 Batch about “Employee Life Cycle and Talent Management”





Group Photograph: Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, Dr.A.Narasima Venkatesh, Event Coordinator with IV Sem, Section-A HR Specialization Students of 2017-19 Batch.



**Feedback / Coordinators Comment:**

The seminar was well appreciated by the students and they learnt about Process of Talent Management and Employee Life Cycle from Industry perspective.

*Amoghesh*  
29/03/2019  
**Event Coordinator**

*[Signature]*  
29/03/2019  
**Director**