

RASHTREEYA SIKSHANA SAMITHI TRUST R V INSTITUTE OF MANAGEMENT

CA 17, 26 Main, 36th Cross, 4th 'T' Block, Jayanagar

Bengaluru, Karnataka 560 041

AND TALENT MANAGEMENT
Venue: Seminar Hall
Sem/Year/Group: IV / 2 nd Year
Event Coordinator:
Dr.A.Narasima Venkatesh
Associate Professor
Department of Human Resources, RVIM

Objectives

- To know about various stages in Employee Life Cycle in an organization
- To understand about the process of Talent Management
- To know about the talent management practices followed in ABB India Pvt Ltd.,

Agenda/Flow of the Event

- Session 1 : Various stages of Employee Life Cycle Activity
- Session 2: Process of Talent Management
- Session 3: Talent Management practices followed in ABB India Pvt Ltd.,

Brief Profile of the Resources Person:

Ms. Kriti U Rao - Senior Manager and Lead - L & D, ABB India Pvt Ltd

A Leadership, Learning and Organization Development professional with diverse experience working in various industries and with over 20 countries; Specialize in consulting, designing and curating programs and initiatives for business improvement, change management, cultural transformation and performance management.

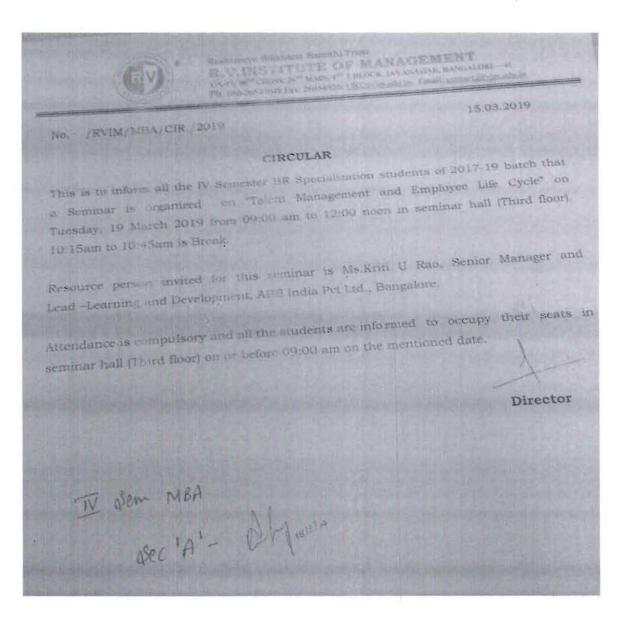
She has done her Bachelors in economics honors from Miranda House, Delhi University and Masters in HR and OD from the prestigious Delhi School of Economics.

A DDI certified Leadership programs facilitator and currently heads Learning and development for 3 out of 4 business divisions of ABB India.

Previous Work Experience:

- Schneider Electric -Manager and Lead, Learning Solutions
- Infosys BPO Senior Associate Lead Organization Development

Copy of the Circular/ Certificate:



Outcome Achieved/ Attained:

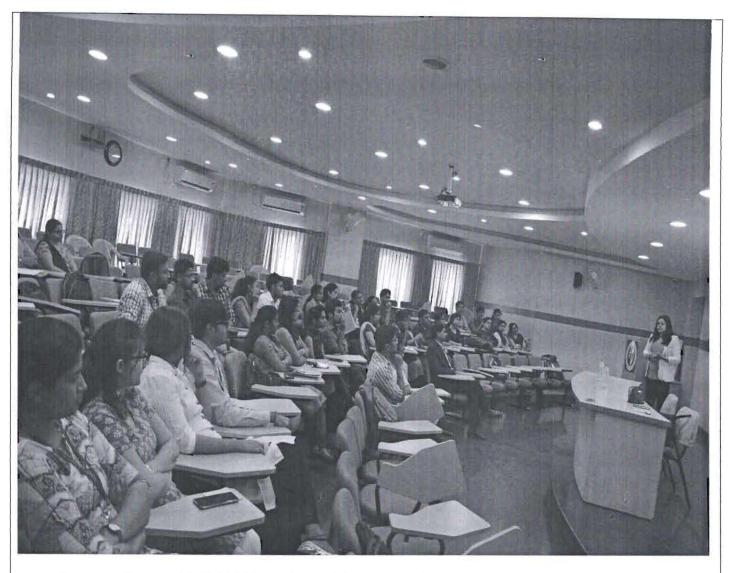
- Understanding the different stages in the Employee Life Cycle process in an organization
- Process of Separation and its effects in an organization
- Performance Management process and its practical approach in an organization
- Talent Management Process and its implementation in ABB India Pvt ltd
- Methods to Attract, Develop and Motivate employees to retain them in the organization
- Analysing the important recent trends in the whole process of Talent Management

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Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, interacting with IV Sem, Section-A, HR Specialization Students of 2017-19 Batch about "Employee Life Cycle and Talent Management"



Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, interacting with IV Sem, Section-A, HR Specialization Students of 2017-19 Batch about "Employee Life Cycle and Talent Management"



Group Photograph: Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, Dr.A.Narasima Venkatesh, Event Coordinator with IV Sem, Section-A HR Specialization Students of 2017-19 Batch.

Feedback / Coordinators Comment:

The seminar was well appreciated by the students and they learnt about Process of Talent Management and Employee Life Cycle from Industry perspective.

Event Coordinator

Director 29/03/2019