

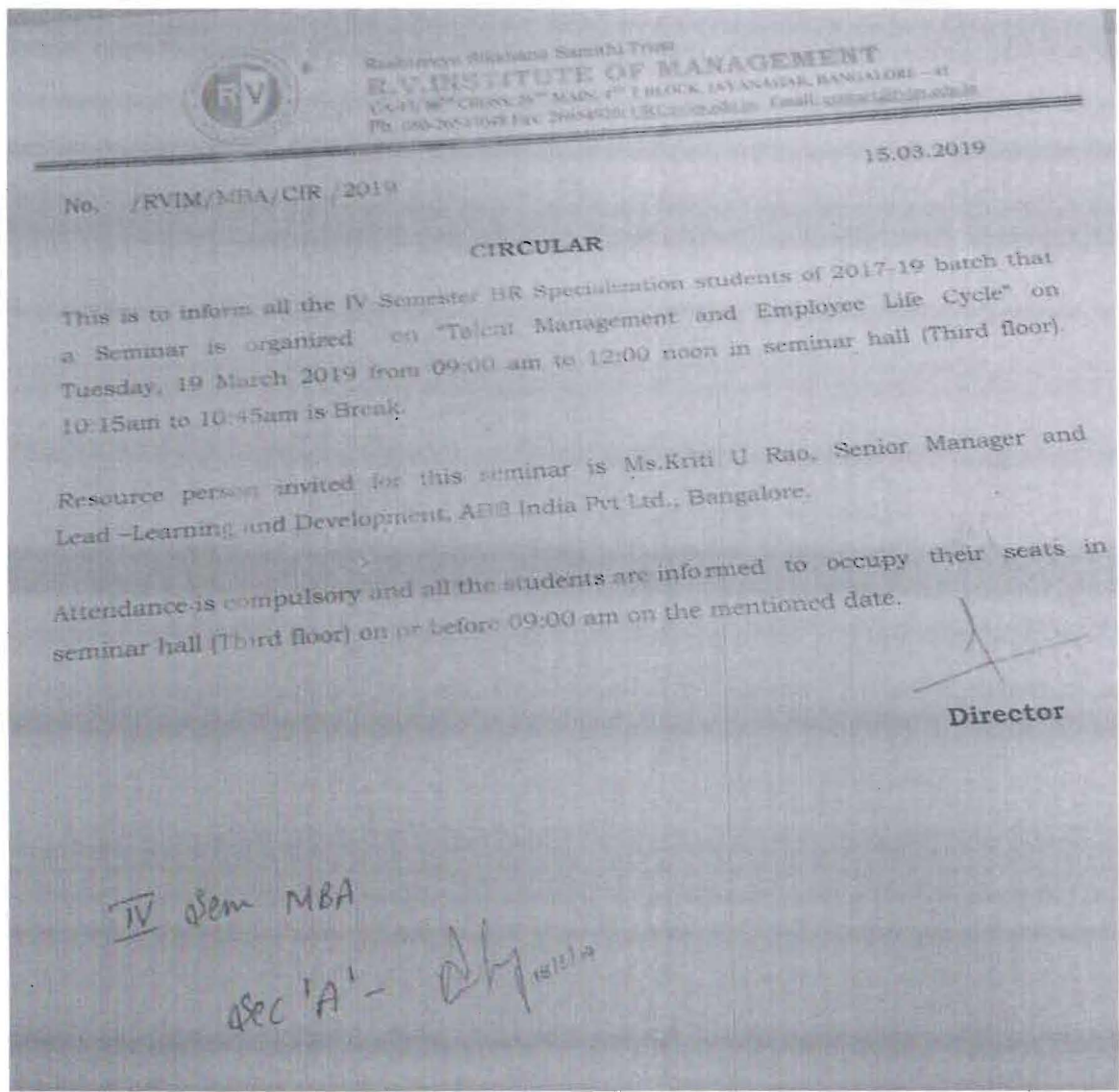


| SEMINAR ON EMPLOYEE LIFE CYCLE AND TALENT MANAGEMENT | |
|---|---|
| Date: 19 th March 2019 | Venue: Seminar Hall |
| Time: 9:00 am to 12:00 Noon (10:15 am to 10:45 am – Break) | Sem/Year/Group: IV / 2 nd Year |
| No. of Participant: 46 | Event Coordinator: Dr.A.Narasima Venkatesh Associate Professor Department of Human Resources, RVIM |
| Objectives <ul style="list-style-type: none">▪ To know about various stages in Employee Life Cycle in an organization▪ To understand about the process of Talent Management▪ To know about the talent management practices followed in ABB India Pvt Ltd., | |
| Agenda/Flow of the Event <ul style="list-style-type: none">- Session 1 : Various stages of Employee Life Cycle - Activity- Session 2: Process of Talent Management- Session 3: Talent Management practices followed in ABB India Pvt Ltd., | |
| Brief Profile of the Resources Person: <p style="text-align: center;">Ms. Kriti U Rao - Senior Manager and Lead – L & D, ABB India Pvt Ltd</p> <p>A Leadership, Learning and Organization Development professional with diverse experience working in various industries and with over 20 countries; Specialize in consulting, designing and curating programs and initiatives for business improvement, change management, cultural transformation and performance management.</p> <p>She has done her Bachelors in economics honors from Miranda House, Delhi University and Masters in HR and OD from the prestigious Delhi School of Economics.</p> <p>A DDI certified Leadership programs facilitator and currently heads Learning and development for 3 out of 4 business divisions of ABB India.</p> | |

Previous Work Experience:

- Schneider Electric -Manager and Lead, Learning Solutions
- Infosys BPO - Senior Associate Lead Organization Development

Copy of the Circular/ Certificate:



Outcome Achieved/ Attained:

- Understanding the different stages in the Employee Life Cycle process in an organization
- Process of Separation and its effects in an organization
- Performance Management process and its practical approach in an organization
- Talent Management Process and its implementation in ABB India Pvt ltd
- Methods to Attract, Develop and Motivate employees to retain them in the organization
- Analysing the important recent trends in the whole process of Talent Management

List of Participants :

| Rashtriya Sikshana Samithi Trust R V Institute of Management IV Sem Section - A (HR Specialization) Seminar - "Employee Life Cycle and Talent Management" Venue: Seminar Hall Date:19-03-19 Time:09:00 am to 12:00 Noon | | | |
|--|-------------|--------------------------|--------------------------|
| S. No | Register No | Name of the Student | Signature of the Student |
| 1 | 171GCM0005 | ADDULA PRASHANTH | [Signature] |
| 2 | 171GCM0006 | ADITYA | [Signature] |
| 3 | 171GCM0007 | ADITYA GOVIND | [Signature] |
| 4 | 171GCM0009 | AISHWARYA A N | [Signature] |
| 5 | 171GCM0010 | AISHWARYA V YADAV | [Signature] |
| 6 | 171GCM0021 | ANJALI MIBHIRA | [Signature] |
| 7 | 171GCM0023 | ANUSHAM R | [Signature] |
| 8 | 171GCM0027 | ARPITHA R | [Signature] |
| 9 | 171GCM0031 | BHARGAV C R | [Signature] |
| 10 | 171GCM0035 | BHANDANA M | [Signature] |
| 11 | 171GCM0038 | DANIEL REMOND S | [Signature] |
| 12 | 171GCM0038 | DEEKSHA | [Signature] |
| 13 | 171GCM0038 | DEEPIKA W R | [Signature] |
| 14 | 171GCM0040 | DHANUSH R C | [Signature] |
| 15 | 171GCM0042 | GAYETRI THAPA | [Signature] |
| 16 | 171GCM0044 | GOBA PANDEY | [Signature] |
| 17 | 171GCM0047 | GRETSHMA RAO | [Signature] |
| 18 | 171GCM0049 | HAJIRA SANA | [Signature] |
| 19 | 171GCM0059 | KARISHMA G H | [Signature] |
| 20 | 171GCM0062 | PRASAD PRAMOD KETKAR | [Signature] |
| 21 | 171GCM0063 | KIRAN KUMAR SHERIKAR | [Signature] |
| 22 | 171GCM0064 | KISHAN M I | [Signature] |
| 23 | 171GCM0067 | LAVANYA N | [Signature] |
| 24 | 171GCM0070 | MADHU B | [Signature] |
| 25 | 171GCM0072 | MANASA S | [Signature] |
| 26 | 171GCM0073 | MAYURI M | [Signature] |
| 27 | 171GCM0079 | MOKKAETHI LINDU MANASA | [Signature] |
| 28 | 171GCM0083 | NAMRATHA SHETTY | [Signature] |
| 29 | 171GCM0084 | NANDINI LAXMAN | [Signature] |
| 30 | 171GCM0090 | NIKITHA JAIN B | [Signature] |
| 31 | 171GCM0094 | NIVEDITHA B S | [Signature] |
| 32 | 171GCM0100 | PRANJYA GAJANAN SHANBHAG | [Signature] |
| 33 | 171GCM0101 | PRAKASHI PATIL | [Signature] |
| 34 | 171GCM0103 | PRANAM SHETTY A | [Signature] |
| 35 | 171GCM0105 | PRAPTHI T P | [Signature] |
| 36 | 171GCM0112 | PRIYANKA H V | [Signature] |
| 37 | 171GCM0120 | RANJITHA N | [Signature] |
| 38 | 171GCM0124 | ROHAN ARUNKUMAR RAO | [Signature] |
| 39 | 171GCM0127 | S K MEGHANA | [Signature] |

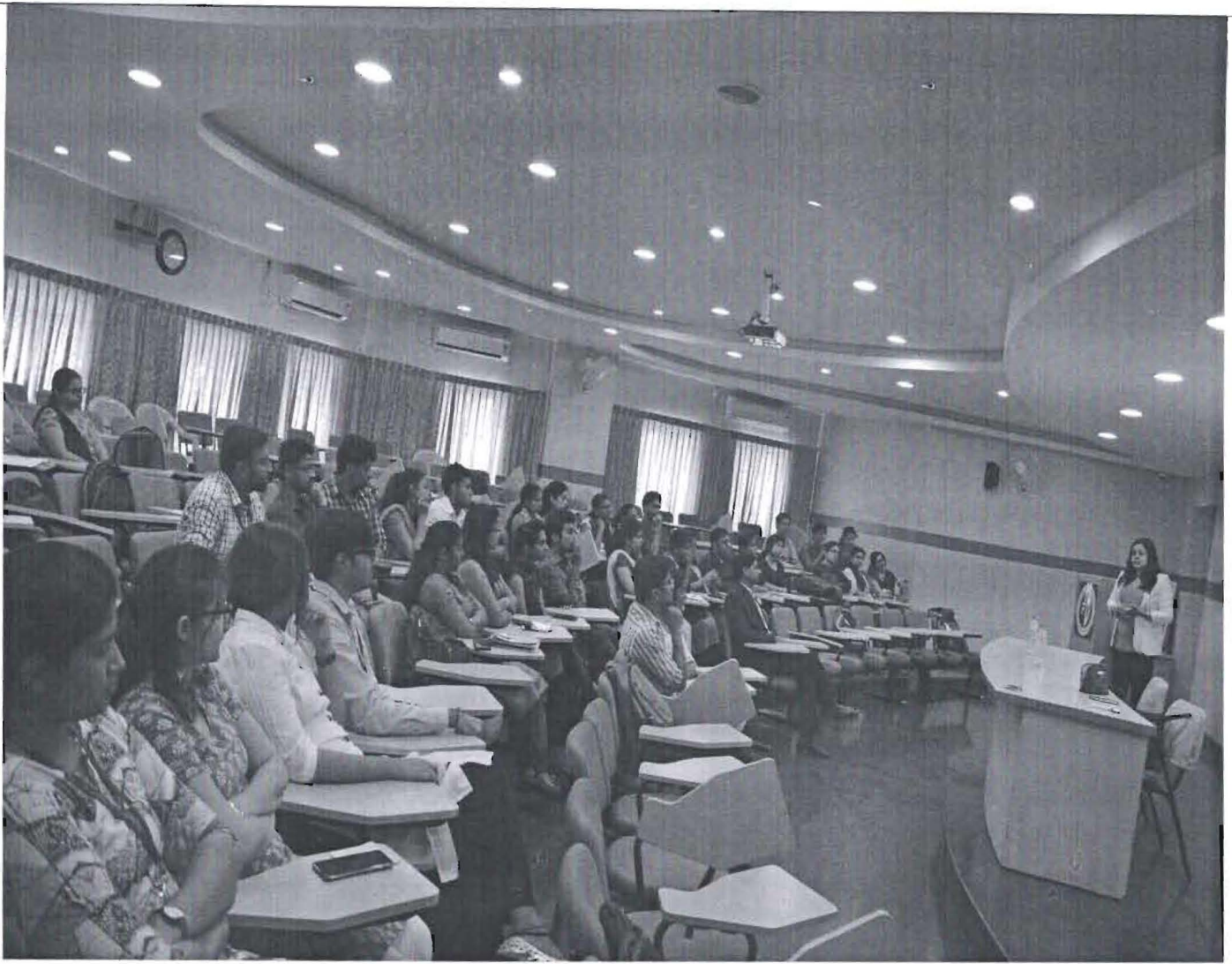
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| 40 | 171GCMD129 | SAGAR A | Sagar A |
| 41 | 171GCMD130 | SAHAS SHETTY | Sahas Shetty |
| 42 | 171GCMD140 | SHIVAPUTRAYYA JIDIMANI | Shivaputrayya Jidimani |
| 43 | 171GCMD143 | SHOBITH P J | Shobith P J |
| 44 | 171GCMD146 | SINCHU J | Sinchu J |
| 45 | 171GCMD147 | SNEHA B TALIKOTI | Sneha B Talikoti |
| 46 | 171GCMD150 | SRIKANTH C | Srikanth C |
| 47 | 171GCMD152 | SUNETHRA V | Sunethra V |
| 48 | 171GCMD153 | SUPREETH T | Supreeth T |
| 49 | 171GCMD161 | TARIQ MD SALAUDDIN | Tarique Md Salauddin |
| 50 | 171GCMD164 | VARUN KUMAR S | Varun K S |
| 51 | 171GCMD166 | VENKATESH K NAIK | Venkatesh K Naik |
| 52 | 171GCMD170 | VISHAL BHAT | Vishal Bhat |
| 53 | 171GCMD171 | VISHNU V PHALGUNAN | Vishnu V Phalgunan |
| 54 | 171GCMD172 | YASHWINI S BARAGUR | Yashwini S Baragur |
| 55 | 171GCMD178 | Guruvintha Varshini | Guruvintha Varshini |
| 56 | 171GCMD180 | Monica T.M | Monica T.M |

57 171GCMD181 Sampreeth P.R.

Photo Gallery



Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, interacting with IV Sem, Section-A, HR Specialization Students of 2017-19 Batch about “Employee Life Cycle and Talent Management”



Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, interacting with IV Sem, Section-A, HR Specialization Students of 2017-19 Batch about “Employee Life Cycle and Talent Management”



Group Photograph: Resource Person: Ms.Kriti U Rao, Senior Manager- L&D, ABB India Pvt Ltd, Dr.A.Narasima Venkatesh, Event Coordinator with IV Sem, Section-A HR Specialization Students of 2017-19 Batch.

Feedback / Coordinators Comment:

The seminar was well appreciated by the students and they learnt about Process of Talent Management and Employee Life Cycle from Industry perspective.

Amranyentah
29/03/2019
Event Coordinator

[Signature]
29/03/2019
Director