



RASHTREEYA SIKSHANA SAMITHI TRUST
R V INSTITUTE OF MANAGEMENT
CA 17, 26 Main, 36th Cross, 4th 'T' Block, Jayanagar
Bengaluru, Karnataka 560 041

WORKSHOP ON “NEW DIMENSIONS IN TALENT MANAGEMENT – DRIVERS THAT ENABLE HIRING, RETENTION AND GROWTH”	
Date: 02 nd April 2019	Venue: Seminar Hall
Time: 02:00 pm to 04:45pm	Sem/Year/Group: IV / 2 nd Year
No. of Participant: 24 Note: Due to Placement Interview some of the students were not able to attend the workshop.	Event Coordinator: Dr.A.Narasima Venkatesh Associate Professor Department of Human Resources, RVIM
Objectives <ul style="list-style-type: none">▪ To know about different dimensions in Talent Management▪ To understand about various drivers that enables talent recruitment in an organization▪ To know about various drivers that enables retention and growth of talent in an organization	
Agenda/Flow of the Event <ul style="list-style-type: none">- Session 1 : Talent Management practices followed in HCL Technologies Limited, Bangalore- Session 2: Different dimensions in Talent Management- Session 3: Talent Management practices followed in HCL Technologies Limited, Bangalore	
Brief Profile of the Resources Person: <p>Mr.Amith Prakash, - Lead for Organization Culture and Capability Development: Inclusion & Diversity, Engagement & Experience CoE, at HCL Technologies Limited, Bangalore.</p> <p>A seasoned professional of 16 years and as a Diversity and Inclusion Specialist, Mr.Amith works toward positioning ‘Diversity as a Differentiator’ at HCL with a focus on Talent Attraction, Retention and Growth.</p> <p>Mr.Amith is a certified ‘Design Driven Leader’ from MIT, ‘Engagement Expert’ by Dale Carnegie & Aon-Hewitt.</p>	

Previous Work Experience:

Toyota Kirloskar Motor Pvt. Ltd. - in the areas of Corporate Communication, Government Affairs (Central and State), Policy Advocacy and Corporate Social Responsibility.

Copy of the Circular/ Certificate:



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No. /RVIM/MBA/CIR./2019

29.03.2019

CIRCULAR

This is to inform all the IV Semester HR Specialization students of 2017-19 batch that Department of Human Resources is organizing a workshop on "New Dimensions in Talent Management - Drivers that Enable Hiring, Retention and Growth" on Tuesday, 02 April 2019 in the seminar hall from 02:00pm to 04:45pm.

Resource person invited for the seminar is Mr. Amith Prakash, Lead for Organization Culture and Capability Development: Inclusion & Diversity, Engagement & Experience CoE, HCL Technologies Limited, Bangalore.

Attendance is compulsory and all the students are informed to occupy their seats in seminar hall (Third floor) on or before 02:00 pm on the mentioned date.


Director

IV Sem MBA

sec 'A' - Anjan 30/04/19

Outcome Achieved/ Attained:

- Understanding Industrial Revolution 4.0 like applications of Smart Robotics, Internet of Things(IoT)
- Process of Talent Management in an organization
- Various drivers that enables talent recruitment in an organization
- Talent Management practices followed in HCL Technologies Limited
- Various dimensions of Talent Management
- Various modern Recruitment Trends
- Importance of “Inclusivity”, “CHRO-3.0” , “War for Talent”
- Modern method of Talent Acquisition through Twitter by HCL Technologies Limited

List of Participants :

Rashtreeya Sikshana Samithi Trust
R V Institute of Management
 IV Sem Section - A (HR Specialization)
 Workshop - "New Dimensions in Talent Management - Drivers that Enable Hiring,
 Retention and Growth"
 Venue: Seminar Hall Date:02-04-19 Time:02:10 pm to 04:45 pm

	Register No	Name of the Student	Signature of the Student
1	171GCMD005	ADDULA PRASHANTH	
2	171GCMD006	ADITYA	
3	171GCMD007	ADITYA GOVIND	
4	171GCMD009	AISHWARYA A N	Aishwarya A.N.
5	171GCMD010	AISHWARYA V YADAV	
6	171GCMD021	ANJALI MISHRA	
7	171GCMD023	ANUSHA M R	
8	171GCMD027	ARPITHA K	
9	171GCMD031	BHARGAV C R	
10	171GCMD033	CHANDANA M	
11	171GCMD035	DANIEL REMOND S	Daniel
12	171GCMD036	DEEKSHA	Deeksha
13	171GCMD038	DEEPIKA W R	Deepika
14	171GCMD040	DHANUSH R C	Dhanush
15	171GCMD042	GAYETRI THAPA	
16	171GCMD044	GOPA PANDEY	
17	171GCMD047	GREESHMA RAO	
18	171GCMD049	HAJIRA SANA	
19	171GCMD059	KARISHMA G H	
20	171GCMD062	PRASAD PRAMOD KETKAR	
21	171GCMD063	KIRAN KUMAR SHERIKAR	
22	171GCMD064	KISHAN M L	
23	171GCMD067	LAVANYA N	Lavanya
24	171GCMD070	MADHU B	
25	171GCMD072	MANASA S	
26	171GCMD076	MAYURI M	
27	171GCMD079	MOKKAPTHI INDU MANASA	
28	171GCMD083	NAMRATHA SHETTY	
29	171GCMD084	NANDINI LAXMAN	Nandini
30	171GCMD090	NIKITHA JAIN B	Nikitha Jain
31	171GCMD094	NIVEDITHA B S	Niveditha B.S.
32	171GCMD100	PRAJNYA GAJANAN SHANBHAG	Prajnya
33	171GCMD101	PRAKASH PATIL	
34	171GCMD103	PRANAM SHETTY A	
35	171GCMD105	PRAPTHI T P	
36	171GCMD112	PRIYANKA H V	Priyanka
37	171GCMD120	RANJITHA N	Ranjitha
38	171GCMD124	ROHAN ARUNKUMAR RAO	Rohan
39	171GCMD127	S K MEGHANA	

40	171GCM0129	SAGARA	
41	171GCM0130	SABAS SRI LTA	
42	171GCM0140	SIVA APOTINAYYA JIVYAMANI	
43	171GCM0143	SIGNITHI P J	
44	171GCM0146	SINDHU J	Sindhu
45	171GCM0147	SNEHA B TALIKOTI	Sneha
46	171GCM0150	SRIKANTH C	C. Srikanth
47	171GCM0152	SUNITHRA V	
48	171GCM0153	SUPREETHI I	Supreeth-7
49	171GCM0161	TARIG MID SALAUDDIN	
50	171GCM0164	VARUN KUMAR S	
51	171GCM0166	VENKAT SRI K NAIK	
52	171GCM0170	VISHAL BHAI	Vishal Bhai
53	171GCM0171	VISHNU V P PALGUNAN	Vishnu
54	171GCM0172	YASHVINI S BARAGUR	
55	171GCM01	Guruvantha Varshini	Guruvantha Varshini
56	171GCM01	Monica T M	Monica T. M

57 171GCM0181 Sampreeth V.K
58 171GCM0186 Ravi Kumar

SD
R. Kumar

Photo Gallery

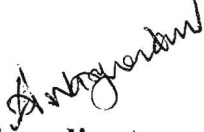


Resource Person, Mr. Amith Prakash, Lead for Organization Culture and Capability Development: Inclusion & Diversity, Engagement & Experience CoE, at HCL Technologies Limited, Bangalore., with IV Sem, Section-A, HR Specialization Students of 2017-19 Batch during the workshop on “New Dimensions in Talent Management”

Feedback / Coordinators Comment:

The workshop was well appreciated by the students and they learnt about Dimensions of Talent Management and various drivers for Talent Acquisition and Retention from HCL Technologies Private Ltd Perspective.

Note: Those students who were not attending the workshop were participating in the placement interviews.



Event Coordinator
(Dr.A.Narasima Venkatesh)



Director
(Dr.Purushottam Bung)