AKNOWLEDGEMENT

I, Ms. Pooja Takalkar, Assistant Professor, has participated in the Six-Day Summer Workshop on Research Methodology being organized by Indian Institute of Management Bangalore (IIMB). The workshop was scheduled from May 19 to May 24, 2025, at the IIMB campus. I have submitted copy of the certificate & Receipt of the fee paid to IQAC, Centre for Research and Development, Dept. & Office and have taken acknowledgement from them.

27/5/25

Signature

Date: 27.05.2025

F.A.D & CANCELLED
Ch.....Dt.....Rs.....

Receiver Signature & Date:

IQAC:
(Certificate + Receipts)

Centre for Research and Development:
(Certificate + Receipts)

Dept. Co-ordinator:
(Certificate)

Accounts:
(Certificate + Receipt)

1900000138
1500000201

Library - Shib. H.C.

Ch No.....Date 30/5/25.
R V INSTITUTE OF MANAGEMENT
Head of A/c.....Workshop Registration
Passed for Rs.....18,000/-
Rupees.....Eighteen thousand
.....Only/-
AORVIM Director

Alg
Approved

Indian Institute of Management
Bangalore

No 12 KM, Bannerghatta Road, Bangalore - 560 076. India

Receipt No.: REC-25228

Date: 10-MAY-2025

Received with thanks from	Pooja Ravindra Takalkar	
Rupees	Eighteen Thousand only	Rs. 18,000.00
towards	Research & Publications Summer Research Methodology Workshop 2025	
by Instrument/Trans. Ref. No.	BHD5NWN0KHZ99N	

Dated 10-MAY-2025 via Billdesk Payment Gateway

Issued Subject to realization of Cheque / Demand Draft.

This is a system generated statement and does not require any signature.

भारतीय प्रबंध संस्थान बेंगलूर
INDIAN INSTITUTE OF MANAGEMENT
BANGALORE

Bannerghatta Road, Bangalore,India 560 076 Tel : 91-80-26582450 Fax : 91-80-26584050

Tax Invoice

Pooja Ravindra Takalkar ,
SF1A Sai Nandana Apartment Sri Thiruchi
mahaswaamiji main road Hemmigepura ward 198
Rajarajeshwari Nagar Bangalore 560098

Place of Supply - Karnataka(29)

GSTIN - Unregistered

No. INV-25228 dated 10-MAY-2025

IIMB GSTIN:	29AAAAI0405N1ZQ
IIMB PAN:	AAAAI0405N
HSN/SAC:	999293
PO Number:	
IRN:	
Tax Payable on Reverse Charge Basis : No	

Research & Publications Summer Research Methodology Workshop 2025

Description	Taxable Amt	Amount
Regular	15,254	15,254
Amount before Tax (INR)		**15,254.00**
Tax Applied: CGST INR 1,373.00 (9%) SGST INR 1,373.00 (9%)		**2,746.00**
Amount after Tax		**18,000.00**

Amount in words: INR eighteen thousand only

Authorized Signatory

Payment Instructions : (Bank details for wire transfer)

Note: This is a computer generated invoice and does not require signature

भारतीय प्रबंध संस्थान बेंगलूर
INDIAN INSTITUTE OF MANAGEMENT
BANGALORE

This is to certify that

Pooja Ravindra Takalkar

has completed

Summer Research Methodology Workshop

conducted by

Indian Institute of Management Bangalore

May 19-24, 2025

Sushanta K Mishra
Programme Director
Chairperson, Research and Publications Committee

Deepak Chandrashekar
Programme Director
Member, Research and Publications Committee



Ref No: 58 / RVIM / MBA / 2025-26

RASHTREEYA SIKSHANA SAMITHI TRUST
No: 1154
Date: 15/5/25

09.05.2025

R.V. INSTITUTE OF MANAGEMENT
No. 50
Y. 2025-26
Date 19/5/2025
4th Block Jayanagar Bangalore-41

To
The Director
RV Institute of Management
CA-17, 36th Cross Road,
26th Main, 4th T Block, Jayanagar,
Bangalore – 560041.

Subject: Request for Permission and Sponsorship to Attend Six-Day Workshop at IIM Bangalore

Respected Sir,

I am writing to kindly request your permission to attend the Six-Day Summer Workshop on Research Methodology being organized by Indian Institute of Management Bangalore (IIMB). The workshop is scheduled to be held from May 19 to May 24, 2025, at the IIMB campus.

This workshop aims to enhance research capabilities through intensive sessions on research design, data collection techniques, analytical tools, and academic writing, led by eminent faculty from IIMB and other reputed institutions. I believe participation in this program will significantly enrich my understanding of research methodologies and contribute to my academic and professional growth.

In this regard, I also wish to request sponsorship of the registration fee for the workshop. The registration fees for this workshop is Rs. 18,000. Your generous support will enable me to avail of this opportunity and bring the learning back to contribute meaningfully to the academic environment at RVIM.

For your kind consideration, I am attaching the workshop brochure with detailed information on the schedule and registration particulars.

I sincerely hope you will consider my request favourably. I shall be grateful for your approval and support.

Thanking you in anticipation

Yours sincerely,

RASHTREEYA SIKSHANA SAMITHI TRUST
No: 1327
Date: 17/5/25

Pooja + Alex
19/5

Pooja Ravindra Takalkar
Department of Finance,
Assistant Professor,
RVIM, Banagalore.

Forwarded to Honorary Secy Sir, RSST

Ms. Pooja. T., Asst Prof, want to attend 6 days w/s on Research methodology at IIM-B. As she is pursuing Ph.D it will help her. Regr fee is Rs. 18000/-. We can consider. We have allocated a budget of Rs. 50000/- per faculty towards this in our career development policy too.

For your kind consideration and approval.

Registrar
15/5

- Perused the file.
- we may approve CDA of ₹18000/- to Ms. Pooja R.T., Asst. Prof and OOD from 19/05 to 24/05/25.
- Submitted for approval please.

Lottam: 09.05.2025

Director/RVIM: Jayanagar
17/05

Hon. Secretary/RSST
16/5

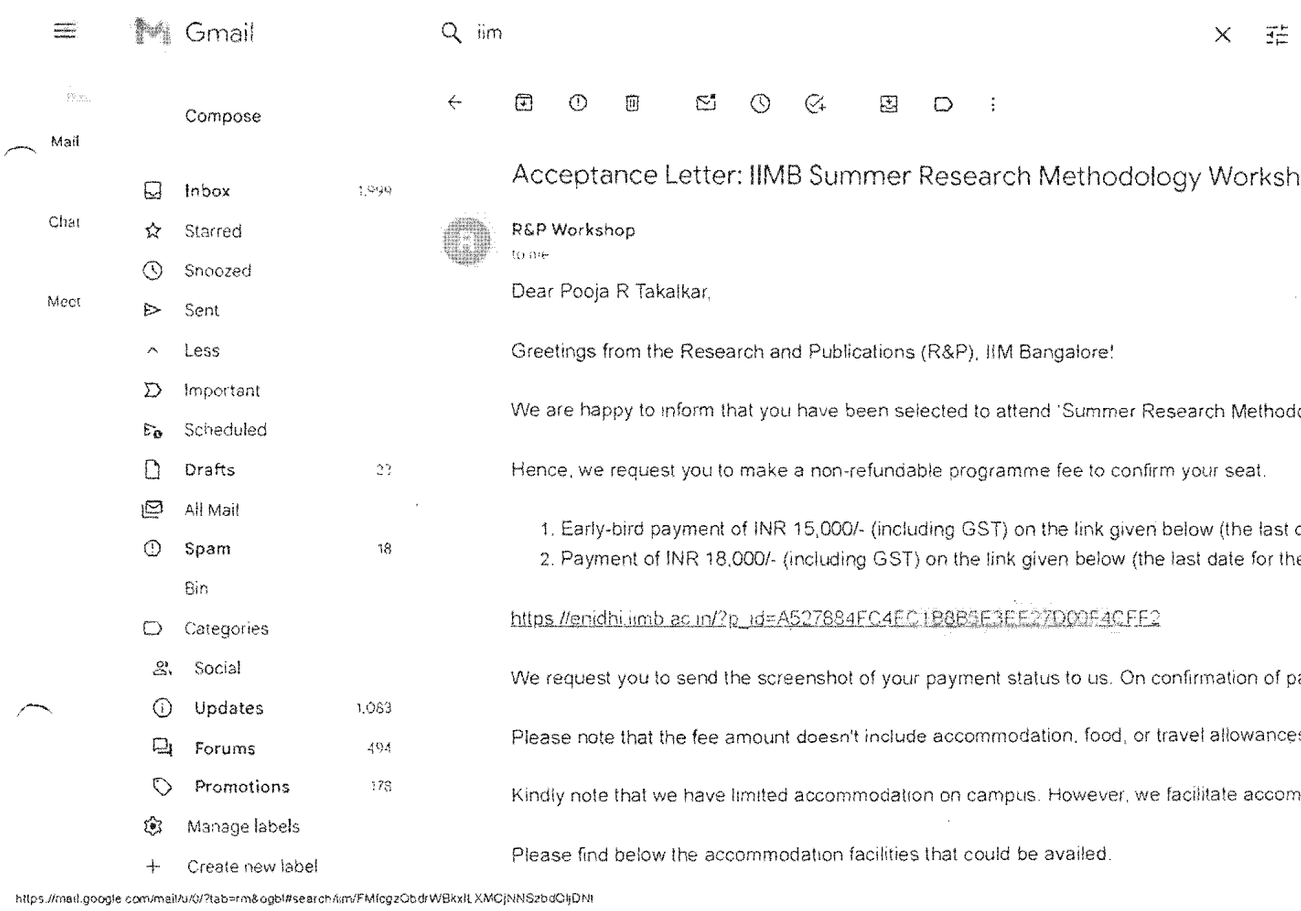
→ Ms. Pooja R Takalkar - (7031) is a permanent staff member of the RVIM

14/5/2025

14/5/25

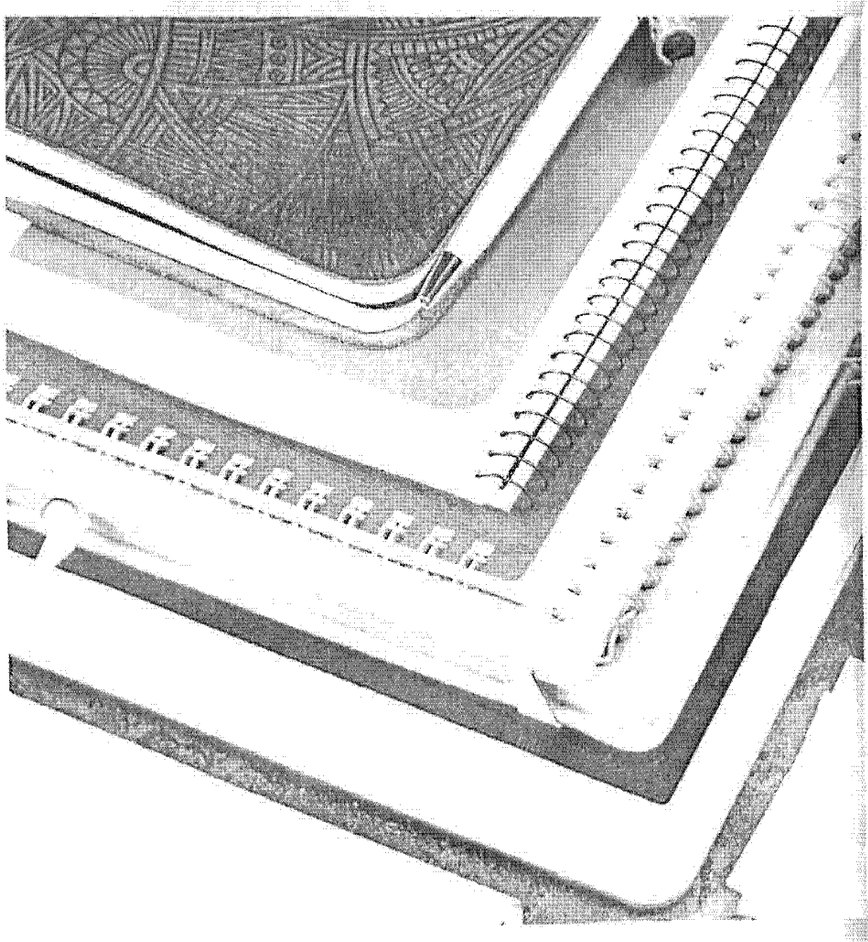
⇒ With regard to the above. As per the ~~CDA~~ CDA policy effective from the 01/02/2025. ~~the~~ ~~above~~ Ms. Pooja R Takalkar. have not claimed any amount. as on date.

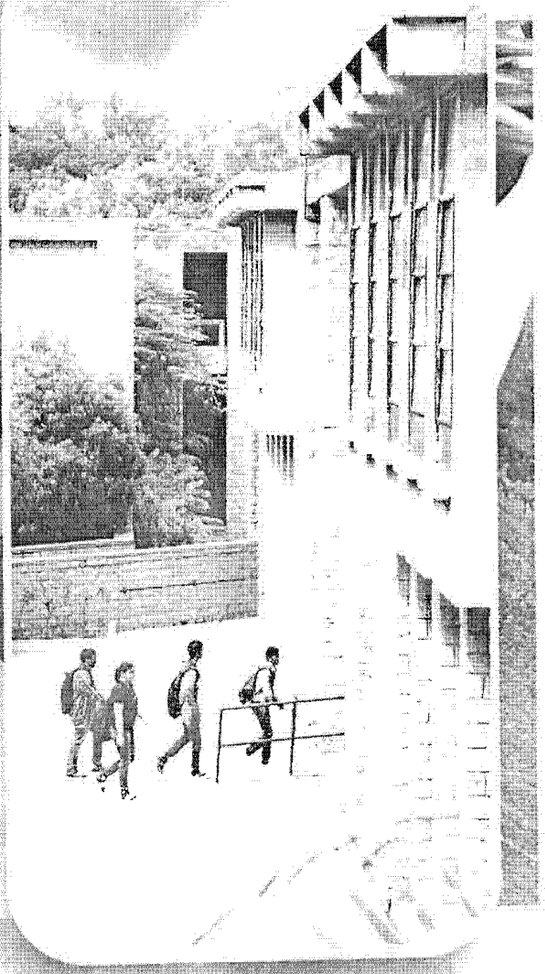
Fund approved Rs. 50,000/-


Gmail
iim
Compose
Mail
Chat
Meet
Inbox 1,999
Starred
Snoozed
Sent
Less
Important
Scheduled
Drafts 22
All Mail
Spam 18
Bin
Categories
Social
Updates 1,083
Forums 494
Promotions 178
Manage labels
Create new label
Acceptance Letter: IIMB Summer Research Methodology Worksho
R&P Workshop
to me
Dear Pooja R Takalkar,
Greetings from the Research and Publications (R&P), IIM Bangalore!
We are happy to inform that you have been selected to attend 'Summer Research Methodol
Hence, we request you to make a non-refundable programme fee to confirm your seat.
1. Early-bird payment of INR 15,000/- (including GST) on the link given below (the last da
2. Payment of INR 18,000/- (including GST) on the link given below (the last date for the
https://enidhi.iimb.ac.in/?p_id=A527884EC4EC1B8B3E3EE27D00F4CFF2
We request you to send the screenshot of your payment status to us. On confirmation of pay
Please note that the fee amount doesn't include accommodation, food, or travel allowances.
Kindly note that we have limited accommodation on campus. However, we facilitate accomm
Please find below the accommodation facilities that could be availed.

IIMB
तेजस्वि नावधीतमस्तु

Summer Research Methodology Workshop 2025





May 19–24
2025

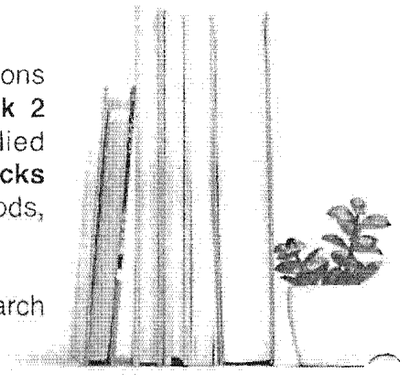
Overview

In recognition of the importance of research in today's academic world, the Research & Publications Office at Indian Institute of Management Bangalore (IIMB) will host the Summer Research Methodology Workshop 2025 from 19th to 24th May 2025, at the IIM Bangalore campus. The workshop would benefit academic researchers, specifically PhD students and early career faculty at management institutes and business schools, in their research and publication. The six-day workshop will be anchored by faculty of IIM Bangalore.

Important Dates

- Last Date for Application Submission: **20th April 2025**
- Release Date for Names of Shortlisted Candidates: **1st May 2025**
- Shortlisted participants, who confirm their registration with programme fee by **7th May 2025**, may avail the **early-bird** offer

Content and Structure

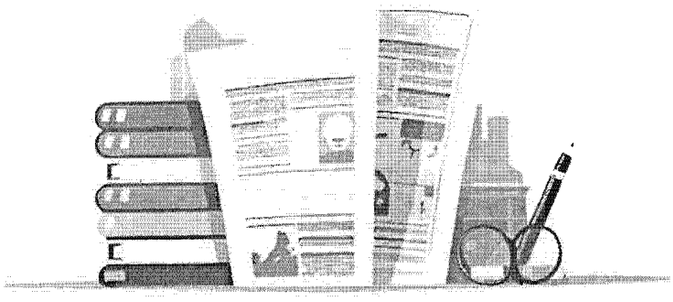


The workshop will consist of two tracks: **Track 1** includes dedicated sessions on Qualitative Comparative Analysis and Network Analysis and **Track 2** includes dedicated sessions on Event Study Methodology, Applied Econometrics and Game-Theoretic Modelling and Analysis. **Both the tracks** will comprise common sessions on qualitative and quantitative methods, experimental design and meta-analysis.

The workshop will also feature a panel discussion with a focus on research and paper development towards publication.

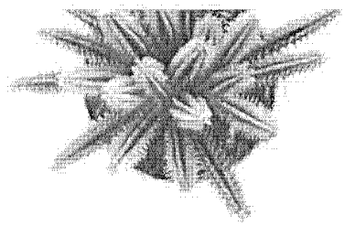
For details of the Summer Workshop Schedule

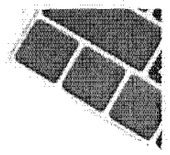
Click Here



Application Process

- Interested PhD candidates/early career faculty should submit their applications through e-mail
- The applicants should provide valid proof of registration to a doctoral programme/institutional affiliation
- The application must include candidate's name, designation and institutional affiliation, along with a one-page CV, and a one-page Statement of Purpose (SoP); please note that the SoP will play an important role in the selection of candidates
- The application with the relevant documents should be sent from the candidate's official e-mail ID to: **randpworkshop@iimb.ac.in**







Fee Structure

- Participants will be charged a programme fee of INR 18,000/- (including GST) for six days
- The fee is inclusive of lunch and refreshments during tea breaks for the duration of the workshop
- The **early-bird** participants (who register and make the payment by 7th May 2025), will be charged an all-inclusive programme fee of INR 15,000/- only

Note: The programme fee is not inclusive of accommodation. Selected candidates are requested to make their own accommodation arrangements. Alternatively, the Research and Publications Office could provide options for (on-campus) accommodation (hostel/guest house) on request, subject to availability.

Certificate of Participation



IIM Bangalore will provide a Certificate of Participation to the participants on successful completion of the workshop.

The six-day Summer Workshop follows a successful edition of the **Winter Research Methodology Workshop**, held in December 2024. **Click here** for testimonials from participants.



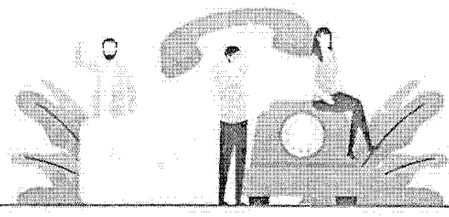
Contact Us

Research & Publications
Indian Institute of Management Bangalore,
Bannerghatta Road,
Bangalore – 560076

randpworkshop@iimb.ac.in

080 26993156

For more information on IIMB's research and publications:
https://www.iimb.ac.in/iimb-research



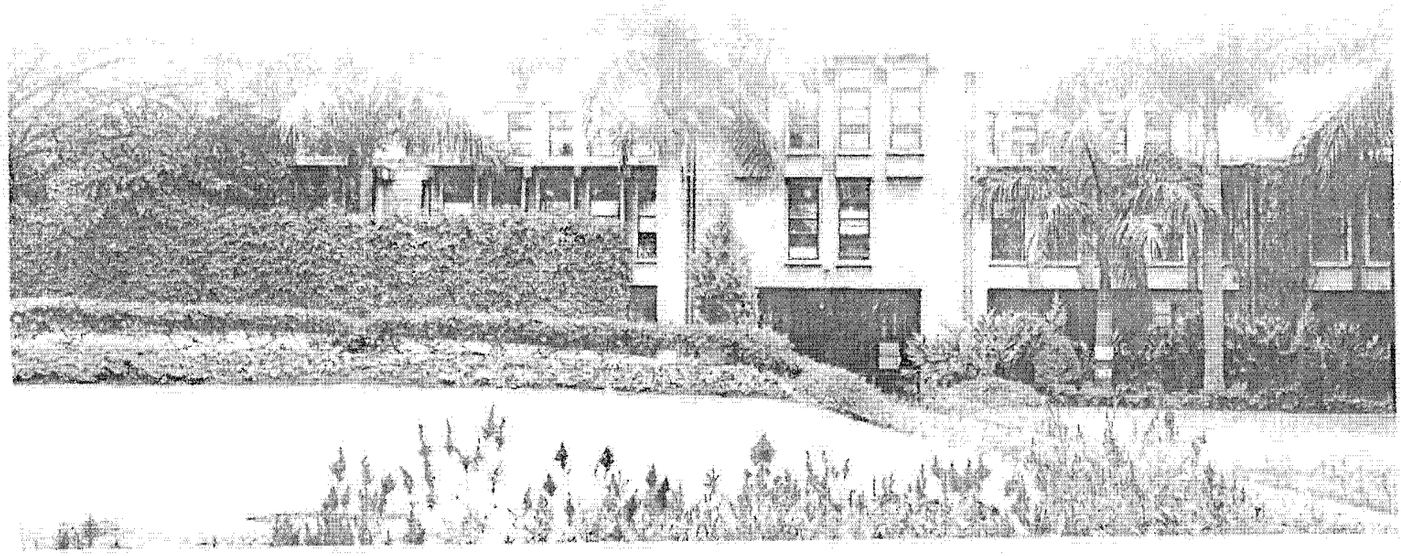
About Indian Institute of Management Bangalore

IIM Bangalore is among India's leading graduate schools of management and has been designated as an Institute of National Importance under the IIM Act of 2017. IIMB features prominently in the QS World University Rankings, the Financial Times Global MBA Rankings, the National Institutional Ranking Framework (NIRF), Government of India, etc.

IIMB's vision is to be a global, renowned academic institution fostering excellence in management, innovation and entrepreneurship for business, government and society.

The sylvan IIMB campus provides the perfect environment for an immersive learning experience for young minds seeking to grow and realize their full potential. The campus is designed by the legendary Dr. B. V. Doshi, the winner of the prestigious Pritzker Architecture Prize. The campus was ranked among 'The 25 Most Significant Works of Post-War Architecture' by the New York Times Style Magazine in 2021.

For more information, please visit
https://www.iimb.ac.in.



RV Institute of Management
CA 12, 13th Cross RC Delhi Main, Alt-3 Bangalore, Jayanagar, Bengaluru - 560041, Karnataka, India

Affiliated to Bengaluru Central University

Approved by AICTE, New Delhi, Accredited by NAAC with A+ Grade

contact.rvim@rvei.edu.in
www.rvim.edu.in
Tel: 080 42540300
080 26547048

Ref No: 431/RVIM/MBA/2024-25

19/12/2024
26

RASHTREEYA SIKSHANA SAMITHI TRUST
No: 6399
Date: 26/12/24

299
2024-25
30/1/2025

To
The Secretary, RSST
Through The Director
RV Institute of Management
Bangalore

Subject: Seeking Approval for Career Development Allowance Policy

Dear Sir/Madam,

I am pleased to seek your kind approval for the implementation of the **Career Development Allowance Policy** as suggested by the Research Advisory Committee (RAC) members. These initiatives have been designed to encourage and reward academic excellence, promote professional growth, and enhance the research output of faculty members at our institute.

The Career Development Allowance Policy aims to provide financial assistance to faculty members for attending conferences, workshops, and other academic events, thereby fostering continuous learning and development. These initiatives are in line with our institution's commitment to fostering an environment of academic and professional excellence. I kindly request you to approve this policy for implementation from 01.01.2025. Detailed policy have been attached for your reference and consideration.

Thanking you.

RASHTREEYA SIKSHANA SAMITHI TRUST
No: 8254
Date: 29/1/25

Yours faithfully,

Dr Tamizharasi D
Professor, RVIM

Forwarded to Hon'ble Secy Sir, RSST.
As requested by Registrar Sir, we have developed career development Allowance Policy after consulting the RVU and RVCE and keeping their policies as reference.
Framing such policies will help the Instn in increasing its research output and ensure that more faculty make use of this opportunity. It is reqd for NAAC & other accreditations.
For your kind consideration & approval.

Registrar

- Perused the CDA Policy
- Revised copy enclosed for perusal and approval please.

Approved on copy
28/01/25
Hon. Secretary
RSST

Go. change the word

26.12.2024
Director/RVIM: for u/a pl.

RV Institute of Management®
CA 17, 36th Cross Rd, 26th Main, 4th T Block East, Jayanagar, Bengaluru - 560041, Karnataka, India

Affiliated to Bengaluru Central University

Approved by AICTE, New Delhi, Accredited by NAAC with 'A+' Grade

contact.rvim@rvei.edu.in
www.rvim.edu.in
Tel: 080 42540300
080 26547048

CAREER DEVELOPMENT ALLOWANCE POLICY

Policy Name:	Career Development Allowance Policy
Date of Policy	w.e.f. 01.02.2025
Objectives:	RV Institute of Management aspires to become a leading research-driven institute, where teaching is led by research, and the faculty undertake meaningful and relevant research. • To build required capability in the faculty to emerge as a better teacher/researcher/consultant. • RVIM encourages faculty members to disseminate outcomes of their research as widely as possible, by publishing in reputed journals, as book chapters, books, etc., and also discussing the same in appropriate platform including conferences/seminars/colloquium. • This policy supports expenses incurred by faculty members towards participation in national and international conferences organised by **institutions of repute** (NIT/IIT/IIM/IISc, etc.)
Scope and definition:	• Conference, for the purposes of this policy means conferences, seminars, workshops, symposiums (in which the applicant shall present a research paper), relevant training programmes and visiting scholar programmes.
Eligibility and maximum limit of CDA funding allowed in a financial year as per employment type	• All full-time faculty members at positions of Professor, Associate Professor, and Assistant Professor are eligible to avail benefits under this policy. • To become eligible for benefits under this policy, the faculty member should have spent at least SIX months of continuous employment with the institute. Calculated from the date of application. However, under exceptional circumstances, the Management / Director may waive off this requirement. • A regular faculty member of RVIM can avail funding for 1(One) international and 1 (one) national conference per financial year.

S. No.	Type of event	Funding cap for confirmed faculty	Funding cap for the employee on probationary (75%)	Funding cap for the employee on contract (50%)
1	High impact International Conferences(Outside India)	₹ 1,00,000	₹ 75,000	₹ 50,000
2	High impact National/International Conferences (Within India)	₹ 50,000	₹ 37,500	₹ 25,000
3	FDPs/MDPS/Seminars/Workshops in India and abroad	₹ 50,000	₹ 37,500	₹ 25,000

28/01/25 28/01/25

How to apply for financial support and conference leave:	Faculty members seeking to apply for financial support and conference leave shall submit the application and follow the procedure outlined below. The following information must be mentioned in the application and follow the process. 1. Name of the conference organizer. 2. Place and venue of the conference. 3. Title of the paper. 4. Travel itinerary. 5. Acceptance letter from the conference Organisers. Verbal request for participation in conferences shall not be accepted as formal requests. 6. The head of the department/account section/head of the centre shall keep records of all the Career Development Allowance funds sanctioned to the faculty members of the department/centre during the financial year, and ensure that the eligibility and financial support criteria as mentioned in the policy are adhered to.
Process to be followed for approval	• A faculty member who wishes to avail CDA funding must submit the application form with complete details and all supporting documents to the Director. The Director, after scrutiny, forward the application to • **RVIM HR:** To check the eligibility of the employee w.r.t. their employment and any other remarks • **RVIM Accounts:** To indicate the CDA funding availed by the faculty member in the particular calender year and to check the eligibility of travel expenses indicated and their entitlement as per the policy. • If the application meets the institute standards, the Director shall forward the file to the Management for approval. • The decision will be conveyed to the applicant. • **The decision of the Management shall be final and binding.**
Cancellation of Conference /failure to attend the events:	In case of failure by the faculty member to attend a conference / cancellation of a conference after funding has been disbursed by the institute. The disbursed amount shall be refunded by the concerned faculty and an explanation for non - attendance shall be furnished.

28/01/25

28/01/25