RVIM STRATEGIC RETREAT 2025

14TH NOVEMBER 2025

VISION

To become a world-class management institute of eminence.

MISSION

To nurture Universal Thought Leaders by offering holistic management education fostering Creativity, Innovation and Entrepreneurship through Technology and Business Intelligence for Inclusive Growth and Sustainable Development

AND

To serve Business, Government and Society through Research, Collaborative Engagement and Stakeholder Empowerment.

QUALITY POLICY

Consistent pursuit of excellence across all fronts to remain an industry relevant and socially responsible Institution by following the principles and philosophy of Outcome Based Education in the areas including;



VALUES

Trust
Respect
Integrity
Universal
Morale
Professional
Humane

GRADUATE ATTRIBUTES

Attributes	Descriptor
Subject Knowledge proficiency and Application	Graduates will demonstrate comprehensive knowledge in their functional domains and apply it to professional practice
Creativity, Innovation and Entrepreneurship	Graduates will show entrepreneurial orientation by demonstrating creativity and Innovation in professional and personal situations
Soft skills, Life skills and People skills including Communication, Presentation and Negotiation	Graduates will convey ideas and information effectively to a range of audiences and be able to negotiate
Business Intelligence, problem solving and Decision making	Graduates will apply logical, critical and creative thinking to solve a range of problems for data-driven decision making using technology
Global Orientation and Cultural Sensitization	Graduates will be able to understand and appreciate people from different cultures and nationalities. Operate effectively in cross-cultural settings, understanding the nature of globalization
People Management, Leadership and Team Orientation	Graduates will Lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment through participation in curricular, co-curricular and extra- curricular activities
Research Aptitude, Critical Thinking and Cognitive Flexibility	Graduates will be able to think critically with cognitive flexibility and develop an aptitude towards research
Self-Awareness, Self-Reflection, Overall Wellbeing and Lifelong learning	Graduates will understand their own self and their reflections on others, overall wellbeing and engage in lifelong learning leveraging Indian Knowledge System for holistic development
Social Responsibility, Ethical Behavior, Inclusive Growth and Sustainable Development	Graduates will adapt to a rapidly changing environment through learning and applying newer skills and become socially responsible and ethically driven citizens committed to inclusive growth and sustainable development

PROGRAMME OUTCOMES

Post completion of the MBA programme, the student will be able to:

PO1: Apply knowledge of management theories and practices to solve business problems with required abilities to understand, analyze and communicate global, economic, societal, cultural, technological, environmental, legal and ethical aspects of business

PO2: Foster analytical and critical thinking abilities for data-driven decision making

PO3: Develop value-based leadership to lead themselves and others in the achievement of organizational goals and contributing to a team environment through effective skill sets including communication and Negotiation skills

PO4: Identify business opportunities, design innovative solutions and launch new business ventures or be an intrapreneur

PO5: Resolve contemporary issues and challenges using multi-disciplinary approach with the help of advanced Management and technological tools and techniques

PO6: Develop and apply domain specific knowledge and skills to build competencies in their respective functional area/s

PO7: Engage in training, research and consultancy with cognitive flexibility to create new knowledge and be a lifelong learner

PO8: Practice social responsibility and contribute to the community for inclusive growth and sustainable development of society through ethical behavior

PROGRAMME EDUCATIONAL OBJECTIVES

5 years Post completion of the programme, the MBA Graduates will be able to:

PEO 1: Demonstrate effective decision making, cognitive flexibility, problem solving capability and adapt to the changing global environment

PEO 2: Innovate, start new entrepreneurial ventures and be a lifelong learner with multidisciplinary research aptitude

PEO 3: Think critically; communicate effectively; demonstrate analytical skills, team spirit and leadership qualities

PEO 4: Demonstrate professional values, cultural sensitivity, ethical behavior and integrity

PEO 5: Be responsible global citizens and contribute towards inclusive growth and sustainable development of the society

PERSPECTIVE PLAN FOR THE NEXT FIVE YEARS

2025-26

- Preparation for NAAC Re-accreditation - 3rd Cycle
- Establishment of re-furbished Centre for Innovation, Entrepreneurship and Incubation
- Curricular revision for regular MBA Program and PGDBA
- Silver Jubilee Celebrations
- Preparation for QS-I Gauge Institutional Ranking
- Refurbishment of Centre for Knowledge Resources
- Establishment of Centre for Creativity

2026-27

- Silver Jubilee Celebrations
- Re-accreditation by NAAC- 3rd Cycle
- Preparations for NBA and ACBSP International Accreditation
- Making necessary infrastructural development to increase the intake of MBA programme by 60
- Revision of the PGDBA curriculum
- Launching Short duration Certification Programs in the areas of Health Care Management, BFSI & other domains that are in demand
- Commencement of Autonomous PhD Program post approval by the BCU
- Refurbishment of two bigger classrooms into horse shoe shaped Harvard Classrooms

2027-28

- Refurbishment of Administration office/s and departments
- Apply for NBA
- Apply for ACBSP International Accreditation
- Applying for the increase in the intake with AICTE by 60
- Strengthening the Autonomous PhD Program
- Converting next set of 2 classrooms into Horse shoe shaped Harvard Classrooms
- Strengthening Short duration Certification Programs in the areas of Health Care Management, BFSI & other domains that are in demand

2028-29

- Intake Enhancement by 60 for MBA
- Launching Short duration Certification Programs in the domains that are in demand
- Preparations for launching new inter-disciplinary programs as part of Online Distance Learning vertical
- Curricular revision for MBA and PGDBA Program
- Converting remaining classrooms into round table discussion rooms

2029-30

- Strengthening Short duration Certification / Post Graduate Diploma Programs in the areas of domains that are in demand
- Launching new inter-disciplinary programs as part of Online Distance Learning vertical
- Preparation for AACSB International accreditation
- Other infrastructure related enhancements