Rashtreeya Sikshana Samithi Trust

R. V. Institute of Management

INCREMENT REGISTER

MONTH & YEAR ...July-2025... (Sl No-1 to 4)

Sl. No	Name	Designation	Date of Last Increment/DOJ/ Scale Granted	Date of Present Increment	Scale of Pay	Present Basic Pay	Rate of Increment	Pay after Increment	Director's Recommendation
1.	DR. SANTHOSH. M. EMP ID - 6633	ASSOCIATE PROFESSOR.	01/07/2024	01/07/2025	48200-201700 (A113B) 7R	106900/-	3200/-	110100/-	As per PA cycle of 2024-25 overall perf rating "Substantially Exceeded Exp" recommended for Increment (PA letter Enclosed)
2.	DR. RASHMI SHETTY EMP ID - 5164	ASSISTANT PROFESSOR.	01/07/2024	01/07/2025	37100-182400 (A110A) 7U	56000/-	1700/-	57700/-	" Met Expectations" recommended for Increment (— " —)
3.	DR. UMA SHARMA EMP ID - 6629	ASSISTANT PROFESSOR.	01/07/2024	01/07/2025	37100-182400 (A110A) 7U	45500/-	1400/-	46900/-	"Partly Met Expectations" recommended for Increment. (— " —)
4.	PROF. NAGASUBBA REDDY EMP ID - 5158	ASSISTANT PROFESSOR.	01/07/2024	01/07/2025	37100-182400 (A110A) 7U	57700/-	1700/-	59400/-	"Exceeded Expectations" Recommended for Increment. (— " —)

For RSS Trust office use

Certificate

Certified that the staff member(s) were/was not on LWP, requiring the postponement of increment

Certified that no disciplinary proceedings are pending against the staff member(s) mentioned above.

Certified that the work, character and conduct are satisfactory.

Administrative Officer

Director 08.07.2025

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Rashtreeya Sikshana Samithi Trust

R. V. Institute of Management

INCREMENT REGISTER

MONTH & YEAR ..July..2025.. (CL-S-8)

Sl. No	Name	Designation	Date of Last Increment/DOJ/ Scale Granted	Date of Present Increment	Scale of Pay	Present Basic Pay	Rate of Increment	Pay after Increment	Director's Recommendation
5.	PROF. ANITHA B M D'SILVA EMP ID - 5156	ASSISTANT PROFESSOR	01/07/2024	01/07/2025	55500-211500 (A112A) 7W	84,700/-	2500/-	87200/-	As per PA cycle 2024-25 overall performance rated as "Met Expectations" Recommended for Increment (PA letter enclosed)
6.	MS. ANUPAMA S M EMP ID - 5170	LIBRARIAN	01/07/2024	01/07/2025	30350-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-58250 (MG022 - 2C)	40900/-	1100/-	42000/-	——— " ——— ——— " ——— "Partly Met Expectations" Recommended for Increment (——— " ———)
7.	MR. SRIDHARA. H.R. EMP ID - 5173	MANAGER	01/07/2024	01/07/2025	33450-850-36000-950-39800-1100-46400-1250-53900-1450-62600 (MG020 - 2A)	36950/-	950/-	37,900/-	——— " ——— — " ——— "Exceeded Expectations" Recommended for Increment (——— " ———)
8.	MR. MANJUANTHA N EMP ID - 5179	ASSISTANT INSTRUCTOR	01/07/2024	01/07/2025	22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400 (MG016 - 1S)	27000/-	650/-	27650/-	——— " ——— ——— " ——— "Exceeded Expectations" Recommended for Increment. (——— " ———)

For RSS Trust office use

Certificate

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Administrative Officer

Director. 02.07.2025

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Rashtreeya Sikshana Samithi Trust

R. V. Institute of Management

INCREMENT REGISTER

MONTH & YEAR ..July-2025.... (SL-8-12)

Sl. No	Name	Designation	Date of Last Increment/DOJ/ Scale Granted	Date of Present Increment	Scale of Pay	Present Basic Pay	Rate of Increment	Pay after Increment	Director's Recommendation
9.	MR. SUJAN PAUL EMP ID-7311	EXECUTIVE	01/07/2024	01/07/2025	23500-550-24600-600-27000-650-29200-750-32600-850-36000-950-39800-1100-46400-1250-47650 (MG024-2E)	27000/-	650/-	27650/-	As per PA cycle for 2024-25 overall performance is rated as "Exceeded Expectations" Recommended for Increment (PA letter enclosed)
10.	MS. KIRAN KUMARI EMP ID-7319	EXECUTIVE	01/07/2024	01/07/2025	23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650 (MG024-2E)	25200/-	600/-	25800/-	——— " ——— ——— " ——— "Exceeded Expectations" Recommended for Increment (——— " ———)
11.	MS. LAKSHMI. A EMP ID-5175	OFFICE ASSISTANT	01/07/2024	01/07/2025	23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650 (MG024-2E)	31,100/-	750/-	31,850/-	——— " ——— ——— " ——— "Met Expectations" Recommended for Increment. (——— " ———)
12.	MR. RAJANNA EMP ID-5176	TECHNICAL ASSISTANT	01/07/2024	01/07/2025	21400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-42000 (MG019-1Z)	27000/-	650/-	27650/-	——— " ——— ——— " ——— "Met Expectations" Recommended for Increment (——— " ———)

For RSS Trust office use

- Annual increment for SL No. 01 to 12 is sanctioned w.e.f. 01-07-2025

14/7/25

Hon. Secretary
Rashtreeya Sikshana Samithi Trust
II Block, Jayanagar, Bengaluru - 560011

11/7/25

RASHTREEYA SIKSHANA SAMITHI TRUST No: 3241 Date: 14/7/25

Certificate

Certified that the staff member(s) were/was not on LWP, requiring the postponement of increment

Certified that no disciplinary proceedings are pending against the staff member(s) mentioned above.

Certified that the work, character and conduct are satisfactory.

Administrative Officer

Director 05.07.2025

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RV Institute of Management®
CA 17, 36th Cross Rd, 26th Main, 4th T Block East, Jayanagar, Bengaluru - 560041, Karnataka, India

Autonomous Institution Affiliated to Bangalore City University

Approved by AICTE, New Delhi, Accredited by NAAC with 'A+' Grade

QS I-Gauge Diamond Rated

contact.rvim@rvei.edu.in
www.rvim.edu.in
Tel: 080 42540300
080 26547048

Ref: 136 **/RVIM/MBA/2025-26**

Date:07.07.2025

RASHTREEYA SIKSHANA SAMITHI TRUST No: 2729 Date: 9/7/25

RV INSTITUTE OF MANAGEMENT 109 2025-26 Date: 18/7/2025 CA 17, 36th Block Jayanagar Bangalore-41

To,
The Hon.Secretary,
R S S Trust,
II Block, Jayanagar,
Bengaluru-560011

Respected Sir,

Sub: Request for sanction of Annual Increment.

With reference to the above, we herewith forward the Annual Performance Assessment letter issued by RSST and service register in respect of the following staff members whose increment is due in July-2025 along with increment register.

Sl. No.	EMP ID	Name	Designation
1	6633	Dr. Santhosh M	Associate Professor
2	5164	Dr. Rashmi Shetty	Assistant Professor
3	6629	Dr. Uma Sharma	Assistant Professor
4.	5158	Mr. Nagasubba Reddy	Assistant Professor
5.	5156	Ms. Anitha B M D'silva	Assistant Professor
6.	5170	Ms. Anupama S M	Librarian
7.	5173	Mr. Sridhara H R	Manager –Finance
8.	5179	Mr. Manjuantha N	Assistant Instructor
9.	7311	Mr. Sujan Paul	Executive
10.	7319	Ms. Kiran Kumari	Executive
11.	5175	Ms. Lakshmi A	Office Assistant
12.	5176	Mr. Rajanna	Technical Assistant

Kindly acknowledge. For your kind consideration and approval.

Thanking you,

Truly yours

08.07.2025

(Dr. Purushottam Bung)
Professor and Director

RASHTREEYA SIKSHANA SAMITHI TRUST No: 3241 Date: 14/7/25

AO
Pl. process it further
17/7

Encl:
1. SRs -12 no's and Annual Performance letter 12 no's.

HR

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