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Unique Doc. Reference	:	SUBIN-KAKAKSFCL0883311343123215Y
Purchased by	:	RASHTREEYA SIKSHANA SAMITHI TRUST
Description of Document	:	Article 5(J) Agreement (in any other cases)
Property Description	:	MOU AGREEMENT
Consideration Price (Rs.)	:	0 (Zero)
First Party	:	RASHTREEYA SIKSHANA SAMITHI TRUST
Second Party	:	CADABAMS MENTAL HEALTHCARE SERVICE PRIVATE LIMITED
Stamp Duty Paid By	:	RASHTREEYA SIKSHANA SAMITHI TRUST
Stamp Duty Amount(Rs.)	:	500 (Five Hundred only)

Dhanasree Souharda Co.operative Ltd. Bengaluru

Please write or type below this line

This Memorandum of Understanding is entered into on this **25th day of February 2026** (25-02-2026)

BETWEEN

Rashtreeya Sikshana Samithi Trust (RSST), represented by its Hon. Secretary – **Dr. (h.c) A.V.S Murthy**, with its registered office at R V Teachers' College Building, 2nd Block, Jayanagar, Bengaluru – 560011 (hereinafter referred to as "**RSST**", which expression shall, unless repugnant to the context, include its successors, affiliates, and assigns), of the FIRST PART.

CADABAMS Mental Health Care Services Pvt. Ltd. Bengalore

RASHTREEYA SIKSHANA SAMITHI TRUST BENGALURU

Statutory Alert:

1 The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2 The onus of checking the legitimacy is on the users of the certificate.
3 In case of any discrepancy please inform the Competent Authority.

AND

Cadabam's Mental Healthcare Services Private Limited, represented by its Executive Director – **Neha S** **Cadabam**, with its Regional Office at Gulakamale Village, Near Kaggalipura, 17th Mile Kanakapura Road, Post Taralu, Bangalore – 560082 (hereinafter referred to as "**Cadabam's**"), of the SECOND PART;

1. PURPOSE

This MoU is made with the objective of formalizing a partnership whereby **Cadabam's Mental Healthcare Services Private Limited** will implement a **comprehensive mental wellness program** for all students, faculty, staff, and dependents under **R V Educational Institutions (RVEI)** managed by RSST.

This includes the establishment of a 24/7 helpline, deployment of on-campus mental health professionals, therapy sessions, training programs, awareness initiatives, and student engagement activities to promote mental health and well-being.

2. SCOPE OF SERVICES

Cadabam's Mental Healthcare Services Private Limited:

2.1 24x7 Mental Health Helpline

- Accessible via phone and WhatsApp to all students, faculty, staff, and dependents.
- Minimum of **2 concurrent responders** available at all times.
- Services include triaging, crisis management, and emotional support.

2.2 On-Ground Mental Health Professionals

- Services will be delivered with **coverage equivalent to 11 (eleven) professionals** deployed across major campuses/clusters, **as per Annexure – 1.**
- Deliver therapy, group interventions, workshops, and student engagement activities.
- Deployment may include a **mix of full-time and/or part-time professionals**, as determined and managed by Cadabam's.
- On-ground professional availability shall be aligned to cluster requirements and institutional working hours, as managed by Cadabam's.
- In the event of attrition of any deployed mental health professional, Cadabam's shall ensure **immediate continuity of services** through a **temporary replacement professional** to avoid any service disruption.
- A **permanent / full-time replacement** shall be identified and deployed **within 30 days** of such attrition.
- Commercials shall **remain unchanged** during the transition period, including the temporary replacement phase.

2.3 Unlimited Therapy Sessions

- Therapy services shall be available **Monday to Saturday, between 8:00 AM and 8:00 PM**.
- Coverage shall be managed through a **planned roster system**.
- Services may be delivered through a **combination of online and offline modes**, depending on demand and campus requirements.
- **On-campus therapist presence shall be limited to institutional working hours only.**
- All scheduling and allocation of professionals shall be **managed solely by Cadabam's.**

2.4 Clinical Governance & Oversight

- Supervised by **2 senior Clinical Psychologists**.
- Regular quality checks, session audits, and training.
- Support for escalation cases and advanced interventions.

2.5 Awareness & Activation Events

- Participation in institutional events, fests, and campus activities.
- Mental health booths, live student engagement sessions, and trust-building events.
- Monthly awareness campaigns through videos, nudges, and collateral circulated campus-wide.

2.6 Peer Pal Program

- Peer Pals are **not professional counselors or therapists.**
- They are **trained student volunteers** intended to act as first-line emotional support.
- Cadabam's shall **not be liable** for outcomes arising from peer-led interactions.
- Their role is strictly limited to:
    a. Active listening
    b. Emotional support
    c. Referring students to professional mental health services

2.7 Monthly Reporting

- Detailed campus- and cluster-level reporting.
- Metrics: helpline usage, therapy sessions, progress tracking, feedback.
- Red-flag cases highlighted for internal response.

2.8 Teacher & Parent Training

- The program includes **2 teacher training sessions and 2 parent training sessions per month**, conducted across clusters (not per cluster).
- Delivery model:
    a. **Offline sessions:** conducted at **one cluster at a time**.
    b. **Online sessions:** conducted across **all institutions/centres.**
- Exact monthly counts need not be reiterated where already covered in the MoU.

2.9 R V Educational Institutions:

Provides infrastructure for physical counselling centres, other requirements as shared by Cadabam's Mental Healthcare Services Private Limited.

- Sharing escalation matrix – **Annexure-2**.
- SPOC for Institutions – **Annexure-3**.

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3. Monthly Commercials

Component	Quantity	Unit Cost	Monthly Cost
Base Helpline Operations (24x7)	1	₹1,50,000	₹1,50,000
On-Ground **FTE-equivalent Professionals** (Final Offered Rate)	11	₹45,455	₹5,00,000
Total Monthly Payout for Services			₹6,50,000

Note:

- Commercials shall remain fixed for **11 FTE-equivalent professionals**, irrespective of the number of individuals deployed to ensure continuity of care.
- Inclusive of all taxes (GST Not applicable)
- Any internal adjustments in staffing strength shall not impact commercials or service scope.
- Includes unlimited sessions, awareness programs, peer program, training, reporting
- Invoices will be raised on the 1st of each month, and payment is due by the 15th of succeeding month.
- Additional professionals MoU rates will be applied.

3.1. Invoicing Structure

To streamline billing and ensure clarity across entities, consolidating to three separate

monthly invoices structured as follows:

Addressed To	Scope	Counselor Cost	Helpline Cost	Monthly Invoice Total
Rashtreeya Sikshana Samithi Trust (RSST)	7 **FTE-equivalent Professionals** (Cluster – Annexure-1) + 24/7 Helpline	₹3,18,182	₹1,50,000	₹4,68,182
RV College of Engineering	2 **FTE-equivalent Professionals**	₹90,909	-	₹90,909
RV University	2 **FTE-equivalent Professionals**	₹90,909	-	₹90,909
	Total	**₹5,00,000**	**₹1,50,000**	**₹6,50,000**

The **FTE-equivalent Professionals** cost per invoice is calculated proportionally based on the agreed blended rate of ₹5,00,000 for 11 on-ground **FTE-equivalent professionals.** The 24/7 Helpline cost of ₹1,50,000 is billed exclusively through the Rashtreeya Sikshana Samithi Trust invoice, as the primary administrative body.

Invoicing terms:

a. Invoices shall be raised **monthly in arrears.**
b. Payment due **within 15 days of invoice date.**

4. Additional Notes / Contractual Terms:

- Any increase in staffing, session demand, or cluster expansion will be reviewed after the initial 1–3 months.
- All communications and mental health materials (videos, posters, reels) will be designed and supported by Cadabam's creative team.
- Training presenters will include a mix of senior faculty and experienced clinical psychologists only.
- Annual Escalation Clause (YoY): Commercials for this engagement, particularly the on-ground professional staffing component, will carry a minimum 10% year-on-year increase, applicable at the completion of each 12-month term (or on annual renewal), to account for mandatory staff appraisal and operating cost escalations.

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5. Escalations & Emergency Response Protocol (Short)

In any high-risk / emergency situation (e.g., self-harm risk, harm to others, severe distress, medical emergency, or need for immediate on-ground support), Cadabam's will follow this process:

1. **Immediate support & risk assessment** by the helpline responder/therapist, with de-escalation and safety steps.
2. **Internal clinical escalation** to the assigned Senior Clinical Supervisor/Clinical Psychologist for guidance and decision-making.
3. **Campus escalation:** RVEI will share designated escalation contacts for each institution/campus (primary + backup). If institutional action is required, Cadabam's will escalate **as per Annexure- 2**
4. **Documentation & follow-up:** All escalations will be logged internally and followed up through a defined care plan (therapy appointment/referral), with anonymized inclusion in monthly reporting.

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6. FINANCIAL TERMS

- Services will be billed monthly based on agreed rates:
  - On-ground professionals: ₹45,455/professional/month.
  - Other services (helpline, therapy, awareness, training) as per agreed terms in the Scope of Services.
- Payments to be made **within 15 days of invoice receipt**.

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7. DATA PROTECTION & CONFIDENTIALITY

- Both parties agree to maintain strict confidentiality regarding all student, staff, and institutional data.
- Any information shared during the partnership shall be used solely for the purposes of this MoU.
- All clinical data and session records shall remain the property of **Cadabam's.**
- Reports shared with RV Educational Institutions shall be **aggregated and anonymized.**
- No raw or identifiable clinical data shall be shared, **except where required by law or in emergency situations.**

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8. DURATION OF MoU

- This MoU is Valid for THREE years with effect from **1st March 2026** and can be renewed for another THREE years term on mutual consent.

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9. TERMINATION

- Either party may terminate this MoU with **90 days written notice.**
- In case of breach of terms, the aggrieved party may terminate the MoU **immediately** with written notice.

CADABAMS Mental Health Care Services Bangalore

PASHTREEYA SIKSHANA SAMITHI TRUST BENGALURU

10. GOVERNING LAW

- This MoU shall be governed by and constructed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the competent courts in Bengaluru, Karnataka.
- Any disputes arising shall be resolved through **mutual consultation**, failing which they shall be referred to **arbitration** under the Arbitration and Conciliation Act, 1996.

11. Contact Persons :

- **R V Educational Institution –**

Name: Mr. Rahul Rao, **Cell: +91-9847936939, Email: asstmngr-media@rvei.edu.in**

- **Cadabam's Mental Healthcare Services Private Limited**

Name: Mr. Kushal Raju S N, **Cell: +91-9632680280, Email: kushal@cadabams.com**

12. AMENDMENTS

- Any amendments to this MoU must be **mutually agreed in writing** by both parties.

13. MISCELLANEOUS

- This MoU represents the **entire agreement** between the parties regarding the mental wellness program.
- Neither party shall assign or transfer their rights under this MoU without prior written consent.

CADABAMS Mental Health Care Services Pvt. Ltd. ★ Bengalore

RASHTREEYA SIKSHANA SAMITHI TRUST ★ BENGALURU

14. SIGNATURES

For Rashtreeya Sikshana Samithi Trust (RSST)

Name: Dr. (h.c) A.V.S Murthy
Designation: Hon. Secretary
Date:

Signature: _____

For Cadabam's Mental Healthcare Services Private Limited

Name: Mrs. Neha S Cadabam
Designation: Executive Director
Date: 25/02/2026

Signature: _____

Witness:

1) **Sri. Syed Shahameer**
Registrar
R V Educational Institutions

Signature: _____

2) **Sri. Mr. Kushal Raju S N**
Chief Technical Officer
Cadabam's Mental Healthcare Services Private Limited

Signature: _____

Mental Health Care Services Pvt. Ltd. Bangalore

RASHTREEYA SIKSHANA SAMITHI TRUST BENGALURU

Annexure 1

Clusters	Institutions
1	RV College of Engineering
	RV University
2	RV Girls High School
	RV Teachers College
	RV Public School
	RV School
3	NMKRV College
	NMKRV PU College
	RV Institute of Legal Studies
	RV PU College, Jayanagar
4	RV College of Nursing
	RV College of Physiotherapy
	DAPM RV Dental College
5	RV Institute of Technology and Management
	RV College of Architecture
6	RV PU College, South
	RV PU College, North
	RV PU College, Electronic City
7	RV PU College, Harohalli
	RV PU College, Mysore
8	SSMRV College
	SSMRV PU College
	RV SKILLS
	RV Institute of Management

CADABAMS Mental Health Care Services Pvt. Ltd. Bangalore

RASHTREEYA SIKSHANA SAMITHI TRUST BENGALURU

Annexure 2

Clusters	Institutions	HOI Name	Ph. no	Email	Deputy Name	Ph. no	Email
1	RV College of Engineering	Dr. K N Subramanya	9663699299	principal@rvce.edu.in	Dr. Geetha	9900700990	geethaks@rvce.edu.in
	RV University	Dr. Ram Kumar Kakani	9606997064	vc@rvu.edu.in	Dr. Sahana Gowda	9886008626	registrar@rvu.edu.in
2	RV Girls High School	Mr. Devaru Bhat	9448509956	hm.rvghs@rvei.edu.in	Mrs. V. Nagalakshmi	9448081468	nagalakshmi.rvghs@rvei.edu.in
	RV Teachers College	Dr. Karthiyayeni S	9449341134	principal.rvtc@rvei.edu.in	Dr. Shalini Rao	9481487544	shalinirao.rvtc@rvei.edu.in
	RV Public School	Mrs. Tanuja Tiwari	9901454075	principal.rvps@rvei.edu.in	Mrs. Bharathi	7892913213	bharathia.rvps@rvei.edu.in
	RV School	Mrs. Shakila R	6362464545	principal.rvs@rvei.edu.in	Mrs. Sunita Dubey	9283139490	sunitadubey.rvs@rvei.edu.in
3	NMKRV College	Dr. Suchitra S	9980680442	principal.nmkrv@rvei.edu.in	Ms. Saba	9620090720	sabatamnum.nmkrv.edu.in
	NMKRV PU College	Mrs. Sheelaprakash S N	9880289025	principal.nmkrvpu@rvei.edu.in	Mr. Srinivas Murthy	9448687892	deputydirector.nmkrvpu@rvei.edu.in
	RV Institute of Legal Studies	Dr. Anjina Reddy	9480490479	principal.rvils@rvei.edu.in	Dr. Bhavana C	7760138800	bhavanac.mkpmrvils@rvei.edu.in
	RV PU College, Jayanagar	Mr. Thejeash S	9620704371	principal.rvpu@rvei.edu.in	Mrs. Pooja Naik S	7259453790	poojanaik.rvpu@rvei.edu.in
4	RV College of Nursing	Dr. Gajendra Singh	9448406646	principal.rvcn@rvei.edu.in	Dr. Mamata	9845899510	mamata.rvcn@rvei.edu.in
	RV College of Physiotherapy	Dr. Prithviraj	9886590506	principal.rvcp@rvei.edu.in	Dr. Paul Daniel	9008173167	pauldanielvk.rvcp@rvei.edu.in
	DAPM RV Dental College	Dr. Prashanth C S	9945551555	principal.rvdc@rvei.edu.in	Dr. Suma S	9845337252	suma.rvdc@rvei.edu.in
5	RV Institute of Technology and Management	Dr. Nagashettappa Biradar	9448505353	principal.rvitm@rvei.edu.in	Dr. Manjuanth Prasad	9448827385	manjunathaprasadr.rvitm@rvei.edu.in
	RV College of Architecture	Dr. Rakesh K S	9148563335 / 9447972284	principal.rvca@rvei.edu.in	Mr. Srinivas	9886269972	srinivas.rvca@rvei.edu.in
6	RV PU College, South	Mr. Venkatesan	9980144551	principal.rvpus@rvei.edu.in	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV PU College, North	Mr. Kumar S	9742556500	principal.rvpun@rvei.edu.in	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV PU College, Electronic City	Mr. Suman G	9741282005	principal.rvpue@rvei.edu.in	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
7	RV PU College, Harohalli	Mr. Umesh	9886320326	principal.rvpuh@rvei.edu.in	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV PU College, Mysore	Mr. Ashwinraj	8296881499	principal.rvpum@rvei.edu.in	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
8	SSMRV College	Dr. Vijayashree L	9980356098	principal.ssmrv@rvei.edu.in	Mrs. Yeshwanthi	9916896108	mngr-hr.ssmrv@rvei.edu.in
	SSMRV PU College	Mrs. Sunitha Acharya	8197673156	principal.ssmrvpu@rvei.edu.in	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV SKILLS	Mr. Basavaraj Nagaraju	9880703087	director.rvskills@rvei.edu.in			
	RV Institute of Management	Dr. Purushotham Bung	7411339344	director.rvim@rvei.edu.in	Dr. Apama Rao	9632323205	aparnarao.rvim@rvei.edu.in

Central Administration Contacts

Registrar: Mr. Syed Shahameer | Ph: 9483515502 | Email: registrar@rvei.edu.in

Assistant Secretary: Mr. Nikhil Murthy | Ph: 9900112993 | Email: asst.scretary@rvei.edu.in

Note: Emergency Escalation Matrix

In the event of a distressed student requiring immediate attention, Cadabam's staff should follow the hierarchy below to ensure timely communication:

Level 1: Contact the Head of Institution (HOI) of the specific campus.

Level 2: If the HOI is unavailable, contact the Deputy listed for that institution.

Level 3: If both the HOI and Deputy are unavailable, contact the Registrar (Mr. Syed Shahameer).

Level 4: If none of the above are reachable, contact the Assistant Secretary (Mr. Nikhil Murthy).

CADABAM'S EDUCATIONAL SERVICES PVT. LTD. Bangalore

RASHTREEYA SIKSHANA SAMITHI BENGALURU

Annexure 3

Clusters	Institutions	SPOC	Ph. no	Email
1	RV College of Engineering	Mr. Sagar	9886332226	sagarbm@rvce.edu.in
	RV University	Dr. Priya Nair	9945569308	priyan@rvu.edu.in
2	RV Girls High School	Mrs. V. Nagalakshmi	9448081468	nagalakshmi.rvghs@rvei.edu.in
	RV Teachers College	Dr. Shalini Rao	9481487544	shalinirao.rvtc@rvei.edu.in
	RV Public School	Mrs. Bharathi	7892913213	bharathia.rvps@rvei.edu.in
	RV School	Mrs. Sunita Dubey	9283139490	sunitadubey.rvs@rvei.edu.in
3	NMKRV College	Ms. Saba	9620090720	sabatarnnum.nmkrv.edu.in
	NMKRV PU College	Mr. Srinivas Murthy	9448687892	deputydirector.nmkrvpu@rvei.edu.in
	RV Institute of Legal Studies	Dr. Bhavana C	7760138800	bhavanac.mkpmrvils@rvei.edu.in
	RV PU College, Jayanagar	Mrs. Pooja Naik S	7259453790	poojanaik.rvpu@rvei.edu.in
4	RV College of Nursing	Mrs. Meera Chandran	6305050431	meerachandran.rvcn@rvei.edu.in
	RV College of Physiotherapy	Dr. Akshata	9741115687	akshatanadgir.rvcp@rvei.edu.in
	DAPM RV Dental College	Dr. Suma S	9845337252	suma.rvdc@rvei.edu.in
5	RV Institute of Technology and Management	Dr. Manjuanth Prasad	9448827385	manjunathaprasadr.rvitm@rvei.edu.in
	RV College of Architecture	Mr. Srinivas	9886269972	srinivas.rvca@rvei.edu.in
6	RV PU College, South	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV PU College, North	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV PU College, Electronic City	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
7	RV PU College, Harohalli	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV PU College, Mysore	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
8	SSMRV College	Mrs. Yeshwanthi	9916896108	mngr-hr.ssmrv@rvei.edu.in
	SSMRV PU College	Mr. Srivatsa	8095212834	ad.rvlh@rvei.edu.in
	RV SKILLS	Mr. Basavaraj Nagaraju	9880703087	director.rvskills@rvei.edu.in
	RV Institute of Management	Anitha D Silva	9742278574	anithadsilva.rvim@rvei.edu.in

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