RV Institute of Management®
CA 17, 36th Cross Rd, 26th Main, 4th T Block East, Jayanagar, Bengaluru - 560041, Karnataka, India

Affiliated to Bengaluru Central University

Approved by AICTE, New Delhi, Accredited by NAAC with 'A+' Grade

contact.rvim@rvei.edu.in
www.rvim.edu.in
Tel: 080 42540300
080 26547048

Ref: U3U /RVIM/MBA/2025-26 Date: 02.12.2025

RASHTREEYA SIKSHANA SAMITHI TRUST No: 6317 Date: 3/12/25

371 2025-26 9/12/2025

The Hon Secretary,
RSST,
Jayanagar,
Bangalore.

Respected Sir,

Sub: Revision of Dearness Allowance for Teaching Staff.
Ref no 01 : GO FD 10 SRP 2025, dated : 08th May 2025.
Ref no 02 : GO FD 19 SRP 2025, dated : 24th Oct 2025.

With reference to the above, we forward herewith a copy of Government of Karnataka order mentioned above, where by the rate of DA to the Teaching staff has been enhance from 53% to 55% (2%) (Ref order -01) & 55% to 58% (3%) (Ref order -02) total (5%) of the Basic pay, w.e.f 01.01.2026.

As per RSST Order No: RSST/CIRCULAR/RVIM/2022-23/7152 – dated: 29.03.2023, 40% of 5% i.e. 2% DA declared by the state Government of Karnataka is to be sanctioned.

Currently, our Teaching staff who are on AICTE Mgt-7th pay scales are being paid DA @ 8% as per RSST approval order (copy enclose). Hence we request you to accord sanction for payment of DA at the enhanced rate of 10% with effect from 01.01.2026.

For your kind consideration and approval.

Thanking you,

Truly yours

02.12.2025

(Dr. Purushottam Bung)
Professor and Director

Registrar (PTO)

Go,
AO

RV Institute of Management

06.12.2025

Revision of DA for Teaching Staff (under AICTE MGT 7th Pay):

- This is with reference to the letter dated 02-12-2025 from the college on revision of Dearness Allowance to the Teaching staff of RV Institute of Management (RVIM)
- As per RSST order no. RSST/ CIRCULAR/ RVIM/2022-23/7152 dated 29.03.2023, 40% of the DA increase for the faculty as declared by the Government of Karnataka (GoK) for the faculty under 7th Pay commission scales and the revision will be on 1st Jan of every year (taking into consideration the previous will be paid in July and Jan month i.e DA declared in Jan will be paid July and decalted in July two DA revisions by GoK. Therefore, the said enhancement of DA by GoK will be payable from 01.01.2026.
- Govt. of Karnataka has revised the DA vide its order no. GO FD 10 SRP 2025, dated 08-05-2025 and GO FD 19 SRP 2025, dated 24-10-2025 from the existing 53% to 58%. The DA increase is 5.00%.
- As per agreed terms of settlement, we may approve the increase in DA as given below:

Pay Scales	Existing DA upto 31.12.2025	DA Increase as per GoK	DA increase applicable	Proposed DA from 01.01.2026
AICTE Mgt 7th Pay	8.0%	5%	2 % (@ 40%)	10%

- If approved the same will be implemented **w.e.f. 1st Jan 2026.**
- Submitted for approval please.

Approved 8/12

Hon.Secretary
RSST

Registrar
RSST

RASHTREEYA SIKSHANA SAMITHI TRUST
No: 8008
Date: 8/12/25

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub:- Revision of the rates of Dearness Allowance payable to the teaching and equivalent cadre staff on 2016 revised **UGC/ICAR/AICTE** scales of pay - reg.

READ: - 1. G.O. No. FD 3 SRP 2019 dated: 15.05.2019.
2. G.O. No.FD 16 SRP 2019 dated: 25.10.2019.
3. G.O. No.FD 10 SRP 2020 dated: 05.05.2020.
4. G.O. No. FD 19 SRP 2021 dated: 29.07.2021.
5. G.O. No. FD 31 SRP 2021 dated: 27.10.2021
6. G.O. No.FD 23 SRP 2022 dated: 11.04.2022.
7. G.O. No.FD 41 SRP 2022 dated: 12.10.2022.
8. G.O. No.FD 10 SRP 2023 dated: 31.05.2023.
9. G.O. No.FD 21 SRP 2023 dated: 26.10.2023.
10. G.O. No.FD 19 SRP 2024 dated: 14.03.2024.
11. G.O. No.FD 45 SRP 2024 dated: 28.11.2024.
12. GOI O.M. No.1/1(1)/2025-E-II(B) dated:02.04.2025.

GOVERNMENT ORDER NO. FD 10 SRP 2025
BENGALURU, DATED 8th MAY 2025

Government are pleased to revise the rates of dearness allowance payable to the teaching and equivalent cadre staff on 2016 Revised UGC/ICAR/AICTE Pay Scales from the existing **53% to 55%** of the revised Basic Pay with effect from **1st January, 2025.**

2. For the purpose of this order, the term 'Basic Pay' means, the pay drawn by a Government employee in the 2016 Revised UGC/ICAR/AICTE pay scale applicable to the post held by him.

3. These orders will apply to the fulltime employees on UGC/ICAR/AICTE Scales of Pay working in Universities, Government/Aided Educational Institutions, Government Autonomous Institutions etc.

4. Basic Pay shall not include any other emoluments not classed as pay.

5. The Dearness Allowance admissible under this order is payable in cash until further orders.

6. These orders are not applicable to retired employees on UGC/ ICAR/ AICTE Scales of Pay.

7. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary for the month of May 2025.

8. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.

9. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF KARNATAKA,

Umak

(UMA.K.)

Joint Secretary to Government,

Finance Department (Services-2).

8/5/2025

The Compiler, Karnataka Gazette for publication in the next issue of the gazette and to supply 50 copies to Finance Department.

To

1. The Chief Secretary/Additional Chief Secretaries to Government.
2. The Principal Accountant General (General & Social Sector Audit), Karnataka, New Building, Audit Bhavan (P.B. No.5398), Bengaluru.
3. The Principal Accountant General (Economic and Revenue Sector Audit), Karnataka, New Building, Audit Bhavan (P.B.No.5398), Bengaluru.
4. The Principal Accountant General (Accounts & Entitlement), Karnataka, Park House Road, (P.B.No.5329), Bengaluru.
5. The Principal Secretaries/Secretaries to Government.
6. Registrar (Admin) of all Universities in the State.
7. The Commissioner/Director, Collegiate Education/ Directorate of Technical Education, Bengaluru.
8. The Treasury Officer, State Huzur Treasury/District Treasuries.

9. The Director, Karnataka State Archives Department, Vikasa Soudha, Bengaluru.
10. The Project Director, HRMS 2.0, Finance Department, 5th Floor, New KPCL, Green building (Near CID office) Palace Road, Bengaluru-560001.
11. The Senior Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, New Delhi.
12. Karnataka Government Secretariat Library/Legislature Library.
13. Weekly Gazette/Section Guard File.

Visit the Official Website of Finance Department, GOK : www.finance.karnataka.gov.in

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

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10. G.O. No.FD 19 SRP 2024 dated: 14.03.2024.
11. G.O. No.FD 45 SRP 2024 dated: 28.11.2024.
12. G.O. No.FD 10 SRP 2025 dated: 08.05.2025.
13. GOI O.M. No.1/4(i)/2025-E.II(B) dated:06.10.2025.

GOVERNMENT ORDER NO. FD 19 SRP 2025
BENGALURU, DATED 24TH OCTOBER 2025

Government are pleased to revise the rates of dearness allowance payable to the teaching and equivalent cadre staff on 2016 Revised UGC/ICAR/AICTE Pay Scales from the existing **55% to 58%** of the revised Basic Pay with effect from **1st July, 2025.**

2. For the purpose of this order, the term 'Basic Pay' means, the basic pay drawn by a Government employee in the 2016 Revised UGC/ICAR/AICTE pay scale applicable to the post held by him.

3. These orders will apply to the fulltime employees on UGC/ICAR/AICTE Scales of Pay working in Universities, Government/Aided Educational Institutions, Government Autonomous Institutions etc.

4. Basic Pay shall not include any other emoluments not classed as pay.

5. The Dearness Allowance admissible under this order is payable in cash until further orders.

6. These orders are not applicable to retired employees on UGC/ICAR/AICTE Scales of Pay.

7. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary for the month of October 2025.

8. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.

9. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF KARNATAKA,

Uma K

(UMA.K.)

Joint Secretary to Government,

Finance Department (Services-2).

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40	117100	135800	144000	152300	218200
41	120600	139900	148300	156900	
42	124200	144100	152700	161600	
43	127900	148400	157300	166400	
44	131700	152900	162000	171400	
45	135700	157500	166900	176500	
46	139800	162200	171900	181800	
47	144000	167100	177100	187300	
48	148300	172100	182400	192900	
49	152700	177300	187900	198700	
50	157300	182600	193500	204700	
51	162000	188100	199300		
52	166900	193700	205300		
53	171900	199500	211500		
54	177100	205500			
55	182400				

Fixation of Basic Pay of faculty in the rationalised Pay Matrix has been arrived by considering the existing pay (Basic Pay in Pay Band plus DA) in the pre-revised structure as on 31st March 2023.

- The figure so arrived at is located in the Academic Level corresponding to employee's Pay Band and Special Allowance in the new Pay Matrix.
- If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, then that Cell value has been considered as the revised pay.
- Otherwise, the next higher cell value in that Academic Level has been considered as revised pay of the employee.
- If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay has been fixed at the first cell value of that Academic Level.

The following are some of the major factors considered for the Pay Revision:

1) The new Pay Matrix as furnished above will be implemented w.e.f 1st April 2023.
2) Dearness Allowance (DA) will be 2% on the new Basic Pay. DA revision will be calculated @40% of DA increase for the faculty as declared by the Govt. of Karnataka (GOK) for the faculty under 7th Pay Commission Scales and the revision will be on 1st January of every year (taking in to consideration the previous Two DA revisions by the GOK). The next DA is due in January 2024.
3) House Rent Allowance (HRA) is calculated @ 25% of the revised Basic Pay.
4) City Compensatory Allowance (CCA) will be ₹.300/-.
5) Annual Increments will be as per RSST Circular No. RSST/HR/CIRCULAR/2021-22/54 dt. 07th April 2021, aligned to January & July cycles as per Progressive Pay based on performance.