Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other Owner: K Aparna Rao
Print Date: Jul 22, 2026

Academics and Research contribution (Public)

Updated: May 11, 2026

Overdue	Start Date	Due Date
22 Days	Sep 1, 2025	Jun 30, 2026

More Info

Metric:
5

Weight:
5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Strengthening Industry Academia Interface and connect

(Public)

Updated: May 11, 2026

Overdue	Start Date	Due Date
22 Days	Sep 1, 2025	Jun 30, 2026

More Info

Metric:
10

Weight:
10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Execution of MOUs in the best interest of the institution

(Public)

Updated: May 11, 2026

Overdue	Start Date	Due Date
22 Days	Sep 1, 2025	Jun 30, 2026

More Info

Metric:

10

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: External Connect Owner: K Aparna Rao
Print Date: Jul 22, 2026

External Connect-**Alumni Relations (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Regular interaction
b. Involvement of alumni in curriculum development, content delivery and evaluation, student support
c. Contribution of alumni in research/consultancy activities

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other Owner: K Aparna Rao
Print Date: Jul 22, 2026

Other/Self-Development-**Contribution/Members of various bodies at university/national/international level (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Contribution as member of various bodies at university/national/ international level
b. Awards and recognitions
c. Efforts toward self-development

Weight:

15%

Goals Plan: 2025-26 Goal Plan Staff Category: Academic Owner: K Aparna Rao

Print Date: Jul 22, 2026

Academic-**Initiatives to improve teaching learning process (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Action taken based on analysis of academic performance with regard to examination results during the year
b. Efforts made in adapting innovative teaching and evaluation methods 10
c. Reforms made in examination system
d. Effective analysis of stake holders feedback (student, parent, patients, industry, university)

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Finance Owner: K Aparna Rao
Print Date: Jul 22, 2026

Finance-**Proper planning and utilization of budget (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Budgeting
b. Manage the institution accounts & financial aspects of operational funds.
c. Timeliness of tax payments & other statutory requirements timeliness & Accuracy of Cash flow analysis & Projections

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Faculty and staff-Grievance redressal (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Constitution of committees and empower faculty members to actively involved in department level and college level

b. No of issues raised / resolved

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Faculty and staff-Encouragement to organize FDP/STTP/Domain specific training/Pedagogy/Leadership Training, Skill development training for technical staff, administrative staff develop-ment- (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. No. of events planned/organized

b. Percentage of faculty/staff attended

c. Analysis of the outcome of events

d. Highlighting the key activities of institute on social media/college website.

e. Awards and recognition won by the faculty.

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Institutional develop-ment-Contribution to society/Societal Commitment/CSR activities growth and consultancy activities (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. No. of activities planned/conducted,
b. No. or percentage of students and faculty involved,
c. Co-ordinated with NGOs, NSS and NCC activities,
d. No. of events related to environmental concern, sustainability organized

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Institutional development-Training and Placements (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Continue to bring in pro-active changes to the execution, pre-interview training, soft-skills etc.
b. No of training programs organized (domain specific and skill development)
c. No of company's visiting for placement, domain, job type
d. No of internship converted to placement
e. Salary packages, profile of recruitment

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Institutional development-Emphasis in research growth and consultancy activities (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. No. of research/consultancy projects executed
b. Revenue generated from research and consultancy,
c. Percentage of faculty involved in research,
d. No. of publication in referred journals (Scopus index, Web of Science and similar)
e. Effort made to improve quality of research on campus

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Institutional development-Development and implementation of an annual QA plan and Data Management & coordination, support to departments for Quality Assurance as well as Accreditation

(Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Prepare Quality plan and adhere to it
b. Apply for NBA for eligible program, NAAC or any other quality certifying agency
c. Efforts made to submit statutory reports to affiliating body

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Institutional development-Manage campus infrastructure including library, hostels, labs and stores (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Planning for new infrastructure/upgrading based on the requirement/demand
b. Setting up of new labs/upgrading the existing labs
c. Efforts taken in improving the quality of library
d. Efforts taken in maintaining hostels and other basic necessary infrastructure

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: K Aparna Rao Print Date: Jul 22, 2026

Administration & Management-**Institutional development-Ensure adherence to all statutory/legal compliances for the institution (Public)

Updated: Jan 14, 2026

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

a. Apply for temporary/permanent affiliation
b. Renewal of status
c. Effective handling of legal issues
d. Participation in ranking surveys.

Weight:

5%