Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other Owner: Lakshmi R
Print Date: Jul 22, 2026

Self Development/ Others- Contribution/participation in organizing events/function/programme, etc. (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other Owner: Lakshmi R
Print Date: Jul 22, 2026

Self Development/ Others- Interpersonal Skills / Discipline in attending students and other stake holders, and bringing in Professionalism. (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other Owner: Lakshmi R

Print Date: Jul 22, 2026

Self Development/ Others- Qualification / Skill upgradation /MOOC/MDP/EDP, etc. (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Lakshmi R Print Date: Jul 22, 2026

Administration & Management -Contribution towards stregthening internal/external relationships / Institution progression / Departmental progression. (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Lakshmi R Print Date: Jul 22, 2026

Administration & Management -Support during compliance agencies visit and compliance activities and Institutional governance (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Lakshmi R Print Date: Jul 22, 2026

Administration & Management -Knowledge about autonomous & University system and contribution towards better governance. (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Lakshmi R Print Date: Jul 22, 2026

Administration & Management -Digital Administration, proficiecy in SAP, and IT skills. (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

20%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Lakshmi R Print Date: Jul 22, 2026

Administration & Management -Domain specific (Estb, Accs, dept etc) knowledge and professional execution of duties. (Public)

Updated: Aug 17, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

20%