MEMORANDUM OF UNDERSTANDING

BETWEEN

R V Institute of Management, Bengaluru

AND

1 MILLION FOR 1 BILLION (1M1B)

AND

FLAUNCH INNOVATION PVT. LTD.

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as "MoU") is made on this 18th November 2025 by and between:

R V Institute od Management, Bengaluru, having its principal place of operations at CA 17, 36th Cross Rd, 4th T Block East, Jayanagara 9th Block, Jayanagar, Bengaluru, Karnataka 560041 (hereinafter referred to as the "Institution");

1 Million For 1 Billion (1M1B), a United Nations-accredited non-profit organization engaged in skilling and training youth for the future workforce through engaging programs, having its registered office at 2nd Floor, 692, Kay Aar Ivy, 6th A Cross Rd, Koramangala 3rd Block, Koramangala, Bengaluru, Karnataka - 560034. (hereinafter referred to as "1M1B");

Flaunch Innovation Pvt. Ltd., a youth-centric organization providing digital skills through its online platform and affiliated job-readiness platform JobshipZ, having its registered office at 179, 1st Floor, Vijaya Nilayam, Pai Layout, Bangalore - 560016, Karnataka (hereinafter referred to as "Flaunch").

PREAMBLE

WHEREAS the parties recognize the critical need to prepare students and faculty with future-oriented skills and competencies;

WHEREAS 1M1B and Flaunch have developed innovative programs to bridge the gap between education and employability;

WHEREAS the Institution seeks to enhance its students' readiness for the evolving workforce;

NOW THEREFORE, the parties agree to explore collaboration under these terms:

ARTICLE I: OBJECTIVE

The parties intend to:

1. Establish the Institution as a "1M1B-Flaunch Future College" by implementing comprehensive skilling initiatives that align with emerging industry requirements and technological advancements.

2. Provide students with access to Flaunch's cutting-edge digital learning platform, which offers gamified, project-based learning experiences in future-relevant domains including but not limited to artificial intelligence, sustainability, and digital entrepreneurship.

3. Enable qualifying students to explore potential internship and placement opportunities through Flaunch's digital skilling platform and its JobshipZ job-readiness system, where students who meet predetermined performance thresholds may discover and apply for workplace experiences curated to match their skill profiles.

4. Build institutional capacity by promoting knowledge exchange between faculty members and industry experts within the 1M1B and Flaunch networks.

5. Create pathways for outstanding participants to potentially receive recognition through media features, digital badges, or invitations to showcase their achievements at talent exhibitions, subject to program performance and availability.

ARTICLE II: ROLES AND RESPONSIBILITIES

2.1 Responsibilities of the Institution:

1. Designation as Future College: The Institution agrees to adopt the title "1M1B-Flaunch Future College," reflecting its commitment to the partnership and its role in fostering future-ready leaders.

2. Promotion and Engagement:

   - Actively promote 1M1B and Flaunch's training programs among students and faculty.
   - Encourage widespread participation and promotion of skilling initiatives and workplace experience programs.
   - Ensure minimum participation criteria for each program is met.

3. Support and Facilitation:

   - Provide access to campus resources necessary for the smooth execution of programs, including venues for events, technical infrastructure, and administrative support.
   - Assist in organizing and coordinating events, workshops, and activities related to the training programs.

4. Networking and Knowledge Sharing:

   - Facilitate opportunities for students and faculty to engage with industry experts, 1M1B and Flaunch partners, and other stakeholders through seminars, webinars, and networking events.
   - Encourage collaboration and knowledge exchange within the campus community and with external partners.

5. Entrepreneurial Support:

   - Assist 1M1B and Flaunch in connecting with the Head of the Institution's Incubation Centre to identify and support student-led ventures, startups and such entrepreneurial initiatives.
   - Promote 1M1B-Flaunch's Startup Accelerator programs and Hackathons among the student and faculty community, encouraging participation and engagement.

6. Program Integration:
    - Integrate 1M1B and Flaunch's programs into the Institution's academic and extracurricular frameworks, ensuring alignment with institutional goals and curricula.
7. Appointment of Point of Contact (POC):
    - Appoint a dedicated Point of Contact (POC) from the Institution who will be responsible for coordinating with 1M1B and Flaunch. The POC will manage communications, oversee the implementation of programs, and ensure smooth collaboration between the parties.

2.2 Responsibilities of 1M1B and Flaunch:

1. Program Development and Delivery:
    - Offer programs focused on digital skilling, sustainability, green skills, entrepreneurship, and emerging technologies such as Artificial Intelligence (AI), Augmented Reality (AR), Virtual Reality (VR), and Cyber Safety, subject to resource availability and mutual agreement.
2. Access to Flaunch Platform:
    - Provide the Institution with access to Flaunch's digital skilling platform, which enables gamified engagement with program challenges.
3. JobshipZ Integration & Internship Access:
    - Provide eligible students with access to JobshipZ, a job-readiness platform that administers assessments and connects students with potential internship and workplace opportunities.
    - Collaborate with JobshipZ to explore alignment between its offerings and skill tracks from 1M1B programs, where feasible.
    - Support student profile verification and employability assessments via JobshipZ to enhance placement opportunities.
4. Recognition and Rewards:
    - May offer media recognition to top-performing participants who actively engage and excel in the programs, subject to achievement thresholds.
    - May organize talent showcase events, providing selected participants with opportunities to network with corporate, government, and global partners, contingent on event feasibility.
    - Top institutions, identified based on participation metrics and program outcomes, may be recognized at 1M1B events, subject to the event agenda and scheduling considerations.
    - POCs from actively engaged institutions may receive invitations to relevant events organized by 1M1B, contingent upon agenda relevance and available capacity.
5. Startup Support:

- Where mutually agreed, collaborate with the Institution's Incubation Centre to identify and support student-led ventures, startups, and entrepreneurial initiatives.

6. Program Information & Resource Provision:
   - Provide informational materials, including brochures and digital content, to aid in the promotion and understanding of the programs.
7. Monitoring and Evaluation:
   - Monitor program effectiveness and gather participant feedback to inform future improvements.

ARTICLE III: NON-FINANCIAL NATURE AND OPTIONAL PAID PROGRAMS

1. Non-Financial Collaboration:
   - This MoU is non-financial in nature. Any program or opportunity that 1M1B or Flaunch emails to the Institution's Point of Contact (POC) as an Annexure shall be offered at no cost to the Institution or its participants, unless otherwise agreed.
2. Student-Facing Paid Programs:
   - 1M1B may offer optional paid programs (e.g., certifications, advanced training) directly to students through its digital platforms or communications.
   - Such programs are independent of this MoU, and participation is solely at the discretion of individual students.
   - 1M1B will notify the Institution's POC via email prior to promoting paid programs to students, as a courtesy.
3. No Obligations:
   - The Institution incurs no liability or administrative duties for paid programs.
   - 1M1B retains full responsibility for program delivery, payments, and terms.

ARTICLE IV: GENERAL PROVISIONS

1. Amendments: This MoU may be amended only by a written agreement signed by authorized representatives of all parties involved.
2. Confidentiality: The parties agree to maintain the confidentiality of all proprietary information exchanged under this MoU unless otherwise agreed in writing.
3. Dispute Resolution: Any disputes arising out of or in connection with this MoU shall be resolved through mutual consultation and negotiation in good faith.
4. Non-Binding Nature: Except where explicitly stated, this MoU expresses intent and does not create binding obligations.
5. Logo and Branding Usage: The Institution, 1M1B, and Flaunch mutually agree to permit the use of their respective logos and branding materials solely for promoting (i) this partnership, and (ii) programs delivered through Flaunch's digital skilling platform and its associated

JobshipZ job-readiness system, in all cases subject to prior written approval from the owning party and strict adherence to their official branding guidelines.

ARTICLE V: TERM AND TERMINATION

1. Term: This MoU shall remain in effect for a period of 2 years from the date of signing unless terminated earlier by any party in accordance with the provisions herein.
2. Termination:
   - Either party may terminate this MoU with a 30-day written notice to the other parties.
   - In the event of a breach of any terms outlined in this MoU, the aggrieved party may terminate the MoU by providing a 30-day written notice to the other parties.

ARTICLE VI: ANNEXURE

1. 1M1B and Flaunch will detail programs as an Annexure. The Annexure comprises the program briefs, training outlines, and opportunity notes that 1M1B or Flaunch may email to the Institution's POC from time to time after this MoU is signed. Each such email shall automatically form part of the Annexure, capturing new initiatives or revisions to existing ones, and shall not require separate confirmation.
2. Workplace Experience Component – JobshipZ Platform
   - Platform Description: JobshipZ is a job readiness administering skill assessments and providing scored access to internships/workplace experiences.
   - Features: Verified student profiles, performance-based opportunity matching, employer visibility, and progress tracking.
   - Access to Opportunities: Placement outcomes and other access to opportunities are contingent on platform assessment processes and employer requirements, with no guarantees implied.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding on the day and year first above written.

For RV Institute of Management: Name: Dr. Purushottam Bung Title: DIRECTOR RVI M Bangalore Date: 21/11/2025	For 1 Million for 1 Billion (1M1B): Name: Abhiram N Title: Program Director Date: 21/11/2025	For Flaunch Innovation Pvt. Ltd.: Name: SAFFIN MATHEW Title: DIRECTOR Date: 24/11/2025