RV Institute of Management®
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Autonomous institution Affiliated to Bangalore City University

Approved by AICTE, New Delhi, Accredited by NAAC with 'A+' Grade

QS I-Gauge Diamond Rated

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Internal Quality Assurance Cell

Minutes of the Meeting

The IQAC meeting was held on **21st May, 2026** from **3.30 pm to 5.00 pm** to discuss the following agenda:

1. Approval of the minutes along with the action taken report of the meeting held on 23rd August 2025.
2. Induction of new members to the IQAC and thanking the members who left.
3. To brief the members about the approved revised framework & curriculum for the MBA & PGDBA programs from 2026 onwards.
4. To brief the members about the statutory body meetings conducted during 2025-2026.
5. To brief the members about the preparations for NAAC re-accreditation.
6. To brief about progress in Research, consultancy & extension projects, CDA policy, and Research Promotion Policy.
7. To brief about new initiatives and best practices adopted towards strengthening Teaching-Learning-Evaluation.
8. To brief the members about the successful completion and initiatives taken to strengthen immersion programmes – SIP, BIP (paid internships / Audit Experience) & International Immersion.
9. To brief members about Conferences at RVIM – Third International Conference on Business Intelligence and Data Analytics (BIDA) 2026, in association with SCRS; International Conference on Innovation & Entrepreneurship for Deep-Tech Startups: Role of Entrepreneurial Universities, in collaboration with IISC as a co-host.
10. To brief the members about the Silver Jubilee Celebrations of RVIM and the disbursement of scholarships to the academic toppers.
11. To present the details regarding the achievements—student, faculty & institutional achievements.
12. To brief the members about the examination reforms and the result analysis.
13. To brief the members about the placement & training updates for the batch 2024–2026 (ongoing) and 2025–2027.
14. Proceedings of the 4th meeting of the RAC.

15. Update about admissions of the recent MBA batch: 2025-2027.
16. To brief about infrastructure enhancement.
17. To present the details regarding programmes /events organized in the institute during the previous quarter and the way forward.
18. Briefing about major events—Graduation Day Celebrations (2023-25 Batch), GENESIS (2025-27 Batch), RVIM Challenge 2026, BNI, Student Research Symposium "Anveshan 2026," 38th Batch of CLP, and HR Conclave 2026.
19. Any other matter with the permission of the chair.

Members present:

Dr Purushottam Bung- Chairman	Dr Sen Mathews B
Dr. Anand Patil	Mr Chandramouli
Dr Anupama K Malagi	Dr Sumera Aluru
Dr Shrikanth P	Prof. N Nagasubba Reddy
Dr. Santhosh M	Dr Jahnavi M
Dr. S Sivasankari	Dr Sunitha P
Mr C S Venkatesh	Mr Chethan Kumar B
Mr Jayaditya	Dr Vinay K S
Ms Disha Dechamma	Mr. Ashok Reddy
Dr Narahari N S	Mr Purushottam Rao
Ms Anupa Rongala	

Members who had requested LOA:

Dr. Aparna K Rao

Dr Noor Firdoos Jahan

Dr Tamizharasi D

The meeting commenced with a silent prayer and a warm welcome extended by the Chairman to all the members. The following agenda points were discussed:

Agenda 1

Approval of the minutes along with the action taken report of the meeting held on 23rd August 2025.

The minutes of the previous meeting were approved, and the following is the summary of Action Taken.

Sl. No.	Suggestions	Action taken
1	Paid Internships for the students	Placement Cell initiated a new paid internship initiative for 3rd and 4th semester students, benefiting around 74 students through industry internships.
2	Strengthen SIP through continuous community engagement and social learning activities.	SIP activities were extended throughout the semester, wherein students engaged with associated NGOs during weekends and based on organizational requirements under the guidance of faculty mentors.
3	Encouraging independent research problem exploration among students for research work as a part of MRSL	Conducted a series of research orientation workshops from 1st semester onwards to identifying research problems through systematic review of research articles and literature.
4	Capacity Building Sessions on Research Methodology	Dr. Jayanth Jacob, Dr. NS Narahari, Dr. Tamizharasi D, and Dr. Arumugam trained students on various aspects of MRSL to strengthen research skills..
5	Enhance experiential learning through industry-oriented domain-specific training programmes	30-hour domain-specific training sessions were conducted by industry experts with real-time project exposure, replacing the earlier practice of sessions handled exclusively by internal faculty member

Agenda 2

Induction of new members to the IQAC and thanking the members who left.

The Committee formally welcomes the following new members to the IQAC:

External Member

Dr. Anand Patil, Professor & IQAC Campus Coordinator, Christ (Bannerghatta Campus)

Internal Members

Dr. K. Aparna Rao, Professor & Deputy Director, RVIM

Dr. Sivasankari, Associate Professor, IQAC – Member, RVIM

Dr. Tejashwini B, Library Head, RVIM

The Committee places on record its sincere appreciation and gratitude to the outgoing members for their valuable contributions:

Ms. Anupama S. M., Library Head, RVIM

Mr. Mithun D. J., PGDBA Coordinator, RVIM

Agenda 3

To brief the members about the approved revised strategic framework & curriculum for the MBA & PGDBA programs, effective from the 2026 batch onwards.

Observations/Discussion/Resolution:

The revised Vision, Mission, Values, Quality Policy, TRIUMPH Values Framework, Graduate Attributes, POs, and PEOs, previously approved by the Governing Body, were presented to the members, highlighting the key revisions and improvements incorporated in the strategic framework. The committee noted and appreciated the updated strategic framework and its alignment with the institution's strategic objectives.

- Annexure 1 (*Strategic Retreat – Vision, Mission, POs, Graduate Attributes, Perspective Plan*) was tabled for reference.
- Members were briefed on the approved revised curriculum framework for MBA (Annexure 2) and PGDBA (Annexure 3).
- The revised syllabi for the MBA (Annexure 4) and PGDBA (Annexure 5) programmes, which had been approved by the Governing Body, were presented to the members. The key revisions included the integration of Artificial Intelligence-related concepts across courses and the introduction of new courses such as 'Gen AI for Business' and 'Creative Expression & Visual Thinking'. The revisions were developed based on faculty experience and feedback received from academic and industry experts. The members appreciated the proposed changes and acknowledged their relevance in enhancing the curriculum.
- The members appreciated the efforts undertaken in revising the MBA syllabus and noted that the courses offered under the various specializations were well structured and aligned with current academic and industry requirements. The suggestions provided by the Board of Studies and Academic Council members, including the reordering of subjects under the Marketing specialization and the rationalization of the total programme credits from 106 to 105, were highlighted. The members appreciated the thoughtful revisions incorporated into the curriculum framework.

Key updates included:

- Alignment of Graduate Attributes with Programme Outcomes (POs).
- Incorporation of Generative AI, Prompt Engineering, Creative and Value Thinking into the curriculum.
- Increase in open electives and adjustment of credits.
- MBA revised total credits: 105 (earlier 106).

- PGDBA credits: unchanged, but revamped with new inclusions.
- Members raised queries on whether the revisions were duly governed. The Director and Chairman of IQAC clarified that all changes were aligned with statutory and governing body approvals

Agenda 4

To brief the members about the statutory body meetings conducted during 2025-2026

Observations/Discussion/Resolution:

Meetings Conducted:

Board of Studies (BoS) Meeting – 19th December 2025
Academic Council (AC) Meeting – 2nd January 2026
Governing Body Meeting – 19th January 2026

Summary of Board of Studies Meeting Proceedings:

S.No	Particulars	Status & Summary
1	Approval of the proceedings of the Fourth BoS Meeting held on 06.11.2024 and review of Action Taken Report	Approved. Fast Track examinations implemented; Academic toppers scholarship amount revised and implemented; Blockchain verification discussions under process.
2	Revisited Vision, Mission, Values, Quality Policy, Graduate Attributes, POs, PEOs, and Perspective Plan during the Strategic Retreat	Members approved and recommended for Academic Council ratification
3	Revised Curriculum Framework for MBA Programme	Revised MBA curriculum framework approved with introduction of Gen AI, Creative Expression, new electives, revised credit structure, AI & Business Analytics specialization, and enhanced experiential learning components.
4	Detailed Revised Syllabi for MBA Programme	Revised MBA syllabi approved; suggestions included re-ordering marketing specialization subjects and inclusion of mixed research methods in Business Research Methods
5	Revised Curriculum Framework for PGDBA Programme	Revised PGDBA curriculum approved with new courses in Gen AI, Deep Learning, Prompt Engineering, revised electives, and updated analytics-oriented curriculum structure
6	Detailed Revised Syllabi for PGDBA Programme	Revised PGDBA syllabi and experiential learning courses appreciated and recommended for ratification.
7	Induction of new members into the Board of Examiners (BoE) and updation of the examiner database	Approved. Examination Committee initiated the updation of the examiner database with revised eligibility criteria is approved
8	Proceedings of the Fourth Research Advisory Committee (RAC) Meeting	Members appreciated institutional funding support for faculty research and research promotion initiatives undertaken by the Centre for Research and Consultancy

Summary of AC Meeting Proceedings:

S.No	Particulars	Status & Summary
1	Approval of the proceedings of the Fourth AC Meeting held on 19.11.2024 and review of the Action Taken Report.	Approved. Fast Track examinations implemented; Academic toppers scholarship amount revised and implemented; Blockchain verification discussions under process
2	Approval of the proceedings of the Fifth BoS Meeting held on 19.12.2025	Proceedings of the Fifth BoS Meeting approved; curriculum revision suggestions made by BoS members appreciated and recommended for Governing Body approval.
3	Revised Curriculum Framework for MBA Programme	Revised MBA curriculum framework approved with major enhancements, including Gen AI for Business, Creative Expression & Visual Thinking, revised immersion structure, AI & Business Analytics specialization, new domain-specific electives, revised credits, and contemporary industry-oriented courses. Suggestions to reduce academic credit load were incorporated, bringing the total credits to 105.
4	Detailed Revised Syllabi for MBA Programme	Revised MBA syllabi appreciated for relevance and structure; suggestions included the inclusion of Disaster Management/Crisis Management concepts under Values-Ethics-ESG and the refinement of marketing specialization course sequencing.
5	Revised Curriculum Framework for PGDBA Programme	Revised PGDBA curriculum framework approved with inclusion of Gen AI & Prompt Engineering, Deep Learning & NLP, Coursera-based open electives, revised analytics courses, employability skill enhancement, and updated credit structure aligned with industry requirements
6	Detailed Revised Syllabi for PGDBA Programme	Detailed PGDBA syllabi, including functional electives, core courses, and experiential learning courses were appreciated and approved for Governing Body consideration.

Summary of GB Meeting Proceedings:

S.No	Particulars	Status & Summary
1	Approval of proceedings of the 4th GB Meeting held on 25.11.2024 and review of Action Taken Report	Approved. Members noted with appreciation the progress on each agenda point presented by HoI.
2	Induction of new Governing Body member and proceedings of 5th BoS & 5th AC Meetings for information	Dr. K Aparna Rao, Professor & Deputy Director inducted as new GB member. AC recommendations presented and approved by GB.
3	Revised Vision, Mission, Values, Quality Policy, Graduate Attributes, POs, PEOs and Perspective Plan	Approved. Changes adopted post 3-day Strategic Retreat (Nov 2025); members recommended continuing the practice of regular Strategic Retreats.
4	Revised Curriculum Framework and Detailed Syllabi for MBA Programme	Approved. Total credits revised to 105; new courses include Gen AI for Business and Creative Expression & Visual Thinking; AI & Business Analytics specialization introduced; 'Employability Skills' renamed 'Professional Skills'.
5	Revised Curriculum Framework and Detailed Syllabi for PGDBA Programme	Approved. New courses added: Gen AI & Prompt Engineering, Deep Learning & NLP; total credits 54; analytics-oriented curriculum structure updated.
6	Induction of new BoE members and updation of examiner database; Proceedings of 4th RAC Meeting	Examination Committee initiated updation with revised eligibility criteria. Members appreciated institutional funding support for faculty research and research promotion initiatives by the Centre for Research & Consultancy.

The Director briefed members on the outcomes of the statutory body meetings.

- Provided suggestions that were subsequently worked upon and closed.
- Curriculum revisions and framework updates were aligned with statutory approvals

- The revised frameworks and syllabi, incorporating the recommendations of the BoS, AC, and GB, were presented to the members. The members appreciated the revisions and acknowledged their relevance to the programme objectives and industry requirements.
- The minutes of BoS, AC, and Governing Body meetings were taken on record

Agenda 5

To brief the members about the preparations for NAAC re-accreditation.

Observations/Discussion/Resolution:

Preparations for NAAC Re-Accreditation

The Committee was briefed on the institutional preparations for the forthcoming NAAC re-accreditation scheduled for December 2026. The following key initiatives were outlined:

The Committee noted the preparatory measures and endorsed the action plan to ensure timely readiness for NAAC re-accreditation.

- Emphasized readiness for NAAC Re-Accreditation due in December 2026.
- Directed that the AQAR 2024–25 has been uploaded on the institutional website and the 2025–26 AQAR must be completed on priority.
- Clarified that NAAC guidelines are expected prospectively (not retrospectively); members were advised to keep data ready.
- Suggested using the same data for SSR preparation, to be stored in a Google Drive link initially and later to be hosted on the institutional website.
- Recommended revisiting the Quality Policy Manual to ensure alignment with current practices.
- Members noted the statutory body meetings and their outcomes and suggested documenting the percentage of curriculum revisions and the key improvements introduced in each revised syllabus.
- The committee endorsed the directives regarding NAAC preparations, AQAR completion, SSR data readiness, and revisiting the Quality Policy Manual.
- The members appreciated the plan of conducting mock NAAC audits to strengthen institutional preparedness. The Director also advised the members to coordinate with Prof. Sharma and complete the Academic and Administrative Audit (AAA) activities in a timely manner.

Agenda 6

Research, Consultancy & Extension Projects, CDA and Research Promotion Policy

Observations/Discussion/Resolution:

- The Committee reviewed the progress in ongoing research, consultancy, and extension projects.

- It was resolved to continue organizing regular capacity-building programs to enhance faculty and student competencies.
- The Committee noted the approval of eight new Ph.D. admissions under the BCU Research Centre. Statutory guidelines recently sanctioned by the Governor, allowing State Public Universities to empower autonomous institutions to award Ph.D. degrees, were also discussed.
- Research strengthening initiatives were discussed, including the expansion of *Anveshan* activities and the introduction of revised Career Development Allowance (CDA) totalling to ₹2,30,000 per faculty, instituted by the management as a supportive measure to empower faculty.
- The Chair congratulated faculty and students for their commendable publications, acknowledging the institution's growing research profile.

Agenda 7

New Initiatives and Best Practices Adopted Towards Strengthening Teaching-Learning-Evaluation

Observations/Discussion/Resolution:

The Committee was briefed on several innovative practices and initiatives aimed at enhancing the Teaching-Learning-Evaluation (TLE) framework:

- The Director briefed the members on the student development initiatives undertaken through tutorship programmes, including Health & Wellness sessions and IT skill enhancement activities. The Director also informed the members about plans to extend similar initiatives to other subject areas for the holistic development of students.
- It was further resolved to encourage student participation in international immersion opportunities and the National Management Week Programme conducted by the Association of Indian Management Schools (AIMS).
- Faculty mentor visits to industry during Business Immersion Program (BIP) and Social Immersion Programme (SIP), with documentation of proceedings.
- Recruitment of distinguished industry experts as Adjunct Faculty and Professors of Practice (PoP).
- It was noted that a Workshop on Creative Expression & Visual Thinking was conducted for staff and students to foster creativity, innovation, and visual communication skills.
- Annual Student Research Symposium *ANVESHAN 2026* with ISBN-numbered proceedings.

- Annual flagship research events – *BIDA* and *IJCACI*, with collaboration from IISc to co-host an international conference.
- Bi-Annual Research Bulletin showcasing faculty research contributions.
- Release of BIP, SIP, and MRSL proceedings to document institutional academic activities and research contributions.
- Institutional funded projects.
- Annual Strategic Retreat.
- Establishment of the Indian Knowledge System (IKS) corner; noted that Prof. Vinay Kulkarni joined as Adjunct Faculty to strengthen IKS initiatives.
- Conduct of *Matrubhasha Diwas* with wide participation.
- Strengthening of the Teaching-Learning Centre (TLC) and Course Docket Review mechanism.
- Sharing and discussion of CIA and SEE evaluation patterns with faculty to enhance evaluation standards.
- Conduct of regular Annual Examination Audits.
- Rigorous e-Governance and examination processes through SAP.
- Functional Research Promotion Policy.
- Robust and forward-looking Career Development Allowance (CDA) policy.
- Recruitment window kept open throughout the year (365 days).
- Regular internal contests and competitions to foster innovation and engagement.

The members appreciated the wide range of academic, research, student development, and governance initiatives undertaken by the institution. They commended the innovative and holistic approach adopted in strengthening the Teaching–Learning–Evaluation framework and enhancing overall institutional quality.

Agenda 8

To brief the members about the successful completion and initiatives taken to strengthen immersion programmes – SIP, BIP (paid internships / Audit Experience) & International Immersion

Observations/Discussion/Resolution:

- The Committee reviewed the Business Immersion Program (BIP) for the 2024–2026 batch. The *BIP List 2024–2026* and *BIP Proceedings 2025* were tabled. It was noted that the program went well, with students gaining valuable workplace exposure. Faculty mentors have visited student workplaces during BIP to provide guidance and strengthen industry linkages.

- The Social Immersion Program (SIP) for the 2025–2027 batch was also discussed. The *SIP List 2025–2027* and *SIP Summary Report 2026* were presented, highlighting student engagement with community organizations and social projects.
- Both immersion programs were acknowledged as integral to experiential learning, contributing to institutional documentation and enhancing student employability and social responsibility.
- The Committee was briefed about the upcoming International Immersion Programme to Singapore and Malaysia. Members noted that the programme is expected to provide students with global exposure, enhance cross-cultural understanding, and strengthen their professional competencies through international academic and industry interactions.

Agenda 9

Third International Conference on Business Intelligence and Data Analytics (BIDA) 2026, in association with SCRS and other Conferences organized in collaboration with IISC and ISTD

Particulars	BIDA 2026	BIDA 2025	BIDA 2024
Number of research papers received	1451	601	491
Number of research papers accepted for presentation	129	80	58
Acceptance rate	9%	14%	12%
Number of Countries	9 (Bangladesh, Ghana, India, Peru, Serbia, UK, US, Uzbekistan and Vietnam)	8	12
Scopus Indexed Springer Book Series – Smart Innovation, Systems & Technologies	3 volumes	2 volumes	1 volume

Observations/Discussion/Resolution:

- The Committee noted the successful conduct of the Third International Conference on Business Intelligence and Data Analytics (BIDA) 2026 in association with SCRS. The conference was well-received and contributed significantly to the institution's research visibility.
- The International Conference on Innovation & Entrepreneurship for Deep-Tech Start-ups: Role of Entrepreneurial Universities, co-hosted with IISc, was organized successfully and provided a strong platform for academic–industry collaboration.

- The HR Conference in collaboration with ISTD on *"Future-Ready Organizations: The Power of Learning, Training & Development"* was held on 30th March 2026. The event was appreciated for its relevance and impact in strengthening industry–academia linkages.

The Committee appreciated the successful completion of all three conferences – BIDA 2026, the International Conference on Innovation & Entrepreneurship with IISc, and the HR Conference with ISTD.

Agenda 10

To brief the members about the Silver Jubilee Celebrations of RVIM and the disbursement of scholarships to the academic toppers.

Observations/Discussion/Resolution:

- The Committee was briefed on the successful conduct of the Silver Jubilee Celebrations of RVIM, marking 25 years of academic excellence and institutional growth.
- As part of the celebrations, the institution disbursed Merit Scholarships to academic toppers. A total of ₹1,50,000/- per student was awarded to 64 students of the 3rd Semester, amounting to ₹96,00,000/-. The institution also felicitated 15 distinguished alumni achievers across various professional categories for their outstanding accomplishments and contributions in their respective fields.
- Academic Achievers (15 students) were given a merit scholarship of Rs. 50,000/- each for excelling in Academics.
- Management honoured all the staff for their dedicated service and loyalty with a trophy and a cash reward of Rs. 10,000/-.
- Cultural performance by the Abhinava troupe was also organized as part of the celebrations.
- Members appreciated the management's gesture of recognizing and rewarding academic excellence, which serves as a strong motivation for students to pursue higher standards of performance.

The Committee placed on record its appreciation of the Silver Jubilee Celebrations and the disbursement of merit scholarships.

Agenda 11

To present the details regarding the achievements—student, faculty & institutional achievements.

Observations/Discussion/Resolution:

- The Committee was presented with details of student achievements, including academic excellence, research contributions, and participation in national and international events.
- Faculty achievements were highlighted, covering publications, consultancy projects, industry collaborations, and recognition in professional forums.
- Institutional achievements were noted, including the successful organization of conferences, immersion programs, and research initiatives that have enhanced RVIM's academic reputation.
- The Committee also noted with appreciation the institution's progressive performance in various B-School rankings, reflecting sustained efforts towards academic excellence, quality enhancement, and institutional development.
- It was also recorded with the appreciation CSR Excellence Award in New Delhi, a prestigious recognition that underscores the institution's commitment to social responsibility and sustainable practices.

The Committee placed on record its appreciation of the achievements of students, faculty, and the institution. Members suggested promoting all the achievements on all the social media platforms, including Twitter.

Agenda 12

To brief the members about the examination reforms and the result analysis.

Observations/Discussion/Resolution:

- The Committee was briefed by Dr. Santhosh, Controller of Examinations (CoE), on the summary of results and the induction of new members to the Board of Examiners (BoE).
- Dr. Santhosh presented the result analysis, highlighting performance trends and areas for improvement.
- The Committee discussed the importance of examination reforms and their weightage in future NAAC assessments, emphasizing the need for continuous enhancement of evaluation standards.
- The induction of new members to the BoE was noted, strengthening the governance and oversight of examination processes.

Suggestions:

- It was suggested that digital valuation be introduced in forthcoming examinations to enhance efficiency, ensure greater transparency in the evaluation process, and facilitate the timely declaration of results.

Agenda 13

To brief the members about the placement & training updates for the batch 2024–2026 (ongoing) and 2025–2027.

Observations/Discussion/Resolution:

- The Committee was briefed on the placement statistics and training initiatives for the ongoing 2024–2026 Batch and for the newly inducted 2025–2027 Batch.
- Members emphasized the importance of tracking internship opportunities and PPO conversions, with categorization by Tier-1, Tier-2, and Tier-3 city placements for impact measurement.
- Prof. Venkatesh briefed the Committee about the B2B Sales and Marketing Training scheduled for the MBA Batch 2025–2027 during the Business Immersion Program. The training will be conducted every Saturday, where students can meet the mentor on campus and attend structured sessions.

Summary of Placements	2023-25	2024-26 (Ongoing)
Total No. of Companies (On / Off Campus)	89	76
Total No. of Students Admitted	180	180
Total No. of Students not opted/not eligible for Placements	16	5
Total No. of Students eligible for Placements	164	175
Total No. of Students Placed	151	90
Highest Package	17.25	11
Median Package	6.40 LPA	5 LPA

Update about training activities for 2024-26 and 2025-27 batch

S.No	Training Category	Focus Areas
1	Aptitude Training Programmes	Quantitative aptitude, logical reasoning, verbal ability
2	Soft Skills & Communication Training	Communication, presentation, interpersonal skills
3	Group Discussion & Interview Preparation	GD techniques, HR and technical interview skills
4	Domain-Specific Expert Sessions	Finance, Taxation, Accounting, AI, Marketing, Supply Chain
5	Industry Expert Training Programmes	Real-time projects and corporate practices
6	Workshops & Skill Development Sessions	Six Sigma Analytics, Business Intelligence
7	Corporate Journey & Leadership Talks	Interactions with Industry Professionals and Experts on career insights & growth opportunities
8	Industry –Academia Collaboration Activities	Interaction with industry/alumni mentors and professionals
9	Orientation & Career Development Programmes	Career awareness and employability skills
10	Experiential Learning Activities	Hands-on exposure and real time case discussions

Agenda 14

Proceedings of the 4th meeting of the RAC.

Observations/Discussion/Resolution:

- The Committee was briefed on the proceedings of the 4th RAC meeting, which focused on strengthening the institution's research ecosystem.

Key discussions included:

- Review of ongoing research projects and funded initiatives.
- Strategies for enhancing faculty and student research output.
- Strengthen institutional research policies and encourage interdisciplinary collaborations.
- Recommendations for publication in indexed journals and conference proceedings.
- Strengthening of institutional research policies and documentation practices.
- Members emphasized the importance of aligning research activities with institutional goals and national accreditation requirements.

Agenda 15

Update about admissions of the recent MBA batch 2025 - 2027

Observations/Discussion/Resolution:

- The Committee was briefed on the admissions update for the recent MBA Batch 2025–2027.
- Members appreciated progressive gender balance and embedding Diversity, Equity, and Inclusion (DEI) practices in admissions and student support systems.
- Special emphasis was placed on supporting visually challenged students and adopting inclusive best practices.
- Members recommended that such initiatives and reforms be showcased and celebrated as institutional best practices, reinforcing RVIM's commitment to inclusivity and social responsibility.
- Document reforms and scholarships in institutional reports for NAAC and stakeholder communication.

Suggestions:

It was suggested to introduce a dedicated merit scholarship scheme for specially abled students, to promote inclusive education and provide financial assistance for their academic progress.

Agenda 16

Briefing about Campus infrastructure improvement & enhancement post the previous meeting

Observations/Discussion/Resolution:

- The Committee was briefed on the campus infrastructure improvements and enhancements completed since the previous meeting.

  Refurbishment has been completed for:

  - Centre for Innovation, Entrepreneurship and Incubation
  - Centre for Creativity

  Upcoming infrastructure enhancement plans were also presented, which include:

  - Establishment of a State-of-the-Art Centre for Knowledge Resources to strengthen academic and research support.
  - Development of a modern Administration Wing to improve institutional efficiency and governance.
  - Members appreciated the institution's commitment to continuous infrastructure development, aligning facilities with academic and administrative needs.

- Document infrastructure enhancements as part of institutional development reports for NAAC and stakeholder communication

Suggestions:

It was suggested to establish a Discussion Lounge as a dedicated platform for mentor-level interactions, enabling regular discussions on student development, academic progress, mentoring practices, and institutional initiatives.

It was suggested to establish a Health Centre on campus, equipped with basic medical facilities and a dedicated rest and recovery area for students and staff.

Agenda 17

To present the details regarding programmes /events organized in the institute during the previous quarter and the way forward.

Observations/Discussion/Resolution:

- The Committee was presented with the details of programmes and events organized at the Institute during the previous meeting, as documented in the *List of Events Organized* presentation.
- Events covered a wide spectrum, including academic conferences, industry-academia collaborations, student development programmes, cultural activities, training and workshops.
- Members appreciated the diversity of initiatives and noted that such programmes contribute significantly to student engagement, institutional visibility, and industry connect.

The way forward was discussed, focusing on:

- Consolidating outcomes and documenting best practices from past events.
- Planning future programmes with emphasis on innovation, inclusivity, and industry relevance.
- Strengthening collaborations with professional bodies and academic institutions.
- Showcasing events and achievements through institutional communication channels.

Suggestions:

The members suggested that the Institute consider organizing its flagship entrepreneurship event, Venture Fest, at a prominent external venues in Bengaluru in future editions. Conducting the event outside the campus at a well-recognized location would enhance its visibility, attract wider participation from industry professionals, startups, investors, academic institutions, and aspiring entrepreneurs, and provide greater exposure to students.

Agenda 18

Briefing about major events—Graduation Day Celebrations (2023-25 Batch), GENESIS (2025-27 Batch), RVIM Challenge 2026, BNI, Student Research Symposium "Anveshan 2026," 38th Batch of CLP, and HR Conclave 2026.

Observations/Discussion/Resolution:

- The Committee was briefed on the major events organized since the previous meeting, including Graduation Day (2023–25 Batch), GENESIS (2025–27 Batch), RVIM Challenge 2026, BNI Networking Event, Student Research Symposium *Anveshan 2026*, the 38th Batch of CLP, HR Conclave 2026, Silver Jubilee Celebrations, IJCACI 2025 (with WUST, USA), panel discussions, Investor Awareness Week, National Management Week, workshops, Women's Day Celebrations, sports events, strategic retreat at Coorg, outbound training, Fresher's Day, mindfulness sessions, and international expert talks.
- Members appreciated the diversity and impact of these programmes on student development, institutional visibility, and industry collaboration.
- Some of the major events organized are as follows:
    - Silver Jubilee Celebrations
    - HR Conclave 2026
    - RVIM Challenge 2026
    - International Conference IJCACI 2025 in association with Washington University of Science & Technology, USA
    - 3rd International Conference, BIDA2026 in association with SCRS
    - International Conference on Innovation & Entrepreneurship for Deep-Tech Startups in collaboration with IISC as a Co-host
    - HR Conference in collaboration with ISTD on Future Ready Organizations: The Power of Learning, Training & Development
    - Investor Awareness Week in association with CDSL
    - Creative Expression & Visual Thinking Workshop
    - National Management Week
    - RVIM League
    - Outbound Training @ Discovery Village
    - Mindfulness & Mediation Sessions @ Pyramid Valley
    - Mathrubasha Diwas
    - Alumni Meet
    - ANVESHAN 2026 (Student Research Symposium)
    - Graduation Day for the batch 2023-25
    - Genesis – Inauguration of 2025-27 batch

Suggestions:

- It was suggested to develop a stronger rapport with HR professionals during the HR Conclave to enhance placement opportunities.

- For the 38th Batch, members recommended introducing advanced capacity-building training for senior citizens.
- Prof. Vinay Sir and Prof. Chetan Sir were asked to strengthen sports initiatives, including conducting the RVIM Premier League, with an additional suggestion to introduce Rural Games, complementing the traditional Indian games, showcase under the IKS Corner.
- Under the Centre for Indian Knowledge Systems (IKS), the members suggested organizing sessions on *Management Lessons from the Bhagavad Gita, ins*ights from Kautilya's Arthashastra. It was also recommended to incorporate relevant learnings from the Ramayana and Mahabharata to promote value-based leadership, ethics, and indigenous management practices among students.
- A signature analysis session was proposed for students, alumni, and faculty by Mr. Naveen Toshniwal from Jaipur during the upcoming Alumni meet. Additionally, K. Janardhan from Bengaluru, with similar expertise, was suggested by an external member for future sessions.

Agenda 19

Any other matter with the permission of the chair.

The members were happy about the progress made by the institution on various fronts and gave the following recommendations:

- Members suggested improvement in pedagogy, with emphasis on statistically demonstrating outcomes and continuously refining teaching practices.
- Member recommended that the Students' Council should take the initiative in generating leads for placements, working in consultation with the Placement Head. It was proposed to depute a strong Students' Council to support placement activities and lead initiatives actively.
- The Committee recommended maintaining a structured record of recruiter feedback after placement interviews and using the findings to design focused interventions and training programmes to address identified gaps and improve student readiness for employment.
- The Committee recommended probing the reasons for the company's visiting/not visiting the campus to strengthen industry connections.
- The Committee recommended strengthening the tracking and monitoring of student internships, with particular focus on conversion of internships into Pre-Placement Offers (PPOs).
- The members suggested identifying innovative outcomes from immersion projects and encouraging their conversion into patents, research publications, case studies, or book chapters to enhance academic and societal impact.

- The committee recommended organizing sessions on Happiness and well-being to promote the holistic development, emotional resilience, and overall well-being for staff and students.

As there were no more points to be discussed, the Chair thanked all the members for their continued support and patronage and concluded the meeting.

Director
(Dr. Purushottam Bung)