RV Institute of Management®
CA 17, 36th Cross Rd, 26th Main, 4th T Block East
Jayanagar Bengaluru - 560041 Karnataka India

CIRCULAR

Gre/Cir/01/2026

This is to inform all students and faculty members that the following matters were discussed in the **Grievance Committee Meeting** and appropriate resolutions have been approved to enhance student welfare and campus facilities:

1. To review the progress of work done by the committee from the date of the last meeting till the present date.
2. To create facilities for students to develop creative talents.
3. To organise sports for students and faculty members
4. Provision of proper time table for the classes, placement and internship training
5. Organising industrial visit

Venue : Board Room

Date : 5-1-2026

Time : 3.00- 4.00pm

Day : Monday

Student Grievance Redressal Cell Committee

1. Dr.Purushottam Bung Professor & Director Chairman
2. Prof. Anitha BM Dsilva D'Silva, Sr.Asst Professor, Member
3. Mr.Chethan Kumar, Manager -HR- Member

All members are requested to extend their cooperation for the smooth implementation of the above resolutions. For any further clarification, students may approach the Grievance Redressal Committee.

By Order

Prof. Anitha BM Dsilva D'Silva, Sr.Asst Professor, Member , Grievance Redressal Committee

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Rashtreeya Sikashana Samithi Trust

R V Institute of Management

CA- 17, 36th Cross, 26th main, 4th T Block, Jayanagar Bangalore-41

GRIEVANCE REDRESSAL CELL
MINUTES OF THE MEETING

Venue : Board Room

Date : 5-1-2026

Time : 3.00- 4.00pm

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Agenda:

1. To review the progress of work done by the committee from the date of the last meeting till the present date.
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Brief proceedings of the meeting:

The meeting was chaired by the Director and the members from the committee. Prof. Anitha BM D'silva, Faculty, Department of Marketing welcomed the Director and Committee members for the meeting. As a preface of the meeting she read the minutes of the previous meeting that was held on 3-3- 2025. The members discussed various grievance faced by the students and staff.

Some of them are as follows:

Agenda 2: Creation of Facilities for Students to Develop Creative Talents

Discussion: The committee discussed the increasing need to provide platforms and infrastructure for students to showcase and nurture their creative talents beyond academics. Students have expressed interest in activities. Creative workshop was arranged for the student during the month February 2026.

Resolution / Solution: The committee resolved to:

- Allocate suitable spaces such as seminar halls and classrooms during non-academic hours for creative activities.
- Propose a budget for basic equipment and materials to the management.

Agenda 3: Organization of Sports Activities for Students and Faculty Members

Discussion: The committee deliberated on the importance of sports and physical activities in promoting physical fitness, stress management, teamwork, and work–life balance for both students and faculty. Concerns were raised regarding limited structured sports events and faculty participation due to time constraints.

Resolution / Solution: The committee resolved to: Conduct annual sports meets and regular intra-departmental sports events in the month of April or May 2026.

Agenda 4: Provision of proper time table for the classes, placement and internship training

Discussion

1. The committee discussed the grievances raised by students regarding the overlap between regular class schedules and placement/internship training sessions, which affected attendance and academic performance.
2. Members emphasized the need for a well-planned timetable that balances academic classes, placement activities, and internship training without causing scheduling conflicts.

Resolution:

1. It was resolved that the academic timetable would be prepared in consultation with the Placement Cell to ensure minimal overlap between classes and placement/internship activities.
2. The committee recommended issuing the consolidated timetable well in advance and communicating any schedule changes promptly to students and faculty to facilitate better planning.
3. It was decided that there will be a lunch break 1.15pm to 2.00pm in the time table for both 2nd and 4th semester students.

Agenda 5: Organising industrial visit-

Discussion:

1. The committee discussed organizing an industrial visit to **TVS Motor Company** for fourth semester MBA students to provide practical exposure to manufacturing processes, operations, and industry best practices.
2. Members deliberated on the visit schedule, student participation, transportation arrangements, faculty coordinators, and the learning objectives aligned with the curriculum.

Resolution:

1. It was resolved to organize the industrial visit to **TVS Motor Company** for all fourth semester students on the approved dates in the month of May 2026, subject to confirmation from the organization.
2. The committee decided that the Department would coordinate logistics, obtain necessary permissions, and communicate the itinerary and guidelines to students well in advance to ensure the smooth conduct of the visit.

The meeting ended at 4.00pm. Prof. Anitha BM D'silva, Faculty, Department of Marketing noted down the minutes of the meeting and thanked the director and the members for deliberating in the meeting. The members decided to meet again in the coming semester.

Members present in the Meeting

Student Grievance Redressal Cell Committee

1. Dr.Purushottam Bung Professor & Director Chairman
2. Prof. Anitha BM Dsilva D'Silva, Sr.Asst Professor, Member
3. Mr.Chethan Kumar, [illegible]. Manager -HR- Member