QuID Social Private Limited,
3rd Floor, HustleHub H2201, 22nd Cross Rd, Parangi Palaya,
Sector 2, HSR Layout, Bengaluru, Karnataka 560102

CIN: U66190KA2022PTC159801

INTERNSHIP OFFER LETTER

Feb 12, 2026
Sub: Offer letter for the position of "Growth Intern" at QuID Social Pvt Ltd.

Dear Ms. Apoorva Jain,

Congratulations!!!

With reference to your application for the role and our subsequent discussions, we are pleased to offer you the position of **"Growth Intern"** at **QuID Social Pvt. Ltd.**

We request you to take some time to carefully review the offer letter, which outlines important details regarding your **compensation, benefits, and the terms and conditions** of your proposed engagement with the company.

QuID Social Pvt. Ltd. is pleased to offer you a **full-time internship position** as **"Growth Intern."**

Based on your availability, your **date of joining will be 12th February 2026**.

Work Details:

- You will be reporting to **Mr. Radesh Pandian**, VP-Business Development*, QuID Social Pvt. Ltd.*
- This role is **work-from-office**, based out of the **QuID Social Pvt. Ltd., Bangalore office**.

Compensation:

- During the internship period, you will receive a compensation of **INR 25,000 per month** (INR Twenty-Five Thousand only).
- Salary will be paid on a **monthly basis, on or before the 5th of every month**.

Leave Policy:

- You will be entitled to **12 public holidays** as per the company calendar, **12 Sick/ Casual leaves per calendar year.**.
- Prior approval from your reporting manager is required to avail any leave.

PPO & Continuation:

- Based on your performance during the internship tenure, the Company may consider offering a **Pre-Placement Offer (PPO)**.
- Details of the PPO, if applicable, will be shared separately with eligible candidates.

Notice & Termination:

- In the event of termination initiated by either the intern or the Company, a **notice period of 15days** will apply during Internship.
- The Company reserves the right to terminate the engagement with immediate effect in cases of **violation of the Code of Conduct, unlawful activities, dual employment, misrepresentation, or any other disciplinary breach**.

Policies & Compliance:

- During the internship period, all **company policies and the Code of Conduct applicable to employees** will apply to you.
- The Company shall reimburse **travel expenses incurred for official work**, subject to company policy.
- This offer is **subject to satisfactory background verification**.

Please upload the applicable documents in Keka:

a	Valid ID Proof (PAN, Driving Licence, Passport etc.)	Immediate
b	Salary slip of last 3 months	Immediate
c	Last offer/appraisal letter	Immediate
d	Education certificates/degrees	in next 7 Days
e	Previous employment release letters	in next 7 Days
f	Police verification letter	in next 7 Days

We look forward to welcoming you to the QuID Social team.

Best Regards,



Vikram A G
Co-founder,
Quid Social Pvt. Ltd.

Policies & Code of Conduct:

1. Your salary and other remuneration details are known to you only. Others within the organization will know your salary only on a need to know basis. You shall not divulge the details of your salary to anyone in the organization under any circumstances and breach of this clause shall be treated as a disciplinary issue.

2. You will render your services exclusively to QuID Social Pvt. Ltd. on a full-time basis. You are not entitled to take up any other assignment or employment of any nature whatsoever, part time or otherwise, with any other company, organization or individual, which may involve personal input directly or indirectly in any way whatsoever.

3. You shall be governed by the Personnel Policies and Rules of Conduct of the Company. The Personnel Policies, Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses of the Company will be periodically updated and you will be bound by the terms of such updated policies/terms from time to time.

4. You are bound by a strict confidentiality and privacy policy and shall not divulge to anyone verbally or otherwise any Company its affiliates and subsidiaries information, particulars or details of administrative/Business/organizational and of Company its affiliates and subsidiaries customers/clients, or any other matters which it may be your personal privilege to know by virtue of your being our employee. As used in this letter, 'Business' means the businesses carried on by the Company, its affiliates and subsidiaries, or which may be carried out in future during the tenure of your association with the Company.

5. Your acceptance of this offer is considered and your acceptance for Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses.

6. In case you are suggesting or confirming procurement or purchase or availability of material or services from your relatives, friends, associates, acquaintances directly or indirectly you will disclose the same to the management as part of the purchase process. In case you fail to disclose the same and such non-disclosure puts the Company or its associates or subcontractors at a disadvantage or commercial loss, the company can take appropriate action against you. If you are aware of any unethical practices which are putting a company or its associates or subcontractors under any commercial disadvantage you are expected to share this at hr@quidcash.in

7. You must, at all times, comply with the applicable rules and regulations, honest conduct, high ethical business standards and commitment to the company. Organization will not tolerate any such incident wherein an employee is found to be involved in any unethical business dealing and benefiting himself/herself or helping someone with whom he/she is associated directly or indirectly or has vested interest for personal benefit/gains. Any breach will be viewed seriously and it may lead to severe disciplinary action and legal proceedings.

8. You have agreed that during your employment with QuID Social Pvt Ltd you will disclose the details of any relative or partnership firm or sole proprietorship firm or companies in which you or your relative(s) may have any direct or indirect interest by virtue of being partner or employee or shareholder or otherwise who/which propose to enter or are already into any transaction/agreement with QuID Social in connection with its business affairs. This disclosure shall be made by you forthwith, when information of such transaction/agreement comes to your notice.

9. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our company from offering you employment. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the company is false, in such a case, you shall be liable for removal from service without any notice or compensation in lieu thereof.

10. Your appointment and continuance in the employment shall be subject to being medically fit for the QuID Social employment. QuID Social may, upon its sole discretion subject you to undergo medical examination from a Medical practitioner / Surgeon / Medical Officer acceptable to the QuID Social, from time to time as per HR Department guidelines.

11. Notwithstanding any of the clauses of this letter of appointment, the management reserves the right to terminate this appointment after giving you 1 months' notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 months' notices in writing or on payment of equivalent salary to the organization in lieu thereof for the unexpired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. The management may, in its discretion, relieve an employee who has given notice and has resigned from the employment of the Company before the completion of notice period, without payment of salary for the remaining unexpired period of the notice

12. As per the agreement, you agree that after the date hereof during employment with QuID Social and for a period of 2 years after employment with QuID Social you shall not, unless required by law, subpoena or court order, without the prior written consent of the Company, directly or indirectly, divulge to anyone, other than persons designated by the Company in writing, use or seek to benefit personally from any trade secrets, names of customers of or suppliers to the Company, business plans, marketing strategies, product costs, financial information of the Company, market strategies or other confidential information, or any ideas, designs creations, inventions, discoveries, improvements, devices, practices, processes, methods, or products of the Company (collectively, the "Protected Information") relating to the Business, whether patented or not patented or patentable, as to which you are informed and which shall not be generally known to the public or recognized as standard practice;

OR

Claim to have any right, title, or interest of any kind or nature whatsoever in or to any of the Protected Information.

13. You shall not divulge any confidential information, data, opinion, practices, usages, formulas, outside the QuID Social to any

person/firm/company/organization, etc by whatever nomenclature or utilize any of the QuID Social's confidential information or any other information which you may possess or come across by reason of your association and employment with the QuID Social.

14. The age of superannuation shall be 60 years. As such, you will automatically retire from and cease to be in the services of the QuID Social on attaining the age of 60 years. Your age mentioned in the school certificate will be deemed the conclusive proof of your date of birth

15. In case you tender resignation from the services of the QuID Social, you shall not discontinue / stop attending the QuID Social/ assigned work unless and until you are relieved from the services of the QuID Social In case you discontinue / stop attending the QuID Social / assigned work after tendering the resignation but before the same is specifically accepted by the QuID Social's HR department, you shall be liable for disciplinary action treating such absence as unauthorized and irregular

16. You will be liable to handover to the QuID Social's nominated person / reporting authority the charge of the branch/department/section/ division/ team and also the letter of authority, power of attorney, electronic devices for fund transfer and such other privilege access for transfer / transmission / transactions if any, issued to you and also the property / material / valuable / others of the QuID Social, which is / are held or have come in your possession, at the time of separation of your employment with the QuID Social

17. Notwithstanding the preceding clause, your employment may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

18. In any proceedings to enforce or interpret this agreement, QuID Social shall be entitled to recover its attorneys' and/or legal fees in addition to all other available relief from you.

19. In case of any dispute with regard to these agreements, the same shall be amicably settled between us failing which the Company shall have the discretion to appoint a sole arbitrator. Such arbitration shall be governed by the provisions of the India Arbitration and Conciliation Act, 1996 or any amendment thereto. The venue for arbitration shall be Delhi and the arbitration proceedings shall be in English. Any award passed by the arbitrator shall be final and binding on the parties and shall be enforceable in any court of law having competent jurisdiction.