Date: 15.01.2026

Dear **Anand Anil**,

At the outset, we would like to extend our sincere thanks for exploring internship opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of internship.

This offer is based on your profile, relevant academic experiences and performance in the selection process.

- Designation: **Trainee - Resourcing**
- Grade: **A Grade**
- Base Location: **Bangalore**

You will be required to be physically present at the base location for the entire duration of the internship.

During your internship, your stipend including all benefits will be INR 20,000.00/- per Month.

You shall be governed by the terms and conditions of service during your internship with KPIT as per existing policies and those that may be amended from time to time.

Internship Duration: 19th Jan 2026 to 20th Jul 2026

Terms of Internship -

Working Hours
- Your working hours are governed by applicable law.

Mobility
- KPIT reserves the right to transfer / utilize your services at any of its offices, work sites on the terms and conditions as applicable to you at the time of transfer.

Holidays
- You are entitled to Public Holidays applicable in India every year.

Compensation Structure
- The structure of the compensation package offered to you will be as per the prevailing Company policy at the time of your joining.

Confidentiality Agreement
- As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of KPIT and its clients.

KPIT Code of Conduct
- You are required to sign the KPITs Code of Conduct and follow the same in your day-today conduct as an intern of KPIT.

Rules and Regulations of the Company
- Your internship will be governed by the policies, rules, regulations, practices, processes and procedures of KPIT as applicable to you and the changes therein from time to time.

Culture at KPIT
- KPIT has open door policy which makes the work culture transparent and easy to approach.
- It always gives opportunities and challenges beyond your current role to prove yourself and achieve greater heights.
- KPIT has an open culture, a great work environment, and offers a sense of belonging to employees, which is conducive to future growth.
- KPIT is the perfect place for someone looking for a challenging, fast growing environment with opportunities to take on bigger responsibilities and learn cross functional skills.
- With a relatively flat organizational structure, KPIT encourages innovative thinking and gives everyone a sound hearing, regardless of the seniority of the individual.
- Channelization of raw energy and execution of good ideas is brought in by young employees like you.
- KPIT gives you a platform for new ideas and a lot of innovation is fostered here.
- Gives you an opportunity to discuss ideas with the senior management and be enabled to execute them, at a relatively early stage of your career.

The Dhoom Club

- Where passion comes alive, where a world of awesomeness, away from the drudgeries of mundane work awaits you, where we take fun seriously! Dhoom caters to a wide variety of interests - **sports, music, photography, art, theatre, treks**. Get ready to showcase your talent even at Work!

Corporate Social Responsibility (CSR)

- Community Contribution is one of the seven core values at KPIT. It has a significant mention in our mission and vision to reflect our commitment towards it.
- **Few of our CSR Initiatives:**
  - Chhote Scientists
  - Water Conservation through mass volunteering
  - Reforestation Program
  - Meet the Social Legends

A new assignment, workplace and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

Yours Sincerely,
For: KPIT Technologies Limited



Abinash Mohapatra
Sr. Group Manager - EcoDe
Head - Campus Recruitment