CIDIN005/CDL/AI1010
Chaithra
SSR Luxurious PG,
Near Kalpavriksha grand,
9th block Jayanagar,
Bengaluru - 560069

Date: 14-May-2026

Dear Chaithra,

Subject: Offer of Employment

We welcome you to goAI Solutions Pvt. Ltd. and wish you a long and mutually rewarding career with us.

Please find enclosed your letter of offer containing the relevant details and terms and conditions regarding your employment. If you would like to know more about goAI Solutions Pvt. Ltd. or have any questions or clarifications, please feel free to contact us.

The terms and conditions of your employment have been stated in this offer and supersede any prior representations made verbally or in writing during our meetings. Please note that the validity of the letter of offer is subject to satisfactory completion of a reference check/ background check.

Some important joining information is mentioned below:

1. Date of Joining : 22-June-2026
2. Reporting Time : 10:00am
3. Reporting Location : RVITM, Chaitanya Layout, 8th Phase, JP Nagar, Bengaluru

Please share the following documents prior to the day of your joining:

1. Passport size colored photograph - 1
2. Self attested copy of your PAN (Permanent Account Number) card
3. Self attested copy of your Aadhar Card
4. Photocopy of your passport
5. Bank Account Details – A copy of your cancelled cheque
6. Relieving Letter / Resignation Acceptance letter from previous Organization on letterhead, if applicable

The originals of the documents may be required to be produced at the time of joining and will be returned to you after the verification.

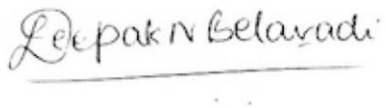
You are being offered employment, and will commence work, prior to the release of the results of your graduation course (or any other relevant course you are pursuing) and prior to the award of the degree (or completion certificate). You acknowledge and agree that we may immediately terminate your employment if – (i) you do not pass the graduation course (or any other relevant course you are pursuing), as evidenced by your marks card (or any other similar document); or (ii) you otherwise do not complete the graduation course (or any other relevant course you are pursuing). For ascertaining the details of point (i) you agree to provide us the original marks card and for ascertaining the details of point (ii) you agree to provide us the original of the degree certificate (or completion certificate), before the end of July 31, 2026. These documents will be returned to you after verification. You further acknowledge and agree that we may

immediately terminate your employment if you fail to provide us with the original marks card and/or the original of the degree certificate (or completion certificate) before the end of July 31, 2026.

Please sign and return to the undersigned the duplicate copy of the offer letter to indicate your acceptance.

For and on behalf of goAI Solutions Pvt. Ltd.,

Sincerely,



Deepak Belavadi
Director

CIDIN005/CDL/AI1010
Chaithra
SSR Luxurious PG,
Near Kalpavriksha grand,
9th block Jayanagar,
Bengaluru - 560069

Date: 14-May-2026

Dear Chaithra,

Subject: Offer of Employment

We are pleased to make you an offer of employment in goAI Solutions Pvt. Ltd. (**"the Company"**) on the following terms and conditions:

A. Designation	**:**	**AI Associate**
B. Date of Joining	**:**	**22 June, 2026**
C. Location	**:**	**RVITM, Chaitanya Layout, 8th Phase, JP Nagar, Bengaluru**
D. CTC	**:**	**4,00,000/-**

1. General Terms and Conditions

a. This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.

b. We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, the Company reserves the right to take appropriate action, up to and including the termination of employment.

c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment.

d. Your employment is governed by this letter and the applicable rules and policies of the Company.

e. This offer is being made to you subject to your producing the relevant documents as intimated to you by the Company.

f. **Retirement**: An employee shall retire from the services of the Company at the end of the month in which he/she attains the age of 60 years, which is the age of retirement for all employees. The age of retirement shall be reckoned in accordance with Date of birth on PAN Card.

g. This offer is made on the understanding that your employment is on a full-time basis and that you shall not engage yourself directly or indirectly in any business or service other than the Company's business or services, without a written consent from the Company.

h. You will not take up any employment with any other organization, body or person without the consent of the Company's management in writing, during the tenure of your service with us.

i. As part of the employment process, you will be required to undergo a 'background check' and that will be conducted on the basis of your documents and declarations. This offer is contingent on a clear background check and may be rescinded by the organization if that is not the case.

2. Key Result Areas:

You shall be briefed upon your Key Result Area (KRA) milestones and the applicable timelines for review within a month (30 days) of joining. Your targets, territories, KRA and product to be sold (if applicable) will be governed by the Performance Plan.

3. Date of Commencement and Working Hours

Your appointment with the Company will be effective on the joining date set forth above. The normal working hours are 9.00am to 6.30pm with a total break time of one hour (for lunch and two breaks during the day) Monday through Friday. However, due to business exigencies, employees may be required to work at different timings or for longer hours that may be prescribed by the manager from time to time.

4. Probation and Notice Period

a. You will be on probation for an initial period of three months from the date of your joining. The Company may confirm your services based on satisfactory performance during the probation period. In case your performance is found unsatisfactory during the probation period, the Company may, at its option, terminate your employment with immediate effect or extend the probation period. It is understood that the Company would be fully entitled to terminate your services with a 30 days' notice (or payment of salary in lieu of the notice) during the probation period without assigning any reason. Similarly, you may leave the services of the Company giving 30 days' notice without assigning any reason at any time during the probationary period.

b. After confirmation, the Company reserves the right to terminate your service on giving two months' notice or payment of salary in lieu thereof. You will be at liberty to resign from services of the Company on giving two months' notice or, at the discretion of the Company, forfeiture of salary in lieu thereof. The prerogative to ask the employee to serve the notice period or recover salary in lieu of rests with the Company. In case you leave the employment of the Company without the prescribed notice, the Company will have the right to recover an amount equivalent to the pay for notice not provided and shall be entitled to make deductions from your other dues to the extent of the damage or loss to the Company or Company's property if any, and also to the extent of any advance made to you by the Company.

c. You will continue to be governed by the Company's policies during the notice period. In case of any indiscipline or misconduct on your part during the notice period or otherwise, the Company reserves the right not to accept your resignation and/or consider the earlier acceptance of resignation as null and void and terminate your services.

d. Notwithstanding anything contained herein, in case of any misconduct, or indiscipline on your part during the course of your employment, breach of this Agreement, breach of the Company policies governing your

employment, including unauthorized absence / leave, the Company may initiate appropriate disciplinary action which in certain cases may entail termination of your employment.

e. On termination of employment, an employee shall return to the office all articles of the Company issued to him/her by the office and/ or in his/her custody. The Company shall have the right to claim compensation from you for the damage or loss of such articles.

5. Compensation

a. You will be eligible to receive compensation as per details in the Annexure.

b. You will be entitled to other compensation and benefits in accordance with the Company's relevant employment policies, rules and regulations as modified and intimated to you from time to time (the "**Policies**"). The Policies are subject to change at any point on Company's discretion.

c. Your compensation will be reviewed periodically in accordance with the Company's policy. Changes in your compensation are carried out at the sole discretion of the Company and will be subject to and based on effective performance and results during the period and other relevant criteria.

d. You are solely responsible for declarations and implications arising thereof for all Income Tax purposes.

e. Your remuneration has been arrived at on the basis of your specific background and professional merit. We expect you to keep the CTC details confidential at all times.

6. Other Benefits

You will be entitled to the following in accordance with Company policies:

a. Leave and Holidays as applicable below:

The leaves shall be credited on a pro-rated basis on your joining of the Company and your eligibility will vary basis your service and will be as follows-

Time in Company	**PL**	**SL**
1st year	13	12
2nd year	13	12
3rd year and beyond	13	12

- Maternity Leave – in accordance with the Maternity Act
- Paternity leave – 15 days of leave
- The list of holidays as published for the calendar year

b. Participation in the Provident Fund Scheme in accordance with rules and policies as applicable to your category of employees.

c. Enrolment in the Company medical assistance program and Contributory Insurance and benefits program for your category of employees.

7. Responsibilities

a. You are required to effectively, diligently and to the best of your ability perform all responsibilities and ensure results that meet company objectives.

b. You are required not to engage in activities that have an adverse impact on the reputation/image and business of the Company, whether directly or indirectly.

c. You may be required to undertake travel for the Company's work for which you will be reimbursed travel expenses in accordance with the Company policy applicable to your category of employees.

d. All employees of the Company are required to ensure integrity in all aspects of the functioning and operations. You are expected to comply with all the Employee Manual and policies of the Company including the Code of Conduct, Information Security Policy and all other policies as they form an integral part of the terms of your employment.

e. Any matter or situation or incident that may arise that could potentially result or has resulted in any violation of the policies or this letter, shall immediately be brought to the notice of your Manager or Human Resources.

f. You will be responsible for the safe keeping and return, in good condition and order of all the properties and equipment of the Company which may be in your use, custody or charge.

8. Code of Conduct

The Code of Conduct policy addresses how employees in the Company should behave and conduct business. It is your responsibility to adhere to consistently and appropriately enforce the Code of Conduct and other Company policies are amended from time. You are expected to carefully read the Code of Conduct. You are expected to bring any Code of Conduct related issue/ clarification or grievance to the notice of the Management.

9. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not possess use or disclose confidential / personal / sensitive information or data (including those from any of your previous organizations) in an unauthorized manner. You shall not bring any such information or data into the Company and store it in the Company's assets and archives. You will not, either during your employment with the Company or after termination of such employment, divulge to anyone any information relating to the Company's business. On discontinuation of your employment, you will return to the Company all papers and documents and all other property pertaining to the Company or its clients which may be in your possession and will not retain any copy or extract therefrom.
You agree to sign engagement specific non-disclosure / confidentiality agreements, if required by certain clients of the Company. In case of any breach of confidentiality caused by you, either during or after the termination of your employment with us, you will be personally liable to our clients or third parties. You should keep yourself informed and compliant with the Confidentiality Policy of the Company which may be amended from time to time. You will be required to sign the NDA at the time of joining.

10. Intellectual Property

You acknowledge that all right, title and interest (including without limitation any and all patent, copyright, trademarks, moral rights, design rights and other proprietary rights), that is now or may be available, in any discoveries, concepts, designs, know-how developments, improvements, original works of authorship, material, and trade secrets in any materials that may be created or conceived by you (either solely or jointly with the Company) during the course of your employment shall vest with the Company upon creation.

To the extent that any such rights do not vest with the Company automatically as per the terms above or through operation of law, you hereby irrevocably and in perpetuity assign to the Company all of the worldwide right, title and interest (including without limitation any and all patent, copyright, trademarks, moral rights, design rights and other proprietary rights), that is now or may be available, in any and all such materials, that you solely or jointly may conceive, write, encode, develop, or reduce to practice during your employment. You shall execute, acknowledge, and deliver to the Company, all documents or papers that may be requested by the Company to enable the Company or customers of the Company to create, establish, publish, perfect or protect said intellectual property rights. Notwithstanding anything contained in Section 19(4) of the Indian Copyright Act, 1957 and any other applicable provisions or legislations, you hereby agree that all such assignments shall continue in perpetuity irrespective of whether or not the Company exercises its rights as the assignee for any period of time.

12. This offer shall be governed by and construed in accordance with the laws of India. The courts at Bangalore alone shall have jurisdiction in the event of any dispute.

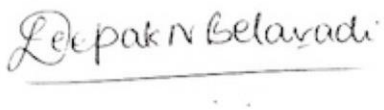
13. You will keep the company informed of any change in your residential address and / or civil status. Any communication conveyed or letters/documents sent to the last recorded address with the company, shall be deemed to have been duly served on you

14. In the absence of our receiving your signed acceptance within 3 days from the date of this offer, this employment offer will be deemed to have been rejected by you and shall lapse. It is provided that the above mentioned period of 3 days may be extended in writing by any person/persons of the Company who have been specifically authorized in this regard. This letter of offer along with your acceptance constitutes a binding agreement between yourself and the Company.

Welcome to goAI Solutions Pvt. Ltd. and I wish you the best.

For goAI Solutions Pvt. Ltd.

Sincerely,



Deepak Belavadi

Director

Acceptance of Offer of Employment

I agree to accept employment on the above-mentioned terms and conditions. I will join the Company on the Date of joining mentioned in the Letter of Offer.

Signature: 

Name: Chaithra

Date: 17/05/2026

Annexure
Personal and Confidential

COMPENSATION DETAILS **All figures in INR per annum**		
NAME	**Chaithra**	
ROLE & DESIGNATION	**AI Associate**	
BASIC		2,00,000/-
HOUSE RENT ALLOWANCE		80,000/-
FLEXIBLE BENEFITS ALLOWANCE		98,400/-
PROVIDENT FUND		21,600/-
FIXED GROSS		**4,00,000/-**

OTHER BENEFITS
Group Health Insurance Scheme: Upto 4 family members (in order of: Employee, Spouse, dependent children) can be covered. Details will be shared, at the time of joining. Provident Fund: Provident Fund mentioned is the company's contribution to your Provident Fund. An equal amount will be deducted as your contribution to the fund in accordance with PF guidelines. Gratuity: Additionally, you shall be eligible for gratuity as per the gratuity act, subject to 5 years of continuous employment with the Company Taxes: Income Tax and Professional taxes will be deducted as required, arising out your compensation, or awards or rewards will be your personal liability. compensation as required by applicable law.
All the above benefits are in accordance with the Company's policies, which are subject to change from time to time.

For goAI Solutions Pvt. Ltd.

Deepak N Belavadi

Deepak Belavadi
Director

Name & Signature

Chaithra