Employment Offer Letter

24-03-2026

Dear Channabasava S,

We are delighted to offer you the position of Business Development Manager, at Vivish Technologies Pvt. Ltd., at Bengaluru, Karnataka, India. You are requested to join us on 07-04-2026. Your Compensation details are:

Fixed Annual Salary	600000 (Six Lakh Indian Rupees)
Sales Incentive	You will be eligible to participate in the Sales Incentive Plan of the Company, which would be announced from time to time. You may be entitled to earn an amount up to Rs 5,00,000, based on your performance, in conformity to the Incentive Plan. The payment of such incentives would be subject to the terms & conditions of such an incentive plan.
Total Cost to Company	600000 (Six Lakh Indian Rupees)

Detailed salary break up in Annexure A

The employment agreement letter (with detailed terms and conditions of employment) will be provided to you on your Date of Joining. You are required to be free from all encumbrances from your previous employer and have your relieving letter at the time of joining.

Congratulations!
For Vivish Technologies Private Limited



Abhishek Kumar
Chief Executive Officer

restricted

Annexure A

SALARY COMPUTATION		
Components	**Per Annum**	**Per Month**
Salary Component		
Basic	240000	20000
HRA	96000	8000
Fuel Allowance	72000	6000
Statutory Bonus	19992	1666
Special Allowance	150408	12534
Gross CTC	578400	48200
Employer Contribution		
PF Employer	21600	1800
Fixed_CTC	600000	50000
Total CTC	**600000**	
Deductions		
PF Employee	21600	1800
Professional Tax	2400	200
Net Take Home	554400	46200

Note : Deductions as applicable. (Deduction- PF, Tax, PT)
For Vivish Technologies Private Limited



Abhishek Kumar
Chief Executive Officer

restricted

Additional benefits

- Hospitalisation cover of INR 3,00,000 including self, spouse (live in partner), parents and two kids
- Personal Accidental insurance: Three times of the Annual CTC
- Enjoy 40 leaves in a calendar year, additionally an EXTRA DAY OFF for your birthday
- Options to choose from various tax saving options like meal card and LTA
- Gratuity amount is over and above the CTC
- Maternity leave of 180 days and paternity leave of 14 days, along with a special gift card to celebrate the joyous occasion

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