vodafone idea

Subject: Offer Letter for Apprenticeship Position-National Apprenticeship Promotional Scheme for CETs

To,
Navyashree M,
RV Institute of Management
Jayanagara 9th Block, Jayanagar
Bengaluru 560041

Congratulations! Welcome to Vodafone Idea Limited!

With reference to your application and subsequent selection process, we are pleased to extend an offer for the apprenticeship position under the National Apprenticeship Promotional Scheme ("NAPS") in our Organization. Your enthusiasm for learning and dedication to professional development align with our values, and we believe you will contribute significantly to our team.

On joining, for the period of apprenticeship you shall be designated as **CET (Apprentice) - Postpaid.** During the period of training/apprenticeship your base location will be in KAR circle. The final city/district will be communicated to you formally in due course.

We are enclosing the details of your overall compensation package of **Rs. 6,00,000** per annum along with this "Offer Letter". A Contract of Apprenticeship and a Letter of Understanding from VIL stating the terms of engagement will be issued to you upon joining this assignment. You will be registered on the NAPS portal at the time of joining and the duration of your Apprenticeship program shall be for 1 year. **The date of joining will be confirmed to you in a separate email communication in due course.**

This Offer Letter is subject to you satisfying the following:

1. Completion and approval by HR Department of your submission of the completed Health Declaration form (attached in Annexure) that you are medically fit, and as may be guided in line with applicable Company policy from time to time.

2. A positive Background verification including educational qualification(s).

3. Your passing of the final semester exams.

4. Adherence to the NAPS guidelines and regulations.

Kindly accept this Offer Letter indicating your acceptance of our terms and conditions by 13-02-2026 You are requested to submit the self-attested copy of documents mentioned below on or before your joining day.

1. Documentary evidence of date of birth (PAN Card & Aadhar card copy)

2. Attested copy of all Educational Qualifications (SSC, HSC, Graduate/MBA Degree/Diploma)

3. Four passport size photographs (against a white background only)

Vodafone Idea Limited
An Adirya Birla Group & Vodafone partnership
Maruthi Infotech Centre, Ground Floor, B Block, 11/1, 12/1, Koramangala Intermediate Ring Road,Amar Jyoti Layout, Bangalore - 560071, India.
T+91 80 71713320, F+91 80 7173030
www.vodafoneidea.com

Registered Office:
Suman Tower, Plot no. 18, Sector 11, Gandhinagar - 382011, Gujarat.
T: +91 79667 14000 | F: +91 79 2323 2251
CIN: L32100GJ1996PLC030976

N.B.: Availability of original Aadhar Card and PAN Card is mandatory prerequisite for joining this assignment

Please note that all the above documents and information provided by you based on your representation and our offer, and the same shall be subject to verification as may be required by the company from time to time.

By acceptance of this Offer Letter, you hereby confirm that you are not subject to any ongoing restrictions or obligations, which would prevent or otherwise place limitations on your ability to join us from your designated start date.

We wish you the best and believe that you will have a fruitful and successful association with us.

Total Overall Compensation: INR 6,00,000 per annum

1. Monthly Stipend: INR 41,000 (payable by the Company)
2. Monthly Stipend Support: INR 1,500 (payable by Govt. of India)
3. Post completion of first 8 months, Target Opportunity to Earn INR 6,375/- per month (The payout is subject to achievement of monthly Target declared by the organization)
4. Upon successful completion of 1-year training and posting as **Territory Sales Manager**, One Time Special Bonus of INR 54,462/- payable in the subsequent month's Payroll.

All payouts are subject to Income Tax (as & if applicable).

Thank You,

For **Vodafone Idea Limited**

Sugata Roy - HR VP
Authorized Signatory

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