WROGN

Date : 24 April 2026

OFFER LETTER

Dear Pavani Nagaraj,

This is with reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you for the position of **"Management Trainee"** in Grade **U04** in our organization. We are excited about the skills and experience you will bring to our team.

Your employment date of commencement will be **24 June 2026** and your CTC will be **700000.00 per annum** (Breakup shared in Annexure A)

We request to review the offer carefully and confirm your acceptance of this offer by signing and returning the offer acceptance within 48Hrs of receipt.

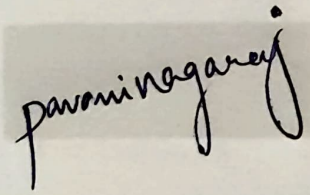
We welcome you and look forward to a long and mutually beneficial association.

Yours truly,

For WROGN Private Limited



Venugopal Akireddy
Chief People Officer



ANNEXURE B

Compensation and Benefits

Your compensation shall be structured in the following manner:

CTC	700000.00
Gross Benefit Amount	48797.00
Other Benefits	8333.00
Contribution Amount	3003.00
Recurring Deduction Amount	1800.00
Net Take Home Before Tax	45197.00

GROSS BENEFITS			
COMPONENT NAME	**NATURE OF COMPONENT**	**MONTHLY REMUNERATION**	**YEARLY REMUNERATION**
Basic	Fixed	25000.00	300000.00
HRA	Fixed	10000.00	120000.00
Conveyance Allowance	Fixed	11997.00	143964.00
Special Allowance	Fixed	1800.00	21600.00

OTHER BENEFITS			
COMPONENT NAME	**NATURE OF COMPONENT**	**MONTHLY REMUNERATION**	**YEARLY REMUNERATION**
Variable Pay CTC	Fixed	8333.00	99996.00

CONTRIBUTION		
COMPONENT NAME	**MONTHLY CONTRIBUTION**	**YEARLY CONTRIBUTION**
Gratuity	1203.00	14436.00

RECURRING			
COMPONENT NAME	**NATURE OF COMPONENT**	**MONTHLY REMUNERATION**	**YEARLY REMUNERATION**

*You are eligible for Variable Pay at the discretion of the organization, based on Company's performance as well as your performance in the financial year. Variable Pay would be paid only if you are on active rolls of the organization (not serving notice), at the time of payout.

Other Entitlements

You will also be entitled to reimbursement of any and all pre-approved reasonable and documented expenses (including, but not limited to, air fare, car rental, lodging, meals, business telephone (outside

India) and related travel expenses) incurred by you from time to time in the performance of your duties hereunder, which reimbursement shall be made in accordance with the Company's policies and procedures as the same may be amended from time to time.

For WROGN Private Limited



Venugopal Akireddy
Chief People Officer