Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

Self Development/ Others- Additional qualification earned

(Public)

Updated: Sep 8, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5-4: Completed & Awarded

3-2: Partly completed

1: Work in Progress

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

Self Development/ Others- Leading a student Chapter of a professional society like: NIPM, ISTD, NHRD Etc. Will initiate this program in connect with the Chapter of Professional Society, and try to conduct activity once in 3 months. (Public)

Updated: Sep 8, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5-4: Fully functional & one activity every 3 month

3-2 : Partly functional & one activity every 6 months

1: Formed started & one activity done

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

"- Organize Personality Development and Pre Placement Training. - Organize Add On and Certificate courses /MOOCs - Connect with Professional trainers - Organize guest lectures - Developing Training Calendar - To motivate and guiding students who aspire for higher studies and admin services. - Connecting with Alumni." (Public)

Updated: Sep 2, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

"5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

a. Planning and organizing Placement drives for all programs. b. Managing Recruiters feedback. c. Managing Pooled drives. d. Keeping communication with students and tracking all activity. e. Find Placement opportunities for eligible students f. Using technical platforms like First Naukari for job opportunities. Liasing with other Institutions Placement Officers. (Public)

Updated: Sep 2, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5. 10% increase in the median salary (10%) + Attracting 10 new companies every year (10%) +100% Placements
4. 7-9% increase in the median salary (5%)+ Attracting 7-9 new companies every year (10%)+ 97-99%

Placements
3. 4-6% increase in the median salary + Attracting 4-6 new companies every year + 95-97% Placemets
2. 2-3% increase in the median salary + Attracting 2-3 new companies every year+ 91-94% Placements
1. No increase + no new companies + < 90% Placement.

Weight:
25%

Goals Plan: 2025-26 Goal Plan Staff Category: Stakeholder Connect
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

External Connect- Industry and Academic collaborations and MOUs. (Public)

Updated: Aug 20, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:
5 - 15 Collaborations and MOUs
4 - 11 to14 Collaborations and MOUs
3 - 9 to 12 Collaborations and MOUs
2 - 5 to 9 Collaborations and MOUs
1 - Less than 4 Collaborations and MOUs

Weight:
10%

Goals Plan: 2025-26 Goal Plan Staff Category: External Connect
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

External Connect- Alumni Connect:- Efforts put to strengthen Alumni relations. (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:
5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations

2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:
5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Centre (Centre wise) (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:
5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:
5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Department (Department wise) (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Quality initiatives to strengthen criteria (criteria wise) (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Sunitha Parameshwaran Print Date: Jul 22, 2026

Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise) (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Academic Owner: Sunitha Parameshwaran
Print Date: Jul 22, 2026

Academics-'- Guiding students for paid Internship / dissertations across all programs.. With good companies - Converting Internships into PPOs - - Conducting drives for internships/dissertations. (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5. 8-10% increase in the median stipend + 25% increase in paid internships + 25% increse in conversion into PPOs.
4. 6-7% increase in the median stipend + 20% increase in paid internships + 20% increase in conversion into PPOs.
3. 4-5%increase in the median stipend + 15% increase in paid internships + 15% increase in conversion into PPOs.
2. 1-3%increase in the median stipend + 10% increase in paid internships + 10% increase in conversion into PPOs.
1. No increase in the median stipend + No increase in paid internships + No increase in Conversions

Weight:

20%