Goals Plan: 2025-26 Goal Plan Staff Category: Stakeholder Connect
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Provide career counselling for students. (Public)

Updated: Aug 29, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

Provide counselling for 20 students - 10%
Provide counselling for 10 students - 5%

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: External Connect
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Develop new partnerships to strengthen domain specific skill training for enhanced employability (Private)

Updated: Aug 29, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

Collaborations for 3 Specializations - 15%
Collaborations for 2 Specializations - 10%
Collaboration for 1 Specialization - 5%

Weight:

15%

Goals Plan: 2025-26 Goal Plan Staff Category: External Connect
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Develop partnerships specifically targeting supply chain and operations areas with industry (Public)

Updated: Aug 29, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

Develop 3 collaborations which provide for training and internships - 15%
Develop 2 collaborations which provide for training and internships - 10%
Develop 1 collaboration which provides for training and internships -5%

Weight:

15%

Goals Plan: 2025-26 Goal Plan Staff Category: Self Development/Other
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

External connect - Involved in activities of Industry institute interaction collaboration (Public)

Updated: Aug 29, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Involve in Joint research / Consultancy with Industry
4 - Introduce Industry based elective
3 - Initiate Industry MoUs
2 - Organize invited talk /industrial visit/Seminar/workshop
1 - Maintains and updates MoUs

Weight:

10%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Develop new resource for Career Development, Placement and Training Function (Public)

Updated: Aug 29, 2025

Overdue	Start Date	Due Date
144 Days	Sep 1, 2025	Feb 28, 2026

More Info

Metric:

Manage smooth transition of new resource in the department

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Technology Implementation for Career Development, Placement and Training (Public)

Updated: Aug 29, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

Introduce new modules of Quiklrn AI training software and improve overall effectiveness of training - 5%

Extend implementation of Superset Placement software for new placement season - 5%

Automate Job Role and skill map for common job roles

Weight:

15%

Goals Plan: 2025-26 Goal Plan Staff Category: Academic
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Academics (Teaching) -Experiential learning/ Internship/Projects/Case study/Field visit/Industry visit

(Public)

Updated: Aug 29, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - 30% & More

4 - Between 25-30%

3 - Between 15-25%

2 - Between 5 - 15%

1 - < 5%

Weight:
5%

Goals Plan: 2025-26 Goal Plan Staff Category: Administration & Management
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, Ranking etc. - Documentation (criteria wise) (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:
Documentation (criteria wise)
5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:
5%

Goals Plan: 2025-26 Goal Plan Staff Category: Academic
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Academic- PG projects guided and their outcome. Conversion of project into Publications. (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:
Conversion of project into Publications.
5 - 4 and more projects
4 - 3 projects
3 - 2 Projects

2 - 1 projects

1 - Nil

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Academic
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Academic-Students feedback and Mentees feedback (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

Based on Student feedback : on 5 point scale

5- 4.5 to 5

4- 3.5 to 3.99

3- 3.0 to 3.49

Weight:

5%

Goals Plan: 2025-26 Goal Plan Staff Category: Academic
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Academic-Effective content delivery, facilitating experien-tial learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms to its best capcity. Usage of innovative pedagogical tool like project based learning, field visits, simulations, multi media cases and etc (minimum 10 cases & 2 simulations) (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:

5 - Substantially Exceeds Expectations

4 - Exceeds Expectations

3 - Meets Expectations

2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:
5%

Goals Plan: 2025-26 Goal Plan Staff Category: Academic
Owner: Coimbatore Sunderrajan Venkatesh Print Date: Jul 22, 2026

Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS and Impartus. Publishing all lectures on Impartus post editing the content along with supporting study material (Public)

Updated: Aug 19, 2025

Overdue	Start Date	Due Date
22 Days	Jul 1, 2025	Jun 30, 2026

More Info

Metric:
5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Weight:
5%