RV INSTITUTE OF MANAGEMENT
FOURTH RESEARCH ADVISORY COMMITTEE MINUTES OF MEETING

First Research Advisory Committee meeting was held on 26.09.2025 from 3:30 PM onwards. Following members were present;

External Members

1. M.H. Bala Subrahmanya - Professor
   Department of Management Studies, Indian Institute of Science
2. Dr. Krishna M - Professor and Head,
   Department of Mechanical Engineering, RV Engineering College
3. Mr. Vinay Sindigi - Associate Vice President – South Asia,
   ABS India Private Limited, Bengaluru
4. Dr. Harold Patrick – Professor and Director,
   Alliance Ascent College, Bengaluru
5. Dr. Pushkarni Panchamukhi - Assistant Dean,
   RV School of Economics and Finance, RV University, Bengaluru
6. Dr. Azhar Kazmi - Visiting Professor,
   King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia
7. Dr. Elangovan N - Associate Professor,
   School of Business and Management, Christ University, Bengaluru
8. Dr. Ujjal Mukherjee - Professor, Institute of Public Enterprise, Hyderabad
9. Dr Ritika Sinha, Chairperson, Canara Bank School of Management Studies, Bengaluru

Internal Members

1. Dr. Purushottam Bung, Professor and Director-Chairman
2. Dr Tamizharasi D - Convener, Professor
3. Dr Aparna Rao – Member, Professor and Deputy Director
4. Dr. Noor Firdoos Jahan - Member, Professor
5. Dr. Anupama K Malagi - Member, Professor
6. Dr Srikanth P – Member , Professor
7. Dr. Santosh M - Member, Associate Professor
8. Dr. Jahnavi M - Member, Associate Professor
9. Dr Krithika J – Member, Associate Professor
10. Dr Sumera Aluru – Member, Associate Professor

11. Dr Vinay K S – Member, Assistant Professor

The following agenda points discussed, deliberated and approved in RAC meeting held on 26.09.2025 by the Research Advisory Committee Members:

AGENDA POINT 1: Induction of new members to RAC and thanking members who left

Dr. Aparna Rao, and Dr. Srikanth P from RVIM and Dr Harold Patrick, Professor and Director, Alliance Ascent college were introduced to the RAC members. They were welcomed by all the members and asked to contribute to the development of research in the institution. Contributions of outgoing members Dr. Padmalini Singh and Dr. Seema Gupta were acknowledged with gratitude.

AGENDA POINT 2: Proceedings of the third RAC meeting held on 20.09.2024 and action taken report

All the members approved the minutes of the third RAC meeting. The action taken report for the suggestions received during the third meeting is as follows:

Suggestions	Action taken
Good Researchers from reputed institutions should be invited to become an external mentor and guide the budding RVIM researchers.	Invited resource persons (around 6 plus) from reputed institutes to deliver capacity building sessions as part of knowledge café
The outcome of the Institutional funded research projects as recommended is expected in the form of publication in Scopus/WOS/ABDC/FT50 Journals	6 completed Institutional Research funding projects have submitted the proceedings for publication in Scopus indexed journals and are under review
Students have to be included for data collection in the Institutional funded projects.	Students (around 50 plus) were part of the data collection for institutional funded projects and also ICSSR project
Turnitin software need to be considered for plagiarism check instead of drillbit	Started Using Turnitin software for plagiarism check

Observation/Discussion

• Suggested to include impact analysis in the Action Taken Report.

• Recommended replacing standard Turnitin with Turnitin Clarivate for advanced plagiarism and AI detection.

Resolution:

- The committee approved both suggestions for immediate implementation.

AGENDA POINT 3. The International Conferences organized.

Observation

RVIM organized three major conferences (REEN 2025 in association with IISc, BIDA-2025 in association with SCRS, IJCACI-2025 in collaboration with WUST and IISc) and planned the upcoming ICDTE-2025 in association with RVITM in October 2025 & Deep-Tech Startups conference in association with IISc in May 2026.

Discussion:

- Appreciated SCRS's contribution to BIDA-2025.
- Suggested using geo-tagged photographs for authenticity.
- Advised targeting at least 5–10% of Scopus publications from RVIM faculty/students.
- Recommended creating a digital campaign page for visibility beyond RSST social media cell for every event.

Resolution:

- Geo-tagged documentation to be adopted with immediate effect.
- A benchmark of 10% Scopus-indexed publications from institutional conferences to be pursued.
- Dr. Vinay to conduct digital branding workshops for students and faculty.

AGENDA POINT 4: MOUs for enhancing the industry institutional connect and capacity building

Observation

- Noted active MoUs with IIBF, RVITM, NISM, IndusInd Bank, and Digital CFO.

Discussion

- Visibility of collaborations needs improvement through wide publication across various platforms.

Resolution

- Regular updates to be posted on institutional digital and social media platforms.
- Faculty and students to co-manage digital updates on collaborations via LinkedIn and other platforms.
- Every achievement of the institution, faculty and students should be celebrated across all the platforms.

Agenda 5: Progress of Institutional Research Funding & Release of Cycle III (2025–26)

Observation

Progress of Institutional Research Funding Cycle I & II were presented to RAC; proposal for Cycle III (2025-26) was discussed

Discussion

- Funding Ceiling to be raised from ₹50,000 to ₹1, 00,000 so that bigger projects can be undertaken.
- Publication charges (Article Processing Charges) to be covered under separate top-up grants.
- Each project should produce 2–3 publications.
- RAC members to review proposed drafts before submission to reduce rejections.

Resolution

- Revised funding policy with enhanced ceiling and mandatory publication targets to be adopted from Cycle III onwards.

Agenda 6: Funded Research Projects & Consultancy

Observation

- The Director briefed the panel on consultancy projects undertaken by the institute, ranging from Gyanarjan to KGBV.
- The panel appreciated the institute's continuous involvement in socially relevant projects.

Discussion

- The panel advised to prepare case studies on these projects, including impact analysis.
- They suggested developing multimedia cases by capturing data in video format.
- Recommended diversifying into technology-driven consultancy.
- RAC emphasized on integrating AI into academic, research, and admin practices.

Resolution:

- Institute to expand consultancy scope beyond SDGs and prepare impact-driven cases.

Agenda 7: Ph.D. Admissions

Observation

Total of Seven research scholars allotted to 5 research supervisors.

Discussion

- Full-time scholars more effective than part-time.
- Suggested quarterly internal reviews (though university mandates 6-monthly).
- Clarified on industry exposure of scholars.

Resolution

RVIM to conduct internal quarterly progress reviews for Ph.D. scholars.

AGENDA 8: The progress made and improvement brought in for the Managerial Research Skills Lab (MRSL) course.

Observation

MRSL achievements, including Student Research Symposium ANVESHAN 2025, were presented.

Discussion

- To strengthen MRSL, it will be introduced in the first semester instead of the second.
- The course will not have an end-of-semester examination; the final outcome will be a publication.
- The panel questioned the relevance of MRSL since many MBA students are not inclined toward Ph.D. research.
- The Director explained that MRSL is intended to empower students with research knowledge and skills, not necessarily to push them into Ph.D. programs.
- The panel advised adding a Kaizen component to MRSL to promote continuous improvement.

Resolution

- The MRSL course will be introduced from first semester by incorporating the Kaizen component on continuous basis.

AGENDA 9: Capacity building Sessions organized as part of the Knowledge Café.

Observation

Various knowledge café sessions conducted as part of capacity building were presented to RAC.

Discussion

Under Knowledge Café sessions, Faculty who attended conferences must share learnings internally.

Resolution

Policy to mandate post-conference knowledge sharing.

AGENDA 10: Introduction of the Career Development Allowance (CDA) policy to support research

Observation

- Briefed about the CDA policy in place since Jan 2025.

Discussion

- Extend to student research sponsorship for encouraging participation in IIM/IISc/IEEE conferences.
- Encourage RVIM students to present 10–20 papers in IEEE conferences.
- Need for structured international collaborations.

Resolution

- CDA policy expanded to support student research participation in good conferences

AGENDA 11: To brief about faculty publications and conference presentations

Observation

Presented the Growth in publications in last three years; 196 peer-reviewed (including MRSL) and 20 Scopus publications

Discussion

- RVIM Journal to upgrade to Scopus/Web of Science indexing.
- Increase frequency from biannual to quarterly.
- Encourage student publications in indexed journals to boost institutional ranking, research quality, and faculty recognition.
- The panel suggested that future RAC meetings should include a structured review of both student and staff research progress, along with impact analysis.

Resolution

- RVIM journal reoriented towards Scopus indexing; open-access funding policy to be drafted.

AGENDA 12: To brief about the infrastructure enhancement plan

Observation

The Convener of RAC presented the various improvements that have been taken up in the campus infrastructure facilities. He presented the details about the upcoming refurbishment of the Centre for Innovation, Entrepreneurship & Incubation and subscription of various databases to promote research.

Discussion

- The panel recommended incorporating IoT initiatives into the incubation centre to make it future-ready.
- Suggested opening the centre's facilities to external participants, not just internal members.
- To keep the centre vibrant, a series of activities should be planned by inviting stakeholders from the entrepreneurial ecosystem such as venture capitalists, banks, and ecosystem enablers.
- The panel further advised inviting entrepreneurs who experienced business failures to share their journeys, lessons, and resilience stories with students.

Resolution

- IoT initiatives and ecosystem engagement plan to be developed.

AGENDA 13: To brief about institution/faculty/student achievements

Observation

- Students won prizes at national fests, NISM quiz, and Startup MahaKumbh

Discussion

- Need to align achievements with institutional branding.

Resolution

- Achievements to be widely publicized on social media and institutional reports. Faculty and students should be hyperactive on all social media platforms and celebrate all achievements.

AGENDA 14: Brainstorming on innovative strategies and best practices that RVIM might adopt from your institution experiences.

Received the following ideas/remarks by the RAC members on which we will act upon.

- Commended conference organization and publication growth (notable rise in Scopus output).
- Emphasized quality and impact over quantity.
- Recommended allowance for open-access publications.
- Research to be linked to NIRF ranking, consultancy, and commercialization.
- Stronger focus on selected SDGs for next two years.
- Proposal for Centre of Excellence for Senior Citizens under review.
- Student satisfaction surveys (graduation + one year post) recommended.
- Encouraged team-based student publications and citation of faculty work.

As there were no other matters for discussion, the chairman thanked all the members for their valuable suggestions.

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