Centre for Indian Knowledge Systems (IKS)

1. Vision

To establish RVIM as a premier management institution that seamlessly integrates the timeless wisdom of Indian Knowledge Systems with contemporary management paradigms, nurturing ethically grounded, socially responsible, and holistic corporate leaders.

2. Mission & Charter

The Centre for IKS serves as an institutional hub dedicated to researching, translating, and embedding indigenous management philosophies into modern business education.

Core Charter Pillars:

- **Curriculum Integration:** Embedding principles of Indian ethos, leadership, and decision-making into management pedagogy.
- **Institutional Partnerships:** Strengthening collaborative research, field immersions, and academic outreach through strategic MoUs with prominent organizations.
- **Capacity Building:** Conducting continuous learning programs, workshops, and Management Development Programmes (MDPs) for faculty, staff, and students.
- **Research & Thought Leadership:** Documenting case studies and frameworks that map ancient Indian wisdom to contemporary organizational challenges.

3. Core Objectives

- **Bridging Theory and Practice:** Translate indigenous concepts like *Nishkama Karma* (selfless duty) and *Sthitaprajna* (balanced leadership) into practical frameworks for corporate stress management and ethical governance.
- **Holistic Development:** Foster value-driven decision-making, emotional intelligence, and workplace ethics among MBA students.
- **Faculty & Staff Empowerment:** Enable faculty and staff to understand and apply IKS concepts within administrative and academic leadership through regular MDPs and field immersions.
- **Cultural Grounding:** Reclaim Indian management perspectives (*Indian Ethos in Management*) to complement global business practices.

4. Key Thrust Areas & Activities

A. Academic & Student Engagement

- **Value-Added Workshop Series:** Conducting intensive multi-session programs (e.g., *10-Hour Series on "Management Lessons from the Bhagavadgita*).
- **Expert Guest Lectures & Masterclasses:** Interactive sessions on core concepts like *Indian Ethos in Management*.
- **Reflective Case Analyses:** Engaging students in translating traditional philosophical frameworks to solve real-world workplace conflict scenarios.

B. Faculty & Staff Development (MDPs & Immersions)

- **Experiential Field Immersions:** Organizing out-of-campus immersion visits to study the real-world operational execution of IKS within large-scale institutional frameworks.
- **Pedagogical Workshops:** Training faculty on how to integrate IKS case studies and examples directly into standard MBA subjects (Operations, Finance, HR, and Strategy).

C. Strategic Collaborations & Outreach

- **MoU Implementation:** Executing active collaborative initiatives with partner institutions to co-create value-based leadership programs, joint research, and academic publications.
- **Seminars & Conferences:** Hosting national-level dialogues and symposiums on contemporary application of ancient Indian wisdom in modern corporate governance.

Coordinator

R.V. INSTITUTE OF MANAGEMENT Bangalore

Director, RVIM