RESEARCH PROMOTION POLICY

OF

RV INSTITUTE OF MANAGEMENT

(AUTONOMOUS INSTITUTION UNDER BENGALURU CITY UNIVERSITY)

2022-23 ONWARDS

RV INSTITUTE OF MANAGEMENT

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Research is a foundation for intellectual growth and development. For cultivating a research culture to nurture innovative ideas for individual and societal development, RV Institute of Management has framed the research policy within which all research related activities will be planned and implemented. This research policy is applicable to all Teaching staff members to facilitate and strengthen the research output. The following are the Research Promotion Policy of the institute:

- The institute encourages the faculty members to present research papers in National/International Conference/Seminar/Workshop/Colloquium/etc., by providing 'On Official Duty' (OOD) for 15 days and reimbursing the registration fees as per the OOD policy framed by the Trust (Ref. No: RSST/HR/CIRCULAR/2020-21/6390 circular dated 04/03/2020).
- The institute encourage the faculty members to participate in the National/International Conference/Seminar/Workshop/Training/FDP/etc., especially organized by IIM, IIT, and NIT and top tier institutes on the contemporary development happening in their areas of interest by providing OOD and reimbursing the registration fees.
- The institutes encourage the research article publication by faculty members in the journals that are indexed in Scopus, WOS, UGC care listed Journals and peer reviewed reputed Journals including FT50. This is also considered in appraisal.
- 15% weightage is given for employee performance appraisal in PRISM Success Factor-SAP to the research publication. Hence, it is mandatory for each faculty member to publish one research publication every year in the journals that are indexed in Scopus, WOS, UGC care list journal and top quality journals like FT50 or peer reviewed Journals of repute to promote research culture in the institute. Hence, it is mandatory to submit minimum two research proposals each academic year.
- 15% weightage is given for the performance appraisal in PRISM for funded research project and consultancy assignment to build the research culture in the institute.
- The institute will procure required books, journals and databases and provide other necessary support that are required to carry out research by the faculty members.

- 5% weightage is given for employee performance appraisal in PRISM Success Factor-SAP to the PG dissertation reports converted into research article and published in the journals that are indexed in Scopus, WOS or UGC care list and peer reviewed Journals of repute.
- To facilitate increased research output, the institute will subscribe to various research databases (Proquest IQ, EBSCO, J-Gate, etc.) with the prior approval of Trust if there are additional financial commitments involved for subscription and will make it available to the faculty members by providing online access 24*7 remotely.
- The institute will promote networking with other institutions (education, research or independent agencies) or universities (national or international) or organizations for knowledge sharing, exchange programme, training, collaborative research, collaborative extension or collaborative consultancy, immersion etc., through Memorandum of Understanding (MOU).
- All faculty members are encouraged to submit research proposal to various government and non-government funding agencies by providing institutional support during submission, implementation and completion of the research projects. It is mandatory for each faculty member to write atleast two research proposals every year that will be counted during performance appraisal.
- To foster innovative research ideas, research grant in the form of seed money of Rs. 5000 to Rs. 50,000 will be provided to internal faculty members that will be vetted and approved by the Research Advisory Committee and approved by the management.
- To promote external funded research projects and consultancy, the institute will provide revenue sharing of 60:40 ratio between researcher/consultant and the institute respectively.
- The institute will provide a cash incentive for research publication in the following Journals:
    - Rs. 1000 for UGC care list Journals
    - Rs. 5000 for Scopus/WOS/ABDC listed Journals
    - Rs. 10000 for other top tier journals including FT50 journals

  In case of Joint Publication from RVIM, full incentive will be given to all the authors to promote collaborative research. Otherwise, if the co-author/s are from other

institution, full incentive will be given to only author/s from RVIM to promote inter-institutional collaborative research.

- For the sanctioned funded research, the institute will provide a cash incentive of:
    - Rs. 5000 for getting a sanctioned research project worth (1 lakh to 5 lakh)
    - Rs. 10000 for getting a sanctioned funded research project worth 6 lakhs and above.

  In case of Joint Collaboration from RVIM, full incentive will be given to all the authors to promote collaborative research. Otherwise, if the Co-PI (Co-Project Investigator) are from other institution, full incentive will be given to only PI/Co-PI from RVIM to promote inter-institutional collaborative research.
- For promoting research publication by students and faculty, the institute will provide cash incentive to the students and faculty equally:
    - Rs. 1000 in UGC care list Journals
    - Rs. 5000 for Scopus/WOS/ABDC
    - Rs. 10000 for other top tier journals including FT50 Journals
- The faculty members are encouraged to apply for research fellowships and grants to facilitate the research and foster the research in the institution.
- Institute will form a Research Advisory Committee involving renowned Researchers/Academicians from other institutions and also the in-house faculty with Ph.D. Committee will meet at least once in six months to discuss and deliberate on the agenda pertaining to research, extension and consultancy.
- Any new ideas/plans/events not covered in the policy will be discussed at the institution level and will be taken up after the approval of the Trust.