Women's Day Celebration (Panel Discussion)	
Date: 14/03/2026	**Venue: RVIM, Bangalore.**
Time: 10.30 pm to 1.00 pm	**Panellists: Ms. Sneha Chandrashekhar, Mr. Santosh Shivling, Ms. Aditi Mohan, Dr. Anuradha Chaterjee, Dr. Shwetha Venugopal, Dr. K Aparna Rao, Ms. Simmi Shibu**
No. of Participants: 100	**Event Coordinators: Dr. Rashmi Shetty, Dr. Sumera Aluru, Prof. Sowmya DS**

Introduction

As part of the International Women's Day celebrations, RV Institute of Management, in collaboration with Swakruta Charitable Trust, organized a distinguished panel discussion on the theme **"Inspiring Inclusiveness."** The event brought together accomplished women leaders from diverse professional backgrounds to share their experiences, insights, and perspectives on fostering inclusive environments in education, leadership, entrepreneurship, social development, and the workplace.

The program aimed to celebrate the achievements of women, encourage meaningful dialogue on inclusivity, and inspire students and faculty members to become advocates of equity, diversity, and social responsibility

Objectives of the Event

The panel discussion was organized with the following objectives:

- To celebrate the contributions and achievements of women across various sectors.
- To promote awareness about inclusiveness, equity, and diversity in society and organizations.
- To provide students with opportunities to interact with accomplished women leaders.
- To encourage leadership, confidence, and professional growth among young women.
- To inspire participants to contribute towards creating inclusive and supportive communities.
- To facilitate knowledge sharing through real-life experiences and success stories

Distinguished Panel Members

The event featured an eminent panel comprising leaders from diverse fields:

Ms. Sneha Chandrashekar, Founder, Black & White Creative Studio

Mr. Santosh Shivling, Head – Animation & Multimedia, Vogue Institute of Art & Design

Ms. Aditi Mohan, Former Indian Army Officer

Dr. Anuradha Chatterjee, Pro Vice Chancellor, RV University

Dr. Swetha Venugopal, Managing Director, New Baldwin Group of Institutions
Dr. K. Aparna Rao, Deputy Director, RV Institute of Management
Ms. Simmi Shibu, General Manager – Learning & Development, The Akshaya Patra Foundation

Program Highlights

The panel discussion commenced with a warm welcome to the dignitaries, faculty members, students, and guests. The moderator, **Dr. Sumera Aluru**, introduced the theme of the discussion and emphasized the significance of inclusiveness in contemporary society.

The panelists shared their professional journeys, challenges faced, and key lessons learned throughout their careers. Their discussions highlighted the importance of creating opportunities for individuals irrespective of gender, background, or social identity.

Key themes discussed during the session included:

- Inclusive leadership and decision-making.
- Women's empowerment and representation in leadership roles.
- Breaking stereotypes and overcoming professional barriers.
- Building supportive and equitable workplaces.
- The role of education in fostering inclusiveness.
- Mental resilience, confidence, and career growth.
- Entrepreneurship and innovation among women.
- Community engagement and social impact initiatives.

The panelists provided valuable insights into how organizations and institutions can cultivate cultures that encourage diversity, mutual respect, and equal opportunities.

Student Engagement

The session witnessed enthusiastic participation from students and faculty members. The interactive discussion encouraged attendees to reflect on the importance of inclusiveness in their personal and professional lives.

During the question-and-answer session, students actively engaged with the panelists on topics such as:

- Career development and leadership opportunities for women.
- Navigating workplace challenges.
- Building confidence and resilience.
- Entrepreneurship and innovation.
- Work-life integration and personal growth.

The panelists responded with practical advice and inspiring examples from their own experiences, making the discussion highly engaging and impactful.

Key Takeaways

Participants gained valuable insights into:

- The importance of inclusive leadership and workplace culture.
- Strategies for overcoming challenges and achieving professional success.
- The role of education and mentorship in empowering individuals.
- The significance of empathy, collaboration, and respect in building inclusive communities.
- The need to champion diversity and equal opportunities in all spheres of life.
- Developing confidence, resilience, and a growth mindset for personal and professional success.

Learning Outcomes

Through participation in the Women's Day Panel Discussion, attendees developed:

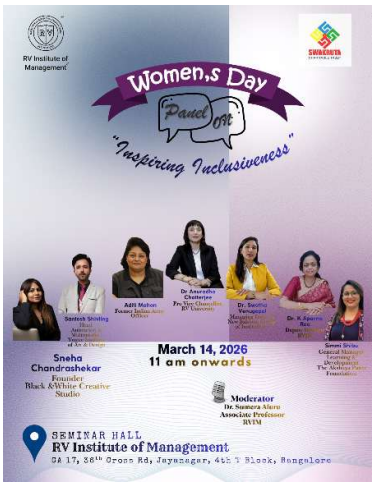
- Enhanced awareness of inclusiveness and diversity.
- Greater understanding of women's leadership and empowerment.
- Improved appreciation of diverse perspectives and experiences.
- Motivation to contribute towards inclusive and equitable environments.
- Increased confidence to pursue leadership roles and professional aspirations.
- Awareness of the importance of collaboration, empathy, and social responsibility.

Conclusion

The International Women's Day Panel Discussion on **"Inspiring Inclusiveness"** was a highly enriching and inspiring event. The distinguished panelists shared valuable experiences and perspectives that motivated participants to embrace inclusiveness, challenge stereotypes, and contribute positively to society.

The program successfully provided a platform for meaningful dialogue, learning, and inspiration while reinforcing RV Institute of Management's commitment to promoting diversity, equity, inclusion, and women's empowerment. The event left participants with valuable insights and renewed motivation to become responsible leaders and advocates of inclusiveness in their communities and workplaces. The program successfully provided a platform for meaningful dialogue, learning, and inspiration while reinforcing RV Institute of Management's commitment to promoting diversity, equity, inclusion, and women's empowerment. The event left participants with valuable insights and renewed motivation to become responsible leaders and advocates of inclusiveness in their communities and workplaces

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